

Job Order Print Page

Louisiana Job Order Print Document

Job Order: 1620244

Print Date: 10/3/2024 11:24:10 AM

Office: Lafayette American Job Center

LWDB: Fourth Planning District Consortium

Employer Information:

Employer Name: Scapes, Inc. (Suppressed)

Please note this is being manually added as we do not have access to "unsuppress" this information, this can only be updated by the SWA, we have notified them and asked for a correction.

Job Details: 2110 S College Rd, Lafayette, LA 70508.

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Landscape Laborer

Industry Code: 561730 - Landscaping services

Number of Positions: 20

Referrals: 500

Earliest Date to Display: 10/03/2024

Last Date Job Order Will Display: 12/11/2024

Job Order Followup: 11/17/2024

Job Type: Temporary

Job Time Type: Full Time (30 Hours or More)

Duration: Over 150 Days

Special Job Category:

Job Duties and Skills:

Description: Scapes, Inc. is looking to fill 20 Landscape Laborer Positions in Acadia, Iberia, Lafayette, St. Landry, St. Martin. This is a temporary, fulltime position starting on 1/1/2025 and ending on 10/1/2025

Maintain lawns/yards using mowers, trimmers, weed eaters, blowers and varying hand tools. Use blowers & rakes for debris and leaves; hand prune & trim plants; haul and place top soil & mulch; fertilize. Dig holes using hand tools with a max depth/width of 3ft, to plant; plant trees, shrubs, flowers, etc. and install sod. Involves loading and unloading tools and supplies and equipment weighing up to 50 lbs. Involves working outdoors in all types of weather. Involves extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements. Post Hire/Employer Paid Drug Test. Optional housing if available, \$70 a week including utilities (may be subject to change based on local inflation, housing market and/or utility usage). Advance pay may be available upon request, not guaranteed. Possibility of performance based raise, bonuses, overtime and Saturdays as required.

Transportation provided to multiple worksites from central location in Lafayette, LA. 60 minutes of unpaid breaks throughout the day. Option to deduct repayment of advance pay via deduction from pay based on agreed upon frequency and amount. Option to deduct rent from pay at \$70 per week.

Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. Daily hours may vary between start and end times listed depending on weather or job assignments.

Terms and Conditions of Employment: \$14.33 to \$16.33 per hour. Minimum of 40 hours per week - M-F (with a possibility of Sat.), 7:00:00 AM to 5:30:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$21.50 to \$24.50. Possibility of Performance based raise. On the job training provided.

Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and

reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$15.88 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Bi-Weekly.

Employer will not make any deductions which are not required by law unless employee requests or agrees to certain deductions in regards to advance pay, reimbursements, etc. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. H-2B Worker's whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Scapes, Inc., 2110 S College Rd, Lafayette, LA 70508. Phone Number: (337) 233-7704, EMAIL: sylvia@scapesincla.com.

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Louisiana Workforce Commission 1001 N. 23rd Street, 3rd FL Baton Rouge, LA 70802. Refer to this Job Order or submit an application online at: #<https://www.louisianaworks.net/>.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **14.42 Hour**

Maximum Salary: **21.50 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Not Applicable**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is not displayed, One-stop staff screens applicants, Applicants must appear in person**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: