

Job Order Print Page

Texas Job Order Print Document

Job Order: **16765894**

Print Date: **10/1/2024 5:31:59 PM**

Office: **949 WF SOL Dallas Irving**

LWDB: **Dallas WF Board**

Employer Information:

Employer Name: **COMPLETE LANDSCULPTURE OF TEXAS**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: **<http://www.competelandsculpture.com>**

Application Comments: **Apply for or inquire about the job opportunity at the Workforce Solutions Office located at 2520 W Irving Blvd, Suite 100,**

Irving, TX 75061 (972) 573-3500 www.workintexas.com EOE/M/F/D/V

Location:

Main Address:

**Complete Landsculpture
2000 SANDY LANE
Dallas, TX 75220**

Mailing Address:

**2000 SANDY LN
Dallas, TX 75220**

Contact:

Contact: **Nelly urizar**

Title: **Sr. Human Resource Manager**

Phone: **(214) 358-5296 x**

Email: **NellyU@completelandsculpture.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **65**

Referrals: **999**

Earliest Date to Display: **10/01/2024**

Last Date Job Order Will Display: **12/10/2024**

Job Order Followup: **10/16/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **Complete Landsculpture of Texas LP, 2000 Sandy Lane, Dallas, TX 75220 (214) 358-5296**

65 Landscape Laborers needed for temporary, full-time employment from 12/31/24 through 10/30/25. Work will be performed at various worksites in Dallas and within all counties in the Dallas-Fort Worth-Arlington, TX metropolitan area.

Job Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Mow, trim/edge, plant, lay sod, weeding, watering, raking, blow leaves; use a hand shovel to dig holes (up to 24 inches depth and 36 inches in width) for

installing plants, trees, shrubs, or irrigation systems; spread seed, fertilizer and mulch; works on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units, load/unload trucks. Maintain equipment to ensure proper functioning. May drive a company truck or other vehicle to transport work crew, plants, materials and tools to/from or at worksites.

No minimum education or experience required.

Must be able to lift 80 lbs.

Pre-employment criminal background check required, cost paid by employer and applied equally to all workers, U.S. and foreign/H2B.

Workers are subject to random and project specific post-employment drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H2B.

Applicants must complete an employment application.

Required uniform provided at no charge to the worker.

The employer will offer 40 hours of work per week. Normal schedule Monday-Friday 6:45am-3:45pm. Shift includes 1-hour unpaid break time. Work on weekends and holidays may be required, when necessary. Workdays and hours may vary depending on weather conditions.

Basic rate of pay \$18.14 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure.

Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is available it will be paid at \$27.21 per hour.

The employer will provide on-the-job training.

A single workweek will be used in computing wages due. Workers will be paid weekly.

The employer will make all deductions from the worker's paycheck required by law.

The employer will assist worker in finding appropriate and affordable housing.

Optional medical, dental, and vision insurance available, approximate cost \$15.12 per week, deducted from paycheck if worker elects. Pay advance possible with management approval, paid back through payroll deductions if worker elects. Optional work boots available for purchase from approved vendor, cost can be payroll deducted if worker elects.

The employer will provide daily transportation to and from the main worksite in Dallas to all worksite locations.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the

total employment period.

Apply for or inquire about the job opportunity at the Workforce Solutions Office located at 2520 W Irving Blvd, Suite 100, Irving, TX 75061 (972) 573-3500 www.workintexas.com EOE/M/F/D/V

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Pre-employment criminal background check required and Workers are subject to random and project specific post-employment drug testing, costs paid by employer.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **18.14 Hour**

Maximum Salary: **18.14 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits: **Medical, Dental, Vision, Other**

Other Benefits: **Optional medical, dental, and vision insurance available, approximate cost \$15.12 per week, deducted from paycheck if worker elects. Pay advance possible with management approval, paid back through payroll deductions if worker elects. Optional work boots available for purchase from approved vendor, cost can be payroll deducted if worker elects.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: