

# Louisiana Job Order Print Document

Job Order: **1619830**

Print Date: **10/3/2024 6:00:59 PM**

Office: **Lafayette American Job Center**

LWDB: **Fourth Planning District Consortium**

## Employer Information:

Employer Name: **Andre' Oran Leger, Inc. dba: Chez Francois Seafood**

How to Apply: **In Person**

Company Website: **NA**

Application Comments: **Applicants inquire about job, send applications, indications of availability or resumes directly to local LA SWA office located in Lafayette Business & Career Solutions Center, 706 E Vermilion, Lafayette, LA 70501, 337-262-5559 and refer to Job Order #1619830.**

## Location:

Main Address:

**Andre' Oran Leger, Inc. dba: Chez Francois Seafood  
139 Tissington Street  
Lafayette, LA 70583**

Mailing Address:

**139 TISSINGTON ST  
LAFAYETTE, LA 70501-4443**

## Contact:

Contact: **Andre LEGER**

Phone: **(337) 234-8001 x**

Fax:

Title: **Owner**

Email: **aleger7@icloud.com**

Application Comments: **Applicants inquire about job, send applications, indications of availability or resumes directly to local LA SWA office located in Lafayette Business & Career Solutions Center, 706 E Vermilion, Lafayette, LA 70501, 337-262-5559 and refer to Job Order #1619830.**

## Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **Seafood Processor**

Industry Code: **311710 - Seafood Product Preparation and Packaging**

Number of Positions: **50**

Referrals: **500**

Earliest Date to Display: **09/11/2024**

Last Date Job Order Will Display: **11/15/2024**

Job Order Followup: **10/26/2024**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **4 - 150 Days**

Special Job Category:

## Job Duties and Skills:

Description: **Andre' Oran Leger, Inc. Dba: Chez Francois Seafood is looking to fill seafood processor**

positions at 139 Tissington, Lafayette, La 70501, Lafayette parish.

Temporary, fulltime, seasonal 50 job openings for employment from 12/01/2024 - 09/30/2025.

Job Duties may include: peeling crawfish; cleaning and trimming section of crawfish for future processing, removing parts, inspecting product for defects; Sort seafood by size and place in containers for further processing; empty totes/boxes/sacks; use hands and hand tool to cut, trim and to pick/remove seafood/meat from crabs; rinse, weigh and prepare seafood for picking, processing, and packing; clean/trim crabs for future processing; weigh product, prepare for sale or consumption; packing seafood/product; weigh product; mark product; work area preparation, daily sanitation, and cleanup.

Minimum Education requirement: none

Minimum experience requirements: none

Work hours and days: Mon-Fri 6:00 A.M. to 4:00 P.M.; 35 hours/week

Dates of Need: 12/01/2024 through 09/30/2025

Geographic area of intended employment: 139 Tissington, Lafayette, La 70501, Lafayette parish.

Rate of Pay: \$12.68/hour; Employee may be paid per pound at employer discretion, which at all times meet/or exceed ETA 9142 certified hourly wage. Employee may earn more through piece rate work.

Employees may be compensated above the DOL approved wage rate at the employer's discretion based on employee's work experience, work history, and/or performance of work.

Overtime hours may be available (after 40 hours/week) and the hours vary: overtime wage rate: \$19.02/hour

No on-job training will be provided to worker

Employer will use a single workweek as its standard for computing wages due.

Frequency of pay: every week

Employer may request employees to work some Sat/Sun, sometimes shift work may be required.

Unpaid breaks available in 30 min increments at employee discretion.

Transportation (including meals and to the extent necessary lodging) to the place of employment will be provided or its cost to the workers reimbursed, if the worker completes half the employment period. Return transportation and daily subsistence will be provided if worker completes the employment period or is dismissed early by employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable form of common carrier for the distance involved.

Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

Employer will not provide daily transportation to the worksite.

Employer will reimburse the H2B worker in the first workweek for all visa, visa processing, border crossing and other/related fees including those mandated by the government incurred by the H2B worker (excluding passport expenses and other charges primarily for the benefit of worker). Tools, equipment & supplies: the employer will provide workers at no charge all tools, supplies, and equipment required to perform assigned duties.

Employer will make payroll deductions as required by law and deducted from the worker paycheck.

Potential local housing for rent if worker desires. No more than \$50.00 per week/per person may be charged or deducted from worker paychecks for housing and basic utilities for workers who choose housing option.

Employer guarantees to offer employment for a total number of work hours equal to at least three-fourths of the workdays in each 12-week period (each 6-week period if the period of employment covered by the job order is less than 120 days) beginning with the first workday after the arrival of the worker at the place of employment or the advertised first date of need, whichever is later, and ending on the expiration date specified in the job order or in its extensions, if any.

Employer contact information: Andre' Oran Leger, Inc, Andre' Leger, 139 Tissington, Lafayette, LA, 70501, 337-234-8001. How to apply: applicants inquire about job, send applications, indications of availability or resumes directly to local la SWA office located at: Lafayette Business & Career Solutions, 706 E Vermilion street, Lafayette, LA, 70501, 337-262-5559 and refer to job order

**1619830.**

Special Software/Hardware Skills Needed: **No**

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **No test required**      Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**      Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **12.68 Hour**      Maximum Salary: **12.68 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**      Actual Hours:

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History     Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**