August 13, 2024 9:05 AM Page 1



# UTAH DEPARTMENT OF WORKFORCE SERVICES TRANSCRIPT FOR JOB ORDER 4522882

**Emp Counselor:** Kim-Ngan Lam **Printed By:** Kim-Ngan Lam

Office (EC): Adm. Employment Job Order Taken: 08/13/24

#### **EMPLOYER INFORMATION**

DEER VALLEY RESORT FEIN: UI ID: 1033921 FCJL: No

Phones: Employer Contact:

Fax: Searches: 0 Scratch Pads: Hires:

# **JOB TITLE & JOB DESCRIPTION**

Housekeeper (Temporary)

Company Name: Deer Valley Resort Company, LLC d/b/a Deer Valley Resort

Job Title: Housekeeper

Dates of Temporary, Fulltime Employment: 12/9/2024-4/20/2025

Number of Openings: 46

Job Description: Housekeepers will be responsible for cleaning and maintaining hotel rooms, condos, town homes and single family homes at Deer Valley Resort's properties, which includes vacuuming floors, dusting, replenishing linens and towels, disinfecting bathrooms, washing windows and trash removal. Housekeepers may need to lift and carry up to 50 pounds and walk between buildings, as necessary.

Experience Requirement: 3 months of housekeeping experience at a high-end hotel, resort, or private club required. Education Requirement: No Level of Education Required.

Training or Certification Requirement: No Training Required.

Special Requirements for the Job: 3 months of housekeeping experience at a high-end hotel, resort, or private club required. May need to lift and carry up to 50 pounds and walk between buildings, as necessary. Background checks are completed in new hire onboarding with Human Resources. Drug screening is completed randomly, if there is a worksite injury, or if there is damage to Deer Valley property that is more than \$150.

On-the-Job Training provided. Will Train.

Job location: Snow Park Lodge - Snow Park Lodge - 2250 Deer Valley Dr. S., Park City, UT 84060; Trails End – 2100 Deer Valley Dr S., Park City, UT 84060; Lodges at Deer Valley – 2900 Deer Valley Dr E., Park City, UT 84060; Signature Collection – 1375 Deer Valley Dr., Park City, UT 84060; Stag Lodge – 8200 Royal St., Park City, UT 84060; Deer Valley Club – 7720 Royal St., Park City, UT 84060; Empire Pass – 7715 Village Way, Park City, UT 84060; Grand Lodge – 8777 Marsac Ave.,

Park City, UT 84060; Black Diamond – 2280 Deer Valley Dr SE., Park City, UT 84060

Hours Per Week: 35

Frequency of Pay: Bi-weekly

Days and Shifts: Following Shifts available 7 days a week including weekends and holidays. Work hours from: Multiple shifts and start times between 6 AM and 10 PM, shifts based on the time of the season, daylight, and need.

Hourly Wage: \$16.99/hr (based on merit and past experience with our company)

Overtime Possible: Overtime may be available at \$25.49/hr.

Possible Wage Increase: Deer Valley offers pay raises based on performance and merit. Each employee receives a performance review at the end of each season, based on these reviews employees will receive a merit from 0% - 5% for the start of the next winter season. Employee's may receive spot raises based on their performance.

Pay Period: A single work week, starting Saturday, will be used to calculate hourly wages, and will be paid Bi-weekly.

Housing is offered and optional. Cost of housing, if accepted, is \$119 - \$185.50 per week, subject to change. If used, total cost of housing will be deducted from paycheck. A \$250 partially refundable security deposit is required, to be paid directly to employer upon acceptance of housing. Up to \$200 of deposit may be returned to the employee based on condition of housing, at the employer's sole discretion, at the end of the employment period.

Employer also provides a list of available contacts in the Park City area that staff can contact directly.

Transportation is not provided. All worksites are accessible by the Park City Transit system.

Optional Deductions from Paycheck: meals, 401K, health insurance, non-returned company items, housing rent fines, employee entertainment events and functions.

August 13, 2024 9:05 AM Page 2



# UTAH DEPARTMENT OF WORKFORCE SERVICES TRANSCRIPT FOR JOB ORDER 4522882

Background checks are completed in new hire onboarding with Human Resources. Drug screening is completed randomly, if there is a worksite injury, or if there is damage to Deer Valley property that is more than \$150.

Fringe Benefits: Meal plans are \$3.50/meal, ski lift passes are free, retail discounts range from 10-20% off in all Deer Valley outlets

Disclosures: Visa Fees: The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). Employer will make all deductions from the worker's paycheck required by law. Three-Fourths Guarantee: In accordance with 20 CFR 655.20(f); the employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. Inbound/Outbound Transportation: Transportation and subsistence costs from the place from which the worker has to travel, whether in the U.S. or abroad, to the place of employment will be provided to the worker by check if the worker completes 50% of the period of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts, consistent with 20 CFR.20(j)(1)(i) and 20 CFR 655.20(j)(1)(ii). Tools: The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assign in accordance with 20 CFR 655.20(k).

How to Apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #4522882, FAX# (801)526-9633, or via email: foreignlabor@utah.gov. or Company Contact Information: Michael Gourlay, lodgingh2b@deervalley.com, https://www.deervalley.com/get-in-touch/employment

This job is in connection with a future H-2B Foreign Labor Certification application.

### **Benefits**

Ski for Free, 401K, Health Insurance, Retail Restaurant Discounts, and More!

