

Forestry Worker (ID 4106489)

Recruitment Options

Self-Referral Have candidates contact me directly without pre-screening from WorkSource Oregon.

Job Information

Imperial Forestry, Inc is looking to fill 170 Forestry WKR positions. This is a temporary, full-time seasonal position from 12/18/2024 to 10/17/2025.

Begin/report to work: 5865 Table Rock Rd, Central Point, Jackson County, OR 97502 @ \$25.15/hr. Employer will transport WKRs daily between report to work address & additional worksites.

Additional worksites (Tentative Itinerary - continue throughout various counties/areas) within the States of: AZ, CA, CO, ID, MN, MT, NM, NV, OR, SD, UT, WA, WY.

Duties: tree planting; grubbing/scalping; tubing; hand tree pruning; hand piling; tree thinning/TSI; fuel reduction; bud coping; nursery work such as lift & pack baby trees, thinning, & weeding; UNDER THE DIRECTION OF FIRE SUPPRESSION OFFICERS OR FORESTRY TECHNICIANS: fight forest fires, perform prescribed burning tasks, fire protection/suppression via clearing/disposing of brush, piling, & digging line/constructing fire breaks & other related Forestry WKR activities as per SOC/OES 45-4011 (onetonline.org).

Standard/Expected Schedule: Mon-Fri 6:30AM-3:00PM. Offering 40+ (plus) hrs per week; not including applicable lunch & /or breaks. Poss weekend/holiday work. Start/end times, offered hrs & /or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, & commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hrs, occasionally in extreme heat or cold. Variable weather conditions apply; hrs may fluctuate (+/-), poss downtime & /or overtime.

Terms: Employer will comply with all applicable Fed, State & local employment-related laws & regulations such as wages, breaks, hrs worked, & overtime hrs (overtime poss, but not required or guaranteed. If overtime is worked, wage is paid @ 1.5x regular rate of pay per hr worked beyond 40 hrs each week.).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Commercial Brushsaw/Chainsaw experience. No minimum education requirement. All applicants must be able, willing & qualified to perform work described & must be available for the entire period specified & work throughout all areas of intended employment. Based on Employer's discretion/cost: WKR may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Poss background check post hire @ employer's expense.

Wages & Conditions of Employment: \$15.40/Hr up to poss \$30.00/Hr OT \$23.10/Hr up to poss \$45.00/Hr. Wage may vary based on Experience & /or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the WKR. Health & Welfare benefits may apply. At Employer's sole discretion: poss raises & /or bonuses based on individual factors such as work performance or skill (not guaranteed).

Number of Openings: 170

Hours per Week: 40 **This position is:** Full Time

Will this job have a duration of six months or more? Yes

Shifts Available: 1st (Days)

Contact Details

Contact Name: Maricela Nieto (President)

Phone: (541) 326-6093

Email: imperialforestry@hotmail.com

Contact Instructions to Job Seeker:

Employer Contact Information: Imperial Forestry, Inc - Email: imperialforestry@hotmail.com or Phone: 541-326-6093.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 119 North Oakdale Avenue Medford, OR 97501. Ph: 541-776-6060.

Instructions to Employment Department Staff:

This is an H-2B listing.

Step 1. Review the Job Listing with the Job Seeker to determine if they are qualified and interested in receiving a referral. Inform the Job Seeker we will be sharing their contact information with the employer during the recruitment process. If the Job Seeker declines to allow their contact information to be shared with the employer, do not proceed with the referral. If the Job

Seeker declines to have their contact information shared with the employer, document the refusal in tracking notes.

Step 2. Prior to attempting referral, go to the Staff home page and change staff profile to FO 555.

Step 3. Enter the referral in iMatchSkills, provide a copy of the H-2B Worker Rights and Form 508 job referral form to the job seeker.

Step 4. Contact the employer using the employer's preferred method of contact to report a referral has been made and share contact information with the employer.

Step 5. Create Job Seeker and Job Listing tracking notes on result of the contact. Use only Job Seeker's ID number to identify Job Seeker.

Step 6. Ask Job Seeker to contact you with the results of the interview or if the employer does not call them back. If you do not hear back from the Job Seeker within a week, call the Job Seeker for results of the interview. Enter the results of the interview into the Job Listing and Job Seeker Tracking Notes.

Step 7. Contact the Foreign Labor Certification (FLC) Program Coordinator with information regarding any concerns identified in conversation with either the Job Seeker or the employer/agent.

Job Classification

Job Classification: Forest and Conservation Workers

Experience Required: At least 3 months

Licenses/Certifications

None Selected

Job Requirements

Minimum Level of Education: None

Minimum Age: 18

Justification for requiring age limit:

Gender: No Gender requirement.

Compensation

Maximum Wage/Salary Offered (used in match): \$30.00 per Hour

Displayed to Job Seekers as: 15.40 to 30.00 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: No

Additional Benefit Information:

Inbound & Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation & subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the 1st workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation & subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described. Possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Work Site

5865 Table Rock Rd
Central Point, OR 97502

Match Area: Medford

Recruitment Results Information

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0

Job Seeker Self-Referrals (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

Job Listing Status Information

Application Deadline: Nov 28, 2024

Job Listing created on: Sep 06, 2024

Job Listing last modified on: Sep 06, 2024

This job listing was/will be Closed on: Dec 05, 2024

The status of this job listing was last changed on: Sep 06, 2024

This job listing will be placed in Hold status on: Nov 28, 2024

This job listing will be placed in Open status on: Sep 23, 2024

Company Profile

Imperial Forestry Inc. (ID 179366)

Physical Address:

5865 Table Rock Rd
Central Point, OR 97502-3207
Phone: (541) 326-6093
Fax: (541) 630-5556

Mailing Address:

321 S ORANGE ST
MEDFORD, OR 97501-3047

This report was run: Sep 06, 2024 03:54 pm

By entering this job listing, I certify that:

- I understand WorkSource Oregon does not perform criminal background checks.
- All candidates will be considered regardless of age, race, color, religion, gender, national origin, or disability.
- This job listing is in compliance with state and federal law.

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