

Job Order Print Page

Indiana Job Order Print Document

Job Order: 10753314

Print Date: 8/27/2024 3:57:54 PM

Office: WorkOne Indianapolis (Marion County)

LWDB: Region 12

Employer Information:

Employer Name: Central Indiana Snow and Ice Management, LLC

How to Apply: **Provide a VOS Resumé Online or uploaded Resumé (recommended), Via Email, At the Nearest One-Stop Company Website: NA**

Application Comments: REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at Rick@indianasnowandice.com or apply at the job order holding office: WorkOne - Indianapolis, 4410 N Shadeland Avenue Indianapolis, IN 46226, phone (317) 798-0335.

Location:

Main Address:

Central Indiana Snow and Ice Management, LLC
5200 W. 86th St.
Indianapolis, IN 46268

Mailing Address:

5200 W 86TH ST
INDIANAPOLIS, IN 46268

Contact:

Contact: Rick Haggard

Phone: (765) 366-4994 x

Fax:

Title: Member

Email: RICK@INDIANASNOWANDICE.COM

Job Details:

Occupational Code: 37201100 Janitors and Cleaners, Except Maids and Housekeeping Cleaners

Job Title: Winter Technician

Industry Code: 561730 - Landscaping Services

Number of Positions: 25

Referrals: 9999

Earliest Date to Display: **09/02/2024**

Last Date Job Order Will Display: **11/10/2024**

Job Order Followup: **09/17/2024**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **4 - 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **Job Information:**

Winter Technician. 25 temporary/full-time positions with Central Indiana Snow and Ice Management, LLC from 12/1/2024 - 2/28/2025.

Perform commercial and residential snow/ice maintenance including winter storm clean-up, trash/debris pickup, and snow/ice removal and dormant tree/shrub winter pruning. Mark properties to allow plow operators to know where to plow. Use hand tools and equipment such as ice picks, shovels, and blowers.

Remove snow from sidewalks, driveways, or parking areas, using snowplows, snow blowers, or snow shovels, or spread snow-melting chemicals. Workers with valid U.S. driver's license may operate a truck with front-end plow attachment (driving is not a requirement of all workers in the position). Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the workers first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted.

JOB LOCATION:

5200 W. 86th St. Indianapolis, IN 46268 and multiple worksites within Marion, Johnson, Hendricks, Hancock, Hamilton and Boone counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$16.61 per hour. Overtime hours vary at: \$24.92 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours. Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Drivers License Certification:

Drivers License Endorsements:

Near Public Transportation: **Yes**

Compensation and Hours:

Minimum Salary:

Maximum Salary:

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History

- Certifications
- Desired Job Type

Other Information:

Green Job: **No**
 Featured Job: **No**
 Federal Contractor: **No**
 Job Order is for Veterans Only: **None Selected**
 Subsidized by ARRA (Stimulus): **No**
 In an Enterprise Zone: **No**
 Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**
 Status: **Open and available**
 Reason: **NA**
 Future Release From Hold:
 Job Developer Mandatory Listing: **None of the items listed**
 Employer Status: **Open and available**