

Karlo Schladitz

From: Karlo Schladitz
Sent: Tuesday, October 1, 2024 11:20 AM
To: dwsforeignlabor@wyo.gov
Cc: wade.werbelow1@wyo.gov; laurie.knowlton@wyo.gov; Schladitz1144; Karlo Schladitz
Subject: H-2B job order attempted to be initiated for Lasting Legacy, LLC dba Elk Country Inn
Attachments: H2B_JobOrderTemplate_Elk_Country_Inn_7974-1_82085.docx;
H2B_JobOrderTemplate_Elk_Country_Inn_7974-1_82085.pdf

Importance: High

Dear Wyoming SWA:

We are attempting to post the job order for Lasting Legacy, LLC dba Elk Country Inn but are unable to register/log in as the online interface is stating we have an account linked with the FIEN already but we have not created a new account on this iteration of the WY SWA website and thus can not log in. This job order has been attempted to be drafted on the state's online interface in anticipation of the upcoming submission of a U.S. DOL Application for Temporary Employment Certification for H-2B workers. The job order should remain offline/pending until the date of submission to the DOL (10/1/2024), at which time it should remain in Hold status until a Notice of Acceptance is issued by the DOL. Once accepted, the job order must remain active until 21 days prior to the employment start date.

We have attached the Job Order Template above and listed the required company information below:

- The Name of the Employer is: Lasting Legacy, LLC dba Elk Country Inn
- The FIEN is: [REDACTED]
- Employee count: 30 and is in the Private Sector.
- The Point of Contact and Email associated with this account will be: Andrew Maat, andrew@townsquareinns.com
- Prior log in credentials: User Name : KSCHLADITZ3 , Password: CBVschladitz23!

Once the Account has been made available, we will create and post the Job Order and send a copy to the DOL.

Please contact the employer agent for all matters concerning this H-2B job order:

Employer Agent: MAS Labor H2B, LLC, PO Box 507, Lovingson, VA 22949
Phone: (434)263-4300
Fax: (434) 263-4700
E-mail: kschladitz@maslabor.com

Thank you,

Karlo Schladitz

H2B SENIOR SUPERVISING CASE MANAGER



T: (434) 263-4300 x 1144
E: kschladitz@maslabor.com

MAS Labor H2B, LLC
400 Preston Ave., Ste. 300,
Charlottesville, VA 22903
maslabor.com

H-2B Job Order Request Form

Employer Information

Business Name: **Lasting Legacy, LLC dba Elk Country Inn**

Physical Address: **480 W Pearl Ave , Jackson, WY 83001**

Mailing Address: **P.O. Box 575 , Jackson, WY 83001**

Telephone: **(307) 733-2535**

FEIN: [REDACTED]

Unemployment Insurance Account Number: **066091001**

Primary Contact: **Andrew Maat, HR Manager**

E-Mail Address: **andrew@townsquareinns.com**

Job Order Expiration Date: **11/24/2024**

Job Information:

Housekeeper. 8 temporary/full-time positions with Lasting Legacy, LLC dba Elk Country Inn from 12/15/2024 - 10/15/2025.

Clean guest rooms, bathrooms, and public areas. Make beds, sort/fold/wash/stock linens.

Must lift/carry 50 lbs. when necessary and frequently work on hands and knees. Work schedule is at least 5 days/week with work days varying by week to include Saturday and Sunday.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

480 W Pearl Ave Jackson, WY 83001 in Teton county.

No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$16.41 per Hour. Overtime hours vary at: \$24.62 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 8:00 AM until 4:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Employer may deduct retirement plan contributions for workers voluntarily participating in plan.

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at andrew@townsquareinns.com or apply at the job order holding office: Jackson Workforce Center, 155 West Gill Avenue Jackson, WY 83001, phone (307) 733-4091.