



**UTAH DEPARTMENT OF WORKFORCE SERVICES
TRANSCRIPT FOR JOB ORDER 4563553**

Emp Counselor: Kim-Ngan Lam
Office (EC): Adm. Employment

Printed By: Kim-Ngan Lam
Job Order Taken: 09/26/24

EMPLOYER INFORMATION

THE OTHER SIDE LANDSCAPING

FEIN: [REDACTED]

UI ID: 7883670

FCJL: No

Phones:

Employer Contact:

Fax:

Searches: 0

Scratch Pads:

Hires:

JOB TITLE & JOB DESCRIPTION

Snow Removal Laborer (Temporary)

The Other Side Landscaping, LLC. Vineyard, UT 801-636-1713 is hiring 6 temporary, full time snow removal laborers starting on 12/10/2024 and ending on 03/31/2025.

DUTIES: Shovel and/or plow snow from walks, driveways and/or parking lots and spread salt in those areas. Perform commercial and residential snow/ice maintenance including winter storm cleanup, trash/debris pickup, and snow/ice removal. Place salt and/or icemelt on icy surfaces as directed by manager. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Use hand tools and equipment such as ice picks, shovels, and blowers. Operate power equipment, plows, bobcats, bobcats with blowers, walk behind snow blowers. Prepare equipment and materials for upcoming storms. Clean up and prepare properties after snowstorms. Potential for fall and spring clean-up; such as removal of leaves, branches and/or debris, trim back perennials around properties during fall and spring to prepare property for upcoming snowstorms. Working under extreme weather conditions.

Must be 18 due to equipment use. Must show proof of legal authorization to work in the United States. Drug/alcohol/tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, push, pull, carry objects up to 100lbs (possible 2-person). All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime.

TERMS and CONDITIONS OF EMPLOYMENT: Workers will be paid no less than \$15.24/hr. No overtime offered. Monday-Friday 8am-3:30pm. Weekends may be available depending on weather and work load. Work will be performed in multiple worksites throughout Utah and Salt Lake counties. Workers are responsible for daily transportation to and from the company shop. Employer will then provide each crew with daily transportation among the worksite locations. No experience required. No education required.

Employer will make all deductions required by law from each paycheck. Workers will be paid every two weeks. Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the



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total employment period. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

How to apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. E-mail resume to the employer The Other Side Landscaping at theothersidejobs@gmail.com. Or, interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #4563553, FAX# (801)526-9633, or via email: foreignlabor@utah.gov.

This job is in connection with a future H-2B Foreign Labor Certification application.

WORKSITE LOCATIONS

XXXXXX

Status: H

Last Update: 09/26/24

VINEYARD, UT 84058

Open Dt: 09/26/24

Close Dt: 11/19/24

Openings: 6

To Refer: 9999

Num Referred:

JOB DETAILS

Salary: 15.24 - per Hour

Age: 18-

Hours:

Degree:

Duration: 4-150 Days

Affirmative Action: No

REFERRAL INSTRUCTIONS

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