

Louisiana Job Order Print Document

Job Order: **1620114**

Print Date: **9/20/2024 3:51:23 PM**

Office: **Calcasieu American Job Center**

LWDB: **Calcasieu Parish Consortium**

Employer Information:

Employer Name: **BOYD'S SEAFOOD, INC.**

How to Apply: **By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Louisiana State Workforce Agency**

Allen Parish American Job Center

602 Court Street, Oberlin, Louisiana 70655

Phone Number: 337-639-2175

Reference Job Order #1620114

Location:

Main Address:

Boyd's Seafood, Inc.

271 Main Street

Elton, LA 70532

Mailing Address:

Post Office Box 76

Texas City, TX 77592

Contact:

Contact: **Dustin Lebeouf**

Title: **Manager**

Phone: **(337) 652-0213 x**

Email: **dlebeouf23@yahoo.com**

Fax:

Application Comments: **Louisiana State Workforce Agency**

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Job Details:

Occupational Code: **53303300 Light Truck Drivers**

Job Title: **Seafood Driver**

Industry Code: **311712 - Fresh and Frozen Seafood Processing**

Number of Positions: **8**

Referrals: **999**

Earliest Date to Display: **09/19/2024**

Last Date Job Order Will Display:

11/20/2024

Job Order Followup: **11/03/2024**

Job Type: **Regular**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

1. Employer: Boyd's Seafood, Inc., 271 Main Street, Elton, Louisiana 70532 (P.O. Box 76, Texas City, TX 77592), mailing address); (409) 945-4001.
2. Job Opportunity—Employer Seeking: 8 Temporary, seasonal, full-time openings Seafood Driver.
3. Job duties: Drive company trucks to obtain and haul crawfish.
4. Dates of Need: 12/04/2024 through 07/31/2025
5. No on-job training will be provided to worker.
6. Specific requirements: Must be able to obtain a driver's license within 2 weeks of hiring. May be subject of random drug screen upon hire paid by employer and/or drug screen paid for by employer if reasonable suspicions arise during employment. Failure of a drug screen will result in termination for cause. This is a drug free work zone.
7. Geographic area of intended employment: 271 Main Street, Elton, LA 70532.
8. Work hours and days: Mon-Fri; 8:00A.M. - 5:00PM or alternatively 11:00am-8pm (both including 1 unpaid lunch hour); 40 hours/week
9. Rate of Pay: \$16.00/hour; An employee may make above hourly wage rate based on work experience, and/or work performance.
10. Overtime hours may be available, and the hours vary, rate of overtime pay: \$24.00/hour.
11. Daily travel will be required to/from farms and/or docks to obtain and haul crawfish. Employee will begin and end each work day at the worksite location listed: 271 Main Street, Elton, Louisiana, 70532.
12. Employer will use a single workweek as its standard for computing wages due.
13. Frequency of pay: every week
14. Boarding options: voluntary, low-cost housing is available to workers for the option to board; \$125.00/week deducted from workers' paycheck for workers who choose housing; housing is not mandatory.
15. Employer will make all deductions from workers' paycheck as required by law; deductions employer intends to make from paycheck, which are not required by law, if applicable, would-be deductions for housing, as discussed above, if employee chooses voluntary housing option.
16. If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed early, employer will provide or pay for the workers' reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.
17. Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above.

18. Employer will only provide daily transportation to the worksite from employer provided housing and only if not within walking distance.

19. Employer will reimburse H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker).

20. Employer will provide workers, without charge or deposit charge, all tools, supplies, equipment required to perform duties assigned.

21. Employer guarantees to offer employment for a total number of work hours equal to at least three-fourths of the workdays in each 12-week period (each 6-week period if the period of employment covered by the job order is less than 120 days) beginning with the first workday after the arrival of the worker at the place of employment or the advertised first date of need, whichever is later, and ending on the expiration date specified in the job order or in its extensions, if any.

22. Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency: Allen Parish American Job Center: 602 Court Street, Oberlin, LA 70655, Phone Number: 337 639-2175, Job Order #1620114.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **Yes, Operator License**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements: **No Endorsements**

Compensation and Hours:

Minimum Salary: **16.00 Hour**

Maximum Salary: **16.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Not Applicable**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No** Subsidized by ARRA (Stimulus): **No**
Featured Job: **No** In an Enterprise Zone: **No**
Federal Contractor: **No** Court Ordered Affirmative Action: **No**
Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)** Job Developer Mandatory Listing: **None of the items listed**
Status: **Open and available** Employer Status: **Open and available**
Reason: **NA**
Future Release From Hold: