



**UTAH DEPARTMENT OF WORKFORCE SERVICES  
TRANSCRIPT FOR JOB ORDER 4538261**

**Emp Counselor:** Kim-Ngan Lam  
**Office (EC):** Adm. Employment

**Printed By:** Kim-Ngan Lam  
**Job Order Taken:** 08/30/24

**EMPLOYER INFORMATION**

NAVARRO LANDSCAPE, LLC

**FEIN:** [REDACTED]

**UI ID:** 5579610

**FCJL:** No

**Phones:**

**Employer Contact:**

**Fax:**

**Searches:** 0

**Scratch Pads:**

**Hires:**

**JOB TITLE & JOB DESCRIPTION**

Snow Removal Laborer (Temporary)

Navarro Landscape, LLC. Located in Provo, UT 801-874-4711 is hiring 12 temporary, full time Snow Removal Laborers starting on 12/01/2024 and ending on 03/31/2025.

**DUTIES:** Shovel and/or plow snow from walks, driveways and/or parking lots and spread salt in those areas. Perform commercial and residential snow/ice maintenance including winter storm cleanup, trash/debris pickup, and snow/ice removal. Place salt and/or ice melt on icy surfaces as directed by manager. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Use hand tools and equipment such as ice picks, shovels, and blowers. Operate power equipment, plows, bobcats, bobcats with blowers, walk behind snow blowers. Prepare equipment and materials for upcoming storms. Clean up and prepare properties after snowstorms. General cleanup such as removal of leaves, branches and/or debris, trim back perennials around properties during fall and spring to prepare property for upcoming snowstorms. Working under extreme weather conditions.

Must be 18 due to equipment use. Must show proof of legal authorization to work in the United States. Drug/alcohol/tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, push, pull, carry objects up to 50lbs (possible 2-person). All applicants must be able, willing, qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

**TERMS AND CONDITIONS OF EMPLOYMENT:** Workers will be paid no less than \$15.07/ hr and overtime hours will be paid at \$22.61. Monday-Friday 7am-3:30pm. Overtime and weekends may be available depending on weather and work load. Work will be performed in multiple worksites throughout Utah county. Workers are responsible for daily transportation to and from the company shop or may report directly to worksite if indicated by employer. Employer will then provide each crew with daily transportation among the worksite locations. No education required. No experience required.

Employer will make all deductions required by law from each paycheck. Workers will be paid every two weeks. Raises and/or bonuses at employer's discretion. Returning workers and workers with more experience may be paid higher wage rates. Opportunity for higher pay dependent upon experience. Employer will use a single workweek as its standard for computing wages due.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Transportation and subsistence (including meals and, to the extent necessary, lodging) from the place of recruitment to the place of employment will be reimbursed, if the worker completes 50% of the work contract period. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return

transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts.



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The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties. The offered wage equals or exceeds the highest of the prevailing wage that was issued by DOL. This job is in connection with a future H-2B Foreign Labor Certification application.

How to apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. Email resumes to [navallandscape12@gmail.com](mailto:navallandscape12@gmail.com). OR, inquiries, applications, indications of availability, and resumes may be sent to Dept. of Workforce Services, Attn: Kim Lam Fax #801-526-9633, or via email [foreignlabor@utah.gov](mailto:foreignlabor@utah.gov), reference job order #4538261.

**WORKSITE LOCATIONS**

2506 W 440 S

**Status:** H

PROVO, UT 84601

**Last Update:** 08/30/24

**Open Dt:** 08/30/24

**Close Dt:** 11/10/24

**Openings:** 12

**# To Refer:** 9999

**Num Referred:**

**JOB DETAILS**

**Salary:** 15.07 - per Hour

**Age:** 18-

**Hours:**

**Degree:**

**Duration:** 4-150 Days

**Affirmative Action:** No

**REFERRAL INSTRUCTIONS**

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