

Louisiana Job Order Print Document

Job Order: 1620039

Print Date: 10/1/2024 12:18:41 PM

Office: Caddo American Job Center

LWDB: City of Shreveport

Employer Information:

Employer Name: SHANE'S OF SHREVEPORT

How to Apply: At the Nearest One-Stop

Company Website: NA

Application Comments: **Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency:**

**Caddo American Job Center
2121 Fairfield Avenue, Suite 100
Shreveport, LA 71104
Ph: (318) 676-7788
Re: Louisiana Job Order #1620039**

Location:

Main Address:

**Shane's of Shreveport
9176 Mansfield Road
Shreveport, LA 71118**

Mailing Address:

**9176 MANSFIELD RD
SHREVEPORT, LA 71118-3123**

Contact:

Contact: Chad Morvan

Title: Manager

Phone: (318) 393-1163 x

Email: chad@shanesseafood.com

Fax:

Application Comments: **Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency:**

**Caddo American Job Center
2121 Fairfield Avenue, Suite 100
Shreveport, LA 71104
Ph: (318) 676-7788
Re: Louisiana Job Order #1620039**

Job Details:

Occupational Code: 35201400 Cooks, Restaurant

Job Title: Kitchen Workers

Industry Code: 722110 - Full-Service Restaurants

Number of Positions: 40

Referrals: 200

Earliest Date to Display:
10/08/2024

Last Date Job Order Will Display: **11/29/2024**

Job Order Followup: **11/22/2024**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: Employer: Shane's of Shreveport DBA Shane's Seafood and Bar-BQ
9176 Mansfield Road
Shreveport, LA 71118
(318) 687-5015

- 1) Job Opportunity: Kitchen Workers, 40 of Temporary, full-time openings
- 2) Job duties: Washing, sorting and cooking crawfish; preparing and cooking menu items; general upkeep of kitchen area; must be able to lift 80lbs of crawfish sacks.
 - a. Minimum education requirement: None
 - b. Minimum experience requirements: 3 months of Similar Occupation experience required
 - c. Work hours and days:
Basic Schedule: 40 per week
Hours: 8:00 AM - 4:00 PM; M-F; Employees may be required to work shift hours of 9:00am—2:00 pm and 5:00 pm— 9:00pm, including weekends. (Daily work schedule includes 1 unpaid lunch hour)
 - d. Dates of Need: 12/20/2024 - 10/14/2025
 - e. On-job training will be provided to workers
 - f. Specific requirements: Must be able to lift 80lbs of crawfish sacks; random drug screening upon hire (paid for by employer).
 - g. Local travel between worksites and employer restaurants required.
- 3) Geographic area of intended employment: Shreveport/Bossier City , LA
- 4) Rate of Pay: \$13.63 per hour
- 5) Overtime hours are offered
 - a. Rate of overtime pay: \$20.45 per hour
- 6) Employer will use a single workweek as its standard for computing wages due.
- 7) Frequency of pay: Bi-Weekly
- 8) Boarding options: Voluntary, low-cost housing is available to workers for the option to board; \$200.00/month is deducted from workers' paychecks for workers who choose housing; housing is not mandatory.
- 9) Employer will make all deductions for workers' paycheck as required by law; deductions Employer intends to make from paycheck, which are not required by law, if applicable, would be deductions for housing, as discussed above, if employee choose voluntary housing option. Employer may allow deductions not required by law as long as advance permission is granted by employee or Employer will state the specific deductions.
- 10) If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed early, employer will provide or pay for the workers' reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.
- 11) Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above.

12) Employer does provide daily transportation to the worksite.

13) Employer will reimburse H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker).

14) Employer will provide workers, without charge or deposit charge, all tools, supplies, equipment required to perform duties assigned.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Random drug screening upon hire (paid for by employer).**

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **13.63 Hour**

Maximum Salary: **20.45 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Split Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**