#### **WORKSITE LOCATIONS**

2250 DEER VALLEY DRIVE SOUTH Status: H

PARK CITY, UT 84060 Last Update: 08/13/24

Open Dt: 08/13/24 Close Dt: 11/18/24 Openings: 46

# To Refer: 9999 Num Referred:

# **JOB DETAILS**

Salary: 16.99 - per Hour Age: Hours: Degree:

**Duration**: 4-150 Days

Affirmative Action: No

# REFERRAL INSTRUCTIONS

How to Apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #4522882, FAX# (801)526-9633, or via email: foreignlabor@utah.gov. or Company Contact Information: Michael Gourlay, lodgingh2b@deervalley.com, https://www.deervalley.com/get-in-touch/employment

August 13, 2024 9:05 AM Page 3



# UTAH DEPARTMENT OF WORKFORCE SERVICES TRANSCRIPT FOR JOB ORDER 4522882

### NOTICE OF TEMPORARY JOB OPPORTUNITY

Company Name: Deer Valley Resort Company, LLC d/b/a Deer Valley Resort

Job Title: Housekeeper

Dates of Temporary, Fulltime Employment: 12/9/2024-4/20/2025

Number of Openings: 46

Job Description: Housekeepers will be responsible for cleaning and maintaining hotel rooms, condos, town homes and single family homes at Deer Valley Resort's properties, which includes vacuuming floors, dusting, replenishing linens and towels, disinfecting bathrooms, washing windows and trash removal. Housekeepers may need to lift and carry up to 50 pounds and walk between buildings, as necessary.

Experience Requirement: 3 months of housekeeping experience at a high-end hotel, resort, or private club required.

Education Requirement: No Level of Education Required.

Training or Certification Requirement: No Training Required.

Special Requirements for the Job: 3 months of housekeeping experience at a high-end hotel, resort, or private club required. May need to lift and carry up to 50 pounds and walk between buildings, as necessary. Background checks are completed in new hire onboarding with Human Resources. Drug screening is completed randomly, if there is a worksite injury, or if there is damage to Deer Valley property that is more than \$150.

On-the-Job Training provided. Will Train.

Job location: Snow Park Lodge - Snow Park Lodge - 2250 Deer Valley Dr. S., Park City, UT 84060; Trails End – 2100 Deer Valley Dr S., Park City, UT 84060; Lodges at Deer Valley – 2900 Deer Valley Dr E., Park City, UT 84060; Signature Collection – 1375 Deer Valley Dr., Park City, UT 84060; Stag Lodge – 8200 Royal St., Park City, UT 84060; Deer Valley Club – 7720 Royal St., Park City, UT 84060; Empire Pass – 7715 Village Way, Park City, UT 84060; Grand Lodge – 8777 Marsac Ave., Park City, UT 84060; Black Diamond – 2280 Deer Valley Dr SE., Park City, UT 84060

Hours Per Week: 35

Frequency of Pay: Bi-weekly

Days and Shifts: Following Shifts available 7 days a week including weekends and holidays. Work hours from: Multiple shifts and start times between 6 AM and 10 PM, shifts based on the time of the season, daylight, and need.

Hourly Wage: \$16.99/hr (based on merit and past experience with our company)

Overtime Possible: Overtime may be available at \$25.49/hr.

Possible Wage Increase: Deer Valley offers pay raises based on performance and merit. Each employee receives a performance review at the end of each season, based on these reviews employees will receive a merit from 0% - 5% for the start of the next winter season. Employee's may receive spot raises based on their performance.

Pay Period: A single work week, starting Saturday, will be used to calculate hourly wages, and will be paid Bi-weekly.

Housing is offered and optional. Cost of housing, if accepted, is \$119 - \$185.50 per week, subject to change. If used, total cost of housing will be deducted from paycheck. A \$250 partially refundable security deposit is required, to be paid directly to employer upon acceptance of housing. Up to \$200 of deposit may be returned to the employee based on condition of housing, at the employer's sole discretion, at the end of the employment period.

Employer also provides a list of available contacts in the Park City area that staff can contact directly.

Transportation is not provided. All worksites are accessible by the Park City Transit system.

Optional Deductions from Paycheck: meals, 401K, health insurance, non-returned company items, housing rent & fines, employee entertainment events and functions.

Background checks are completed in new hire onboarding with Human Resources. Drug screening is completed randomly, if there is a worksite injury, or if there is damage to Deer Valley property that is more than \$150.

Fringe Benefits: Meal plans are \$3.50/meal, ski lift passes are free, retail discounts range from 10-20% off in all Deer Valley outlets

Qualified applicants should submit a resume or application online through the state workforce agency local office at 720 S 200 E, SALT LAKE CITY, UT 84111, 801-526-0950 or Company Contact Information: Michael Gourlay, lodgingh2b@deervalley.com, https://www.deervalley.com/get-in-touch/employment

Disclosures: Visa Fees: The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). Employer will make all deductions from the worker's paycheck

### NOTICE OF TEMPORARY JOB OPPORTUNITY

required by law. Three-Fourths Guarantee: In accordance with 20 CFR 655.20(f); the employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. Inbound/Outbound Transportation: Transportation and subsistence costs from the place from which the worker has to travel, whether in the U.S. or abroad, to the place of employment will be provided to the worker by check if the worker completes 50% of the period of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts, consistent with 20 CFR.20(j)(1)(i) and 20 CFR 655.20(j)(1)(ii). Tools: The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assign in accordance with 20 CFR 655.20(k).