

Job Order
Oregon Forest Management Services, Inc.

This is a temporary Forestry Worker position with 18 openings at Oregon Forest Management Services, Inc., 2115 Ranch Corral Dr, Springfield, OR 97477, phone (541) 520-5941, and email ofmssa@msn.com. This is a full-time temporary position.

Applicants must have 3 months verifiable tree planting and/or pre-commercial tree thinning work experience, be at least 18 years old to travel, and show proof of legal authority to work in the U.S. All applicants must be able, willing, and qualified to perform the work described, must be available for the entire period specified, and must work throughout all work sites of intended employment. No minimum education is required.

The job duties include: under supervision, perform manual labor necessary to maintain and protect timber tracts and forests; plant seedlings to reforest timberlands, dig holes for seedlings, pack soil around seedling with planting tool, and ensure protective maintenance of seeding by spraying/clearing/netting/thinning surrounding vegetation; Perform other tasks including pre-commercial thinning, trapping mountain beavers, eliminating unwanted shrubs, burning slash piles, wildfire fighting when needed, hack and squirt spray and reforestation maintenance. Walk through rough terrain (non-trail) up to 15 miles per day during work and carry a pack with a weight of up to 50lbs while working in hot/cold/humid weather.

Departure to other work sites will start from the Springfield area. The work will be conducted in the following areas: Lane, Douglas, Linn, Coos, Clackamas, Lincoln, Tillamook, and Benton counties between December 15, 2024, and September 14, 2025. 40 hours per week, Monday-Friday, 7am-3:30pm. Drug/alcohol free work zone. Pre-hire drug/alcohol testing will be conducted at the employer's expense. The employer's optional housing is provided at no cost.

Wages ranging from \$23.91 per hour to \$25.15 per hour for worksites in accordance with their itineraries: wage in Lane, Linn and Benton Counties, OR is \$25.15/hr. with overtime paid one and one-half of the regular rate at \$37.73/hr.; wage in Douglas, Coos, Lincoln, and Tillamook Counties, OR is \$23.91/hr. with overtime paid one and one-half of the regular rate at \$35.87/hr.; and wage in Clackamas County, OR is \$24.25/hr. with overtime paid one and one-half of the regular rate at \$36.38/hr. Employer will use a single workweek for computing wages due, pay wages on Friday (bi-weekly) by check, and make all deductions from the worker's paycheck required by law.

Daily transportation to and from worksite(s) will be provided. Transportation (including meals and, to the extent necessary, lodging) to the place of employment will be provided, or its cost to workers reimbursed, if the worker completes half the employment period. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts. Return transportation will be provided if the worker completes the employment period or is dismissed early by the employer. Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. Employer will provide workers with all

tools, supplies, and equipment required to perform the job at no charge. H-2B workers will be reimbursed in the first week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees). Apply for the job at the nearest Oregon Department of Employment office at 2510 Oakmont Way, Eugene, OR 97401, phone (541) 686-7601.