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Forestry Worker (ID 4079212)

Recruitment Options

Self-Referral Have candidates contact me directly without pre-screening from WorkSource Oregon.

Job Information

Strata Forestry, Inc. to fill 12 temporary, full-time seasonal Forestry Worker positions from 12/1/2024 to 9/30/2025.

Begin/report to work: 100 West Q Street , Springfield, Lane County, OR 97477 @ \$25.15/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (Tentative Itinerary - work throughout the following counties/areas): Douglas, OR, Lane, OR, Linn, OR, and areas of Albany, OR, Coast Oregon nonmetropolitan area, and Eugene, OR.

Duties: Plant trees in site prepped areas, tree tubing for seedling protection under supervision, perform manual labor necessary to develop, maintain or protect areas such as forests, forested areas, woodlands. Employee strikes the ground to create opening and inserts seedling. Additional tree protection includes wrapping tubing around seedlings & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 6:00AM-2:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hrs worked, and OT hrs (OT possible, but not required or guaranteed. If OT is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hrs/wk.).

Requirements: Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials to lift, push, pull, carry objects up to 50lbs. Must have 3 months Forestry experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Wages and Conditions: \$23.91/Hr up to possible \$30.00/Hr OT \$35.87/Hr up to possible \$45.00/Hr. Wage may vary based on Experience and/or location worked. Single workweek standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Number of Openings: 12

Hours per Week: 40 **This position is:** Full Time

Will this job have a duration of six months or more? Yes

Shifts Available: 1st (Days)

Contact

Contact Name: Lucy Fernandez (Office Mgr)

Phone: (541) 726-0845

Email: office@strataforestry.com

Contact Instructions to Job Seeker:

Employer Contact Information: Strata Forestry, Inc. - Phone: 541-953-8212 or Email: office@strataforestry.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 101 30th Street, Springfield, OR 97478. Phone: 541-255-8116.

Instructions to Employment Department Staff:

This is an H-2B listing.

Step 1. Review the Job Listing with the Job Seeker to determine if they are qualified and interested in receiving a referral. Inform the Job Seeker we will be sharing their contact information with the employer during the recruitment process. If the Job Seeker declines to allow their contact information to be shared with the employer, do not proceed with the referral