

# Mississippi Department of Employment Security

Date received	

# H-2B Temporary Non-Agriculture Job Order Request Form

Employer Information		Facal	
Company Name: Premier Entertainment Biloxi, LLC	dba Hard Rock Hotel and Casir	Employer EIN #	
company rame.		Phone number:	
Contact Name: PAM JONES		(+1 )228 <u>2767602</u>	
777 BEACH BLVD		Fax number:	
Mailing Address			
BILOXI	MS 39530	Email address:	
City	State Zip code		
~			
Job information: Rate of Pay (PWD from Chicago NPC) \$ 12	20 hour Val	id Erom 8/7/2024 to 6/30/2025	
Rate of Fay (FWD from Cincago NFC) \$ 12	nour van	mm/dd/yyyy mm/d	dd/yyyy
Overtime: No Yes \$18.30 hour	Piece rate \$		
Job Title: Temporary Guest Service Atten	ndant		
SOC Code/Title 37-2012		NAICS Code 72112	
Number of workers requested 8	Dates of need: From	12/16/2024 to 07/31/2025	
# Hours: 8 per day 5 per week From	6:00am (am/pm) to	11:00pm (am/pm)	
Days: Monday Tuesday Wednesda	ay 🔳 Thursday 🔳 Friday	Saturday Sunday	
Worksite address: Attach separate sheet to list m	nultiple worksites.		
	Biloxi	MS	
Street	City	State Zip code County	
Job requirements:			
Education None GED High School			
Training No Yes years	months Experien	ice No Yes years 3	months
Other requirements: N/A			
Job Description:			
See attached			

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## MDES is an Equal Employment Opportunity Employer

# Job Description Continued

- Report issues regarding guest's rooms noted during service or reported by guest
  Ensures that equipment in guestrooms are operational
  Executes daily cleaning projects

- Collects/secures lost and found articlesRestocks housekeeping cart daily
- Resolves quest issues

  Agent Information

Agent information			
Company Name: L'AVANT BUSINESS SC	Phone number: (+1 ) 954 - 910 7340		
Contact Name: ANGELA WARD			Fax number: (+1 ) 954 _ 9107340
SUITE 6			
Mailing Address			Email address:  AWARD@ANGELAWARDLAW.COM
FORT LAUDERDALE	FL	33316	AWAR BANKE WAR AND WILLIAM STATE OF THE STAT
City	State	Zip code	
	MDES U	JSE ONLY	
MS Job Order Number			
Job Order Start Date Job Order End Date			
Notes:			

Attachment 1. Addition				
Street	City*	State*	Zip code	County*
Street	City*	State*	Zip code	County*
Street	City*	State*	Zip code	County*
Street	City*	State*	Zip code	County*
Street	City*	State*	Zip code	County*
Street	City*	State*	Zip code	County*
Street	City*	State*	Zip code	County*

#### TEMPORARY GUEST SERVICES ATTENDANT

Employer: Premier Entertainment Biloxi, LLC dba Hard Rock Hotel and Casino Biloxi

Start Date: 12/16/2024 (or other date approved by Department of Labor)

End Date: 7/31/2025

Location: Biloxi, Mississippi Number of Positions: 8

Premier Enterainment Biloxi, LLC (dba Hard Rock Biloxi) located at 777 Beach Blvd., Biloxi Mississippi 39530 seeks full-time Temporary Guest Room Attendant who will be responsible for:

- Responsible for cleaning and maintain all rooms, suites including kitchen areas (if applicable) and indoor common areas of casino lobby, restrooms, spa/salon, elevators and other areas to ensure guest comfort, safety and satisfaction.
- Vacuum and sweep floors
- Dust, mopping and pick up trash
- Change linens and make beds
- Replenish linens and towels
- Clean and disinfect bathrooms
- Wash windows
- Support laundry room operations, washing, drying and folding linens
- Report issues regarding guest's rooms noted during service or reported by guest
- Ensures that equipment in guestrooms are operational
- Executes daily cleaning projects
- Collects/secures lost and found articles
- Restocks housekeeping cart daily
- Resolves guest issues
- Clean public restrooms, ashtrays, glass surfaces, and slot machines

### Hours and Work Week

Minimum of 35 hours/week, 0-10 OT hours/week, OT varies (OT must be pre-approved); anticipate a minimum of 7 to 8 hour shifts, 5-6 days/week (Sun- Sat, schedule varies and includes evenings and weekends; business is open 7 days/week); Shifts are between 6:00 am to 11:00 pm.

Must be able to work a minimum of one shift per day, up to five days each week which will consist of an average of seven (7) to eight (8) hours per day which may include overtime. Anticipate two (2) days off each week, which is not guaranteed based on business operational needs.

## Qualifications

3 months prior experience at a hotel, casino, resort private club or other cleaning experience in a hospitality setting.

Basic language skills in English.

No formal education required. On-the-job training will be provided.

Must be physically able to spend the majority of the workday on feet, in most cases the entire shift, perform repetitive motions, including bending, stooping, climbing and descending stairs, carrying/lifting up to 50 lbs. and pushing/pulling up to 70lbs. Must present a professional manner and have the ability to maintain composure during pressure situations.

#### Wages

Workers will be paid no less than \$12.20 per hour. Employer may pay higher wage rates to workers based on seniority with employer and level of skill. Overtime hours may vary and will be paid no less than \$18.30 per hour.

## Employer assurances pursuant to 20 CFR 655.20

Single work week used in computing wages due and wages are paid weekly.

Work tools, supplies & equipment provided without cost to employee.

Employer will make all deductions from the worker's paycheck required by law and any non-legally required payroll deductions permitted under the law and requested by Employee.

Employer will arrange & pay directly for transportation & subsistence from place of recruitment to place of work. Employer will issue reimbursement within the first workweek when required to meet FLSA minimum wage obligations. Upon completion of the work contract or where the worker is dismissed earlier, if the worker has no immediately subsequent H-2B employment, the employer will provide or pay for worker's reasonable costs of return transportation & subsistence back home or to the place the worker originally departed to work. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Daily subsistence for travel days from employees home country or prior place of employment will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

Employer will advance or will reimburse worker in the first work week for all visa, visa processing, border crossing & related fees, incl. those mandated by the government (excluding passport fees).

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

This position is being posted in connection with a future application for H-2B workers.

Application Process:

For assistance in applying for this job order, inquire at your nearest MS State Workforce Agency or send inquiries, applications, indications of availability and /or resumes to the Gulfport WIN Job Center, 10162 SouthPark Drive, P.O. Box 2849, Gulfport, MS 39505, Phone: 228-897-6900. Reference Job Order # \_\_\_\_\_\_\_. Or contact "H-2B Hard Rock" or Premier Entertainment, LLC at <a href="mailto:humanresources@hrhcbiloxi.com">humanresources@hrhcbiloxi.com</a>, (228)-276-7611.

Client approval for use with Department of Labor Temporary Labor Certification and required State Workforce Agency job order.