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Landscape Laborer - Flatwoods, KY

Job Information

ID : #41050853
of Positions : 999
Minimum Education Level : Unspecified
Experience Required : none
Salary : \$16.72 hourly
Duration : Full Time Temporary
Shift : Rotating
Hours per week: 35
Start Date : 12/4/2024

Job Description

Tri State Lawn Care, 1305 Argillite Rd, Flatwoods, KY 41139, (606) 836-2534.

3 Landscape Laborers needed for temporary, full-time employment from 12/04/2024 through 1/30/2025. Work will be performed at various worksite locations throughout the Flatwoods area, including in the KY counties of Greenup, Boyd, Lawrence, Lewis, and Rowan; in OH counties Adams, Gallia, Jackson, Lawrence, Pike and Scioto; and in WV counties Cabell, Putnam, and Wayne.

Job Duties: Prepare raw site for landscape installation, install new landscaping, move dirt, mark beds, rake, mix soil Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim/edge, plant, weeding, watering, rake, blow leaves; use a hand shovel to dig holes for installing plants, trees, shrubs, or irrigation systems. Spread seed, fertilizer and mulch; work on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive company truck or other vehicle to transport work crews, plants, materials and tools to/from or at worksites.

No minimum education or experience required.
Must be able to lift 50 lbs.
Workers are subject to post incident/injury drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.
Must be able to work a 5-day schedule, including weekends and holidays as necessary.
Applicant must complete an employment application.

The employer will offer a minimum of 35 hours of work per week. Normal schedule Monday-Friday, 8:30am-4pm. Work on Saturday may be required. Workdays and hours may vary depending on weather conditions and business demands.

Basic rate of pay \$16.72 per hour. Employer may increase wage based on experience, performance, tenure, and/or market conditions. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is available it will be paid at \$25.08 per hour. The employer will use a single workweek as its standard for computing wages due. Workers will be paid bi-weekly.

Workers will be provided with on-the-job training to perform the duties assigned.

The employer will make all deductions from the worker's paycheck required by law. Optional employee shared housing, including basic utilities, available approximately \$95-\$120 per week, payroll deducted if the worker elects. Pay advance possible with management approval, paid back

through payroll deductions if worker elects. Daily transportation between housing and worksite provided at no charge.

Daily transportation provided from main worksite in Flatwoods, KY to multiple worksite locations in the counties of Greenup, Boyd, Lawrence, Lewis, and Rowan; in OH counties Adams, Gallia, Jackson, Lawrence, Pike and Scioto; and in WV counties Cabell, Putnam, and Wayne.

Employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Required uniform provided at no charge.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Apply for or inquire about the job opportunity at the KY Career Center located at 1844 Carter Ave, Ashland, KY 41101 (606) 920-2024
<https://kyjobs.usnlx.com/jobs> EOE/M/F/D/V

Company Information

Name : Tri State Lawn Care Inc
Description : Tri State Lawn Care Inc is a full service lawn and landscape company that provides services to the Ohio, Kentucky, and West Virginia Tri-State area. We provide mowing services along with spring and fall cleanups, Fertilizations programs, outdoor pest control programs and a variety of additional lawn care services.
Type : Direct Employer
Address : 1305 Argillite Rd
 Flatwoods, KY 41139

Application Information

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<https://kyjobs.usnlx.com/jobs> EOE/M/F/D/V

Online : [Apply Now](#)
Apply direct : Attn: James Bihl
 1844 Carter Ave, Ashland
 Ashland, KY 41101

Job Posting Entered On : 9/20/2024
Job Posting Expires On : 11/13/2024