

# Forestry Worker

**Job Posting:** 4311443 **Posted On:** Sep 20, 2024 **Updated On:** Sep 11, 2024

## Job Description

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Grano Reforestation Inc. is looking to fill 18 Forestry Worker positions. This is a temporary, full-time seasonal position from 12/15/2024 to 9/30/2025.

Begin/report to work: 559 North Main St. , Waldron, Scott County, AR 72958 @ \$20.48/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (Tentative Itinerary - work throughout the following counties/areas within the state of Arkansas, including the BLS/MSA areas of: areas of East Arkansas nonmetropolitan area, Fayetteville-Springdale-Rogers, AR-MO, Fort Smith, AR-OK, Hot Springs, AR, Jonesboro, AR, Little Rock-North Little Rock-Conway, AR, Memphis, TN-MS-AR, North Arkansas nonmetropolitan area, Pine Bluff, AR, Texarkana, TX-AR, West Arkansas nonmetropolitan area, South Arkansas nonmetropolitan area.

Duties: Sort tree seedlings, discarding substandard seedlings, prepare the ground, and plant trees in reforestation areas. Confer with workers to identify diseased or undesirable trees and remove them according to markings, sizes, types, or grade. Reduce competing vegetation: spray/inject herbicides and trim trees or other vegetation via clearing/disposing of brush, piling, and pruning & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 7:00AM-3:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Commercial Brushsaw/Chainsaw experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Wages and Conditions of Employment: \$16.41/Hour up to possible \$21.27/Hour OT \$24.62/Hour up to possible \$31.91/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health

and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Grano Reforestation Inc. - Phone: 501-282-2821 or Email: gabino@centurylink.net.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest AR SWA: Address: 1100 College Drive Abernathy Building, Mena, AR 71953. Phone: 479-394-3060.

**Job Overview**

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<b>Job Type</b>	Full Time
<b>Permanent/Temporary</b>	Temporary
<b>Internship</b>	No
<b>Shift(s)</b>	Day Shift
<b>Average Hours Per Week</b>	40
<b>Overtime</b>	Available
<b>Affirmative Action Job</b>	No
<b>Green Job</b>	No

<b>H-1B, H-2A, or H-2B Recruiting</b>	H-2B Recruitment
<b>Is there a formal program for training new employees?</b>	No
<b>Apprenticeship</b>	No
<b>Remote Available</b>	No
<b>Travel Required</b>	Yes
<b>Is driving an essential function of this job?</b>	No
<b>Is accessible by public transportation?</b>	No

## Pay Type and Salary

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<b>Wage Range</b>	Wage: \$16.41 to \$21.27 dollars per hour
<b>Additional Wage Information</b>	Wages and Conditions of Employment: \$16.41/Hour up to possible \$21.27/Hour OT \$24.62/Hour up to possible \$31.91/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

## Additional Information

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### Other Benefits

Optional, shared housing available at no cost to the worker.

## Contact Information

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**Gabino Grano** , Owner

559 N. Main St., Waldron, Arkansas 72958

(501) 282-2821

[gabino@centurylink.net](mailto:gabino@centurylink.net) (<mailto:gabino@centurylink.net>)