

Louisiana Job Order Print Document

Job Order: **1619674**
Office: **Vermilion American Job Center**

Print Date: **9/5/2024 4:53:29 PM**
LWDB: **Fourth Planning District Consortium**

Employer Information:

Employer Name: **D & T CRAWFISH LLC**
How to Apply: **Provide a HiRE Resumé Online or uploaded Resumé (recommended)**
Company Website: **NA**
Application Comments: **Louisiana Workforce Commission Vermilion Career Solutions Center 1301 Clover Street, Abbeville, Louisiana 70511 Phone: 225-938-2834 Louisiana Job Order: 1619674**

Location:

Main Address:	Mailing Address:
D & T CRAWFISH LLC 3140 Veterans Memorial Drive Abbeville, LA 70510-0000	PO BOX 748 ABBEVILLE, LA 70511-0748

Contact:

Contact: Tricia Benoit	Title: Owner
Phone: (337) 789-7601 x	Email: dandtcrawfish@aol.com
Fax:	

Application Comments: **Louisiana Workforce Commission Vermilion Career Solutions Center 1301 Clover Street, Abbeville, Louisiana 70511 Phone: 225-938-2834 Louisiana Job Order: 1619674**

Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**
Job Title: **Crawfish Processor**
Industry Code: **311712 - Fresh and Frozen Seafood Processing**
Number of Positions: **60** Referrals: **500**
Earliest Date to Display: **09/05/2024** Last Date Job Order Will Display: **11/20/2024**
Job Order Followup: **10/20/2024**
Job Type: **Regular** Job Time Type: **Full Time (30 Hours or More)**
Duration: **4 - 150 Days** Special Job Category:

Job Duties and Skills:

Description: **1. Employer's Name and Contact Information: D&T Crawfish, L.L.C. located in 3140 Veterans Memorial Drive, Abbeville, Louisiana 70510 and 3118 Veterans Memorial Drive, Abbeville, Louisiana 70510; Phone: 337-789-7601.**

- 2. Job Opportunity: Temporary, seasonal, full time; Job openings: 60**
- 3. Duties may include: peeling crawfish, preparing crawfish for processing; cleaning, trimming section of crawfish for future processing, removing parts, inspecting for defects, weighing product; pick/remove trash/foreign material; packaging for sale or consumption; mark product; sort; inspect; move crawfish/product; washing and grading of crawfish; follow/apply food safety regulations and maintain records, as needed, for crawfish processing; cleanup, sanitize, and maintain worksite and equipment.**
- 4. Special Requirements: Employees are required to adhere to company's production standard of 4 lbs. per hour worked. Employees unable to achieve the production standard stated in the contract will not be allowed to work over the minimum amount of hours offered. Employees producing lower than the production standard for an extended period of time with no improvement may be subject to job termination at the discretion of management. Employees may be required to travel between worksites.**
- 5. Minimum Education requirement: none**
- 6. Minimum experience requirements: 3 months.**
- 7. Work hours and days: Mon-Fri 6:00 A.M. to 2:00 P.M., including 1-60-minute unpaid lunch break; 35 hours/week**
- 8. Dates of Need: 12/04/2024 to 7/01/2025**
- 9. Geographic area of intended employment: 3140 Veterans Memorial Drive, Abbeville, Louisiana 70510 and 3118 Veterans Memorial Drive, Abbeville, Louisiana 70510**
- 10. Rate of Pay: \$12.68/hour; Workers may earn above hourly wage based on piece rate performance (\$2.25/lb.) if higher than prevailing wage.**
- 11. Overtime hours may be available and the hours vary: overtime wage range: \$19.02/hour**
- 12. On-the-job training will be provided to worker.**
- 13. Employer will use a single workweek as its standard for computing wages due.**
- 14. Frequency of pay: every week**
- 15. Boarding options: voluntary, low-cost housing is available to workers for the option to board; \$50.00/week deducted from worker's paycheck for workers who choose housing; housing is not mandatory**
- 16. Employer will make all deductions from worker's paycheck as required by law; deductions employer intended to make from paycheck, which are not required by law, if applicable, would be deductions for housing, as discussed above, if employee chooses voluntary housing option. Employer may allow deductions not required by law as long as advance permission is granted by employee or employer will state the specific deductions.**
- 17. If worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. Upon completion of the work contract or where the worker is dismissed early, employer will provide or pay for the worker's reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to the subsequent employment with**

another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

18. Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above. Employer will only provide daily transportation to/from the worksite from/to the employer-provided housing.

19. Employer will reimburse H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker)

20. Employer will provide workers, without charge or deposit charge, all tools, supplies, and equipment required to perform duties assigned.

21. Employer guarantees to offer employment for a total number of work hours equal to at least three-fourths of the workdays in each 12-week period (each 6-week period of the period of employment covered by the job order is less than 120 days) beginning with the first workday after the arrival of the worker at the place of employment or the advertised first date of need, whichever is later, and ending on the expiration date specified in the job order or in its extensions, if any.

22. Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency, Louisiana Workforce Commission, Vermillion Career Solutions Center, 1301 Clover Street, Abbeville, Louisiana 70511; Phone: (225) 938-2834. Reference Job Order Number: 1619674

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **12.68 Hour**

Maximum Salary: **12.68 Hour**

Pay Comments: **Piece Rate**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: