



UTAH DEPARTMENT OF WORKFORCE SERVICES
TRANSCRIPT FOR JOB ORDER 4569265

Emp Counselor: Kim-Ngan Lam
Office (EC): Adm. Employment

Printed By: Kim-Ngan Lam
Job Order Taken: 10/03/24

EMPLOYER INFORMATION

R & J LANDSCAPING, INC.

FEIN: [REDACTED]

UI ID: 5750240

FCJL: No

Phones:

Employer Contact:

Fax:

Searches: 0

Scratch Pads:

Hires:

JOB TITLE & JOB DESCRIPTION

Snow Removal Laborer (Temporary)

R J Landscaping, Inc. located in Roy, UT 801-814-9191 is hiring 2 temporary, full time snow removal laborers starting on 12/16/2024 and ending on 03/31/2025.

DUTIES: Shovel and/or plow snow from walks, driveways and/or parking lots and spread salt in those areas. Perform commercial and residential snow/ice maintenance including winter storm cleanup, trash/debris pickup, and snow/ice removal. Place salt and/or icemelt on icy surfaces as directed by manager. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Use hand tools and equipment such as ice picks, shovels, and blowers. Operate power equipment, plows, bobcats, bobcats with blowers, walk behind snow blowers. Prepare equipment and materials for upcoming storms. Clean up and prepare properties after snowstorms. Potential for fall and spring clean-up such as removal of leaves, branches and/or debris, trim back perennials around properties during fall and spring to prepare property for upcoming snowstorms.

Working under extreme weather conditions. Listen and follow instructions and work safely with others. Plow Snow – workers will plow parking lots, driveways and/or roadways by using a snow plow attached to the front of the truck. Workers will also spread salt to sidewalks, driveways, and/or roadways by using a salt spreader and/or by hand.

Must be 18 due to equipment use. Must show proof of legal authorization to work in the United States. Drug/alcohol/tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, push, pull, carry objects up to 50lbs (possible 2-person). All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and /or overtime.

TERMS and CONDITIONS OF EMPLOYMENT: Workers will be paid no less than \$23.72/hr. Monday-Friday 7am-2:30pm. No Overtime offered. Work will be performed in multiple worksites throughout Weber, Box Elder, Wasatch, Utah, Rich, Salt Lake, Summit, Davis counties. Workers are responsible for daily transportation to and from the company shop or may report directly to worksite if indicated by employer. Employer will then provide each crew with daily transportation among the worksite locations. No experience required. No education required.

Employer will make all deductions required by law from each paycheck. Workers will be paid every two weeks. Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be



**UTAH DEPARTMENT OF WORKFORCE SERVICES
TRANSCRIPT FOR JOB ORDER 4569265**

equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL. This job is in connection with a future H-2B Foreign Labor Certification application.

How to apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. Email resumes to the employer R J Landscaping, Inc. at rjlandscaping55@gmail.com OR to the Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or via email foreignlabor@utah.gov Reference job order 4569265.

WORKSITE LOCATIONS

XXXX		Status: H
		Last Update: 10/03/24
ROY, UT 84067		Openings: 2
Open Dt: 10/03/24	Close Dt: 11/25/24	# To Refer: 9999
		Num Referred:

JOB DETAILS

Salary: 23.72 - per Hour	Age: 18-
Hours:	Degree:
Duration: 4-150 Days	
Affirmative Action: No	

REFERRAL INSTRUCTIONS

How to apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. Email resumes to the employer R J Landscaping, Inc. at rjlandscaping55@gmail.com OR to the Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or via email foreignlabor@utah.gov Reference job order 4569265.

R & J Landscaping, Inc. located in Roy, UT 801-814-9191 is hiring 2 temporary, full time snow removal laborers starting on 12/16/2024 and ending on 03/31/2025

DUTIES: Shovel and/or plow snow from walks, driveways and/or parking lots and spread salt in those areas. Perform commercial and residential snow/ice maintenance including winter storm cleanup, trash/debris pickup, and snow/ice removal. Place salt and/or icemelt on icy surfaces as directed by manager. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Use hand tools and equipment such as ice picks, shovels, and blowers. Operate power equipment, plows, bobcats, bobcats with blowers, walk behind snow blowers. Prepare equipment and materials for upcoming storms. Clean up and prepare properties after snowstorms. Potential for fall and spring clean-up such as removal of leaves, branches and/or debris, trim back perennials around properties during fall and spring to prepare property for upcoming snowstorms.

Working under extreme weather conditions. Listen and follow instructions and work safely with others. Plow Snow – workers will plow parking lots, driveways and/or roadways by using a snow plow attached to the front of the truck. Workers will also spread salt to sidewalks, driveways, and/or roadways by using a salt spreader and/or by hand.

Must be 18 due to equipment use. Must show proof of legal authorization to work in the United States. Drug/alcohol/tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, push, pull, carry objects up to 50lbs (possible 2-person). All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and /or overtime.

TERMS & CONDITIONS OF EMPLOYMENT: Workers will be paid no less than \$23.72/hr. Monday-Friday 7am-2:30pm. No Overtime offered. Work will be performed in multiple worksites throughout **Weber, Box Elder, Wasatch, Utah, Rich, Salt Lake, Summit, Davis counties.** Workers are responsible for daily transportation to and from the company shop or may report directly to worksite if indicated by employer. Employer will then provide each crew with daily transportation among the worksite locations. No experience required. No education required.

Employer will make all deductions required by law from each paycheck. Workers will be paid **every two weeks.** Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due. H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another

employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL.

How to apply: Email resume to rjlandscaping55@gmail.com OR inquiries, applications, indications of availability, and resumes may be sent to Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or mail to DWS, PO Box 45249, 4th Floor, SLC, UT 84145-0249, or via email foreignlabor@utah.gov Reference job order _____