

Helpers, Construction Trades, All Other

Job Posting:
2239028

Posted On: Sep 24,
2024

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Job Description

Seeking 15 Temp/FT positions in the following counties: Idaho: Teton | Wyoming: Teton, Lincoln |

Job Duties: Worker will assist experienced concrete construction tradesmen perform their job duties that requires less skill. Job duties may include supplying and holding materials, cleaning work area and equipment, load and secure materials by hand on transport vehicle, unloading and separating materials at work yard or worksite by hand, perform visual inspection of materials, inform supervisor of damaged materials, record use and placement of construction materials, record which tradesman used materials and where, load and unload tradesmen tools, and remove debris from work yard or worksite. Dates of need: 2024-12-08 to 2025-04-11 | # of regular hours guaranteed per week: 40 | Mon-Fri poss Sat | 08:00 - 05:00 | Lift and sustain 50 lbs | No ed./exp. required. OTJ training available. Starting wage \$20.71 p/hr. to \$27.00 p/hr. poss. Drug Screening, all post hire. Poss. OT starting from \$31.07 p/hr. to \$40.5 p/hr. A single workweek is used to compute wages due, paid weekly. Poss. raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions from the workers' paycheck required by law will be made. Employer will provide workers at n/c all tools, supplies & equip. required to perform the job. Workers will be reimbursed in the first workweek for all visa and border crossing fees, in-bound transportation, daily subsistence and hotel costs from the place from which the worker has come to work for the employer to employer's place of business. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation & daily subsistence to the place the worker originally departed to work, except where the worker will not return due to subsequent employment w/another employer. The employer is responsible for paying inbound transportation costs in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved at the end of the contract or worker termination date. Other deductions from employees pay: All deductions required by law will be deducted from workers' pay. The employer will provide daily transportation to all H-2B workers from housing to the place(s) of employment using company vehicle at no cost to workers and back at the end of each workday. All U.S. workers in corresponding employment who do not reside at employers provided housing will be picked up at a centralized point designated by employer in the morning, transported to worksite and return at the end of workday to centralized point. Daily subsistence will be provided at a rate of \$15.88 p/day during travel to a max of \$59.00 per day with receipts. Qualified applicants are to inquire about the job on directly to Idaho Department of

online at labor.idaho.gov to apply. Email resume to Jacki at carsonconcrete@wyom.net for Carson Concrete Inc. This ad is being placed concurrently with an H-2B application.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

Pay Type and Salary

Wage Range

Wage: \$20.71 to \$27.00 dollars per hour

Additional Wage Information

Poss. raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance.