

California Job Order Print Document

Job Order: 19761343

Print Date: 9/17/2024 9:46:05 AM

Office: America`s Job Center of
California El Centro

LWDB: Imperial County Workforce
Development Office

Employer Information:

Employer Name: **FRESH HARVEST, INC.**

How to Apply: **Provide a CalJOBS Resumé Online or uploaded Resumé (recommended), Via Email, By Mail, By Phone, In Person, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Contact hours are Monday thru Friday between 8:30 a.m. and 12:30 p.m. and 2:00 p.m. to 4:30 p.m. (“Regular Business Hours”), except on federal holidays. The employer will interview applicants by phone and in-person by appointment. Gate or walk-in traffic during Regular Business Hours may request to schedule an appointment for a phone or in person interview.**

Telephone or in-person interviews will be at no cost to workers. Applicants, State Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may call for an interview during Regular Business Hours or applicants may submit a resume by email to Fresh Harvest, Inc., c/o Erika Chavez, 101 E. Main Street, Heber, CA 92249, Phone number: (760) 352-5212; agdatahr@agdataglobal.com.

Location:

Main Address:

**FRESH HARVEST, INC.
101 E Main Street
Heber, CA 92249**

Mailing Address:

**101 E MAIN ST
HEBER, CA 92249-9702**

Contact:

Contact: **Erika Chavez**

Title: **H2 Manager**

Phone: **(760) 352-5212 x**

Email: **agdatahr@agdataglobal.com**

Fax:

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Job Details:

Occupational Code: **37201100 Janitors and Cleaners, Except Maids and**

Housekeeping Cleaners

Job Title: **General Laborers**

Industry Code: **115115 - Farm Labor Contractors and Crew Leaders**

Number of Positions: **4**

Referrals: **9999**

Earliest Date to Display: **09/17/2024** Last Date Job Order Will Display: **11/10/2024**

Job Order Followup: **10/17/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **Employer assures compliance with the content requirements at 20 CFR § 655.18. The working conditions will comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws. The employer is an Equal Employment Opportunity employer and will offer U. S workers at least the same opportunities, wages, benefits, and working conditions as those which the employer offers or intends to offer to non-immigrant workers.**

This job order is filed in connection with the filing of an H-2B application for temporary employment certification with the U.S. Department of Labor.

Job duties: General Laborers will keep buildings and grounds in clean and orderly condition. Duties to include the maintenance and upkeep of all company buildings (i.e., assist with minor paint touchups and maintenance/adjustments of structural/grounds features). Assisting with keeping the grounds maintained by mowing, weeding, and watering as needed. Responsible for proper use and care of material and tools used in the performance of tasks/duties. Will perform daily safety checks on all tools and equipment used and will report needed repairs to supervisor. Must comply with all company rules and regulations. Complete daily handwritten reports. Perform duties as directed by the supervisor or company management. Work is performed in multiple properties in Santa Paula and Fillmore, California. Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work hours will be performed Monday through Friday 7:00 am - 3:30 pm (occasional work on Saturday).

Worksite location/address: Multiple properties in Santa Paula and Fillmore, CA (Ventura County)

1141 Cummings Road, #1-#26, Santa Paula, CA 93060

484 Cummings Road, #22, Santa Paula, CA 93060

869 Cummings Road, #101-#125, Santa Paula, CA 93060

928 Cummings Road, #P1-#P-14, Santa Paula, CA 93060

1019 Cummings Road, #C-1-#C-38, Santa Paula, CA 93060

2843 Wheeler Canyon Road, #1-#41, Santa Paula, CA 93060

701-773 Aguacate Loop, Santa Paula, CA 93060

802-859 Pine Road, Santa Paula, CA 93060

843-849 Citron Lane, Santa Paula, CA 93060

2395 Sycamore Road, Fillmore, CA 93015

813-940 La Campana Road, Fillmore, CA 93015

12485 Foothill Road, #12-#27, Santa Paula, CA 93060

12546 Foothill Road, #11, Santa Paula, CA 93060

12548 Foothill Road, #10, Santa Paula, CA 93060

12585 Foothill Road, #25, Santa Paula, CA 93060
12075 W. Telegraph Road, #21, Santa Paula, CA 93060
12390 W. Telegraph Road, #6, Santa Paula, CA 93060
12404 W. Telegraph Road, #10, Santa Paula, CA 93060
12406 W. Telegraph Road, #8, Santa Paula, CA 93060
12408 W. Telegraph Road, #9, Santa Paula, CA 93060
12410 W. Telegraph Road, #7, Santa Paula, CA 93060
13060 W. Telegraph Road, #5, Santa Paula, CA 93060
13244 W. Telegraph Road, #3, Santa Paula, CA
13282 W. Telegraph Road, #1-#2, Santa Paula, CA 93060
8443-8833 N. Ojai Road, Santa Paula, CA 93060
1141 Cummings Road, Santa Paula, CA 93060
117 N. 10th Street, Santa Paula, CA 93060
133 N. 10th Street, Santa Paula, CA 93060

Training: The employer will provide on-the-job training in the proper use of tools, supplies, or equipment required in the performance of work. Employer will provide workers with all tools, supplies, and equipment needed to perform the job at no cost to the employee.

Housing Assistance: Lodging (optional): Employer will assist workers who are not reasonably able to return to their residence within the same day in securing board, lodging, or other facilities. Workers are informed that housing is strictly voluntary/optional and may elect to provide their own housing. Housing secured with the employer's assistance is not free of charge and employees must pay rent. The estimated rent is approximately \$300.00 per worker per month (approximately \$70.00 per week).

Daily Transportation: Employer will provide daily transportation to and from the worksite free of charge if living in housing secured with the employer's assistance. Employer provides incidental transportation between worksites as necessary. Work is performed in multiple properties in Santa Paula and Fillmore, CA.

Inbound Transportation and Visa Fees: Employer will reimburse inbound transportation and daily subsistence costs for corresponding U.S. workers who are not reasonably able to return to their residence within the same workday no later than 50% of completion of the contract period or earlier if required by law. H-2B workers will be reimbursed in the first work week for all visas, visa processing, border crossing and other related fees, including those mandated by the government (excluding passport fees).

Inbound and Return Transportation: The following provisions pertaining to provision or reimbursement for inbound and return transportation and subsistence apply only to persons recruited from outside normal commuting distance. If the worker completes 50 percent of the work contract period, the Company will arrange and pay directly for transportation and subsistence from the place from which the worker has come to work for the Company which is the place of recruitment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable

common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence at the 50% mark), the employer will reimburse inbound transportation and subsistence before the end of the first week, if required by law. If the worker completes the period of employment or if the worker is dismissed from employment for any reason by the employer before the end of the period of employment, the Company will provide or pay for the worker's transportation and subsistence from the place of employment to the place from which the worker came to work for the Company which is the place of recruitment. If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer must provide or pay for such expenses. For the purposes of this paragraph, the "period of employment" shall be the period from the first workday the worker is at the Company's work site and is ready, willing, able and eligible to work, until the anticipated ending day of employment, or until the services of the worker are no longer required, whichever come first.

Three-Fourths Guarantee: Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employer period to the extent such guarantee applies to a particular employee.

Salary Comments: Workers will be paid no less than \$19.84 per hour. Workers will be paid on a weekly basis. Overtime, if any, will be calculated and paid per applicable regulations (Overtime Rate: \$29.76). The Employer will use a single workweek as its standard for computing wages due. The Employer will make all deductions from the worker's paycheck required by law, including: re-issue check policy: after the first loss, mutilation or expiration of a worker's check, the company will charge \$25 of processing fee for every check that is lost, mutilated or expired, regardless of the amount of the check, for any reason other than the company's responsibility. Housing secured with the employer's assistance, to workers who are not reasonably able to return to their residence within the same day, is not free of charge and employees must pay rent. The estimated rent is approximately \$300.00 per worker per month (approximately \$70.00 per week). Other hiring benefits: Paid sick leave (when eligible) per applicable regulations.

Contract Dates (beginning and end of contract): December 1, 2024 until August 15, 2025. If, before the expiration date specified in the job order, the services of a worker are no longer required for reasons beyond the control of the employer due to fire, weather, other Act of God, or similar, unforeseeable man-made catastrophic event, the employer may terminate the job order with written approval of the Certifying Officer, and will make efforts to transfer the workers to

comparable employment, or if transfer is not effected, provide return transportation for the worker as specified in the regulations. Temporary, full-time employment.

Foreign Labor Recruiter/Agent: Fresh Harvest, Inc. conducts its own recruiting and will not utilize any agent or recruiter for the recruitment of H-2B workers under this Application for Temporary Employment Certification.

Referrals and Recruitment: The Employer will accept referrals and resumes of all U.S. applicants interested in the position until 21 days before the date of need. All applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the State Workforce Agency (SWA) in the State of California or directly at America's Job Center (AJC) of California Oxnard, 2091 N. Ventura Rd., Third Floor, Oxnard, CA 93036-1150, (805) 288-8400.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Other(specify)**

Hiring Requirements Other: **Post-employment random drug testing may be required at no cost to the worker. Work schedule can vary and can include evening, weekend, and holiday hours. Work hours will be performed Monday through Friday 7:00 am - 3:30 pm (occasional work on Saturday).**

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.84 Hour**

Maximum Salary: **19.84 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits: **Other**

Other Benefits: **Paid sick leave (when eligible) per applicable regulations.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No** Subsidized by ARRA (Stimulus): **No**
Featured Job: **No** In an Enterprise Zone: **No**
Federal Contractor: **No** Court Ordered Affirmative Action: **No**
Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)** Job Developer Mandatory Listing: **Mandatory Listing**
Status: **Veteran Hold** Employer Status:
Reason: **NA**
Future Release From Hold: