

Empire Roofing Company Southeast, LLC

H-2B Job Order Content

Empire Roofing Company Southeast, LLC, Sunrise, FL, needs 6 temporary (12/09/24 – 5/15/25) and full-time Roofers to work at various jobsites in the following Florida counties: Miami Dade, Broward, Palm Beach. Install and repair roofs with use of commercial roofing systems including TPO, EPDM, PVC, shingles, slate, asphalt, metal, or related materials. Inspect problem roofs to determine the best repair procedures. Cement or nail flashing strips of metal or shingle over joints to make them watertight. May spray or roll roofs, sidings, and walls with material to bind, seal, insulate, waterproof, or soundproof sections of structures. Perform work to manufacturer's specifications with close attention to safety. Maintain a clean and organized jobsite. Adhere to all company safety procedures. Must have 6-months experience. No education requirements. Must be able to work outdoors under extreme weather conditions. Job requires bending, stooping, climbing, kneeling and lifting up to 50lbs repetitively. Must be unafraid of heights. OJT provided. \$23.45p/h, overtime wage rate of \$35.18, overtime including weekend work may be available but is not guaranteed, general schedule of 40h/w, 8am-5pm, Mon-Fri. At the employer's sole discretion, applicants may be offered higher than the advertised wage or possibly an end-of-season bonus, due to factors including experience, merit, attendance, attitude, and/or skill. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on a bi-weekly basis. The employer will make all deductions from workers' paychecks that are required by law. The employer will provide optional housing accommodations from a third-party if relocating for the position and not within reasonable transport to jobsite. If employer-arranged housing is utilized the worker will be deducted an amount that does not exceed reasonable fair market value costs based on the number of occupants but is yet to be determined. If workers request and receive a pay advance, that amount will later be deducted from their paycheck. If relocating for the position, the cost of transportation and subsistence to the place of employment will be reimbursed, if half of the employment period is completed. This reimbursement will be calculated by the exact cost of the transportation expenses by airplane or bus fare, as well as subsistence expenses calculated at the minimum amount of \$15.88 per 24-hour period of travel and the maximum amount of \$59.00 per day. Return transportation and subsistence will be provided if the employment period is completed, or if dismissed early. The employer will provide daily transportation to and from the jobsite. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees that are to the benefit of the employer. All tools, supplies, and equipment required to perform the job will be provided to workers at no charge. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period. Inquire about or apply for the position at CareerSource Broward, 2610 West Oakland Park Boulevard, Oakland Park, FL 33311-1347, Tel: 954-677-5555. Empire Roofing Company Southeast, LLC may be contacted via telephone number: 954-972-7338.