

Texas Job Order Print Document

Job Order: 16720505

Print Date: 8/16/2024 10:26:21 AM

Office: 9000 TWC State Office ES

LWDB: Capital Area WF Board

Employer Information:

Employer Name: Crabs N Crawfish

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Provide a WorkInTexas Application Online, At the Nearest One-Stop**

Company Website: NA

Application Comments: **Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency, Texas Workforce Commission, Address:**

17725 TOMBALL PKWY HOUSTON, TX 77064-1010, Phone Number: (281) 807-9462, Fax Number: (281) 807-9659, Reference Job Order Number: 16720505.

Location:

Main Address:

**Crabs N Crawfish
14110 Aston Street
Houston, TX 77040**

Mailing Address:

**PO BOX 41813
HOUSTON, TX 77241-1813**

Contact:

Contact: **Chris C. HOOKER**

Title: **President**

Phone: **(713) 446-2864 x**

Email: **livecrawfish10@gmail.com**

Fax:

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Job Details:

Occupational Code: **53303100 Driver/Sales Workers**

Job Title: **Driver**

Industry Code: **424460 - Fish and Seafood Merchant Wholesalers**

Number of Positions: **8**

Referrals: **9999**

Earliest Date to Display: **09/09/2024**

Last Date Job Order Will Display: **11/25/2024**

Job Order Followup: **09/24/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **Employer's Name and Contact Information: Crabs N Crawfish, Inc. located at 8727**

Desert Cloud Lane Houston, Texas 77040; Phone: 713-939-9393

Job Opportunity: Temporary, seasonal, full time; Job openings: 8

Duties may include: Operate vehicles or material-moving equipment to obtain/distribute seafood/product/supplies; load/unload trucks; move seafood/product; prepare products/seafood for shipment; count products to fill orders; repackage/sack/box product if needed for/during shipment; ice product prior to/during shipment; clean, sanitize, and maintain worksite, trucks and equipment; record details and maintain records of sales, deliveries, and shipments.

Special Requirements: Must be able to lift forty (40) pounds; repetitive bending and lifting; valid driver's license.

Minimum Education requirement: none

Minimum experience requirements: none

Work hours and days: Mon-Fri 4:00 A.M. to 1:00 P.M.; 36 hours/week

Dates of Need: 12/08/2024 to 8/15/2025

Geographic area of intended employment: 14110 Aston Street, Houston, Texas 77142.

Travel will be required to obtain crawfish/seafood product from other plants, farms, or docks, and/or to deliver crayfish/seafood/product to customers.

Rate of Pay: \$15.37/hour;

Overtime hours may be available and the hours vary: overtime wage range: \$23.55/hour

On-job training will be provided to worker.

Employer will use a single workweek as its standard for computing wages due.

Frequency of pay: every other week (bi-weekly)

Boarding options: voluntary, low-cost housing is available to workers for the option to board; \$174.00/week deducted from worker's paycheck for workers who choose housing; housing is not mandatory Employer will make all deductions from worker's paycheck as required by law; deductions employer intended to make from paycheck, which are not required by law, if applicable, would be deductions for housing, as discussed above, if employee chooses voluntary housing option.

If worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. Upon completion of the work contract or where the worker is dismissed early, employer will provide or pay for the worker's reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to the subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above. Employer will only provide daily transportation to/from the worksite from/to the employer-provided housing. Employer will reimburse H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker)

Employer will provide workers, without charge or deposit charge, all tools, supplies, and equipment required to perform duties assigned.

Employer guarantees to offer employment for a total number of work hours equal to at least three-fourths of the workdays in each 12-week period (each 6-week period if the period of employment covered by the job order is less than 120 days) beginning with the first workday after the arrival of the worker at the place of employment or the advertised first date of need, whichever is later, and ending on the expiration date specified in the job order or in its extensions, if any.

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TOMBALL PKWY HOUSTON, TX 77064-1010 Reference Job Order Number: 16720505.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Other(specify)**

Hiring Requirements Other: **Special Requirements: Must be able to lift forty (40) pounds; repetitive bending and lifting; valid driver's license.**

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.37 Hour**

Maximum Salary: **15.37 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **36**

Shift: **Other, see job description**

Benefits: **Other**

Other Benefits: **Boarding options: voluntary, low-cost housing is available to workers for the option to board; \$168.00/week deducted from worker's paycheck for workers who choose housing; housing is not mandatory**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **Mandatory Listing**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: