

Job Posting

Landscape Laborer

\$ Wage

16.76/hr

🎓 Education

Some High School or less

Occupation: **Landscaping and Groundskeeping Workers**

(37-3011.00)

🕒 40 hours average per week

🚌 Accessible by public transportation

✈️ Travel is required

at [Complete Landsculpture of Texas](#) in Oklahoma City, Oklahoma, United States

Job Description

Complete Landsculpture of Texas LP, 240 N. Sunnyslane Rd., Oklahoma City, OK 73117 (214) 358-5296

45 Landscape Laborers needed for temporary, full-time employment from 12/31/24 through 10/30/25. Work will be performed at various worksites within the Oklahoma City, OK metropolitan area, and in Kingfisher, Payne, and Pottawatomie counties.

Job Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Mow, trim/edge, plant, lay sod, weeding, watering, raking, blow leaves; use a hand shovel to dig holes (up to 24 inches depth and 36 inches in width) for installing plants, trees, shrubs, or irrigation systems; spread seed, fertilizer and mulch; works on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive a company truck or other vehicle to transport work crew, plants, materials and tools to/from or at worksites.

No minimum education or experience required.

Must be able to lift 80 lbs.

Pre-employment criminal background check required, cost paid by employer and applied equally to all workers, U.S. and foreign/H2B.

Workers are subject to random and project specific post-employment drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H2B.

Applicants must complete an employment application.

Required uniform provided at no charge to the worker.

The employer will offer 40 hours of work per week. Normal schedule Monday-Friday 6:45am-3:45pm. Shift includes 1 hour unpaid break time. Work on weekends and holidays may be required, when necessary. Workdays and hours may vary depending on weather conditions.

Basic rate of pay \$16.76 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure. Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is available it will be paid at \$25.14 per hour.

Workers will be provided with on-the-job training to perform the duties assigned.

Employer will use a single workweek as its standard for computing wages due. Workers will be paid weekly.

The employer will make all deductions from the worker's paycheck required by law.

The employer will assist worker in finding appropriate and affordable housing.

Optional medical, dental, and vision insurance available, approximate cost \$15.12 per week, deducted from paycheck if worker elects. Pay advance possible with management approval, paid back through payroll deductions if worker elects. Optional work boots available for purchase from approved vendor, cost can be payroll deducted if worker elects.

The employer will provide daily transportation from the main worksite in Oklahoma City to and from all worksite locations.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Inquire about the job opportunity or send an application and/or resume, indicating availability, to Oklahoma Works - American Job Center located at 5005 N Lincoln Blvd, Oklahoma City, OK 73105 (405) 426-8850 www.okjobmatch.com EOE/M/F/D/V

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary
Internship	No
Shift(s)	Day Shift
Other Shifts	Normal schedule Monday-Friday 6:45am-3:45pm. Shift includes 1-hour unpaid break time. Work on weekends and holidays may be required, when necessary. Workdays and hours may vary depending on weather conditions.
Average Hours Per Week	40
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	No

Apprenticeship	No
Remote Available	No
Travel Required	Yes
Is driving an essential function of this job?	No
Is accessible by public transportation?	Yes
Is this job disaster-related?	No

Pay Type and Salary

Wage Range Wage: \$16.76 dollars per hour

Additional Wage Information <p>Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure. Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is available it will be paid at \$25.14 per hour.</p>

Additional Information

Job Benefits Medical Insurance, Dental

Other Benefits

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How to Apply

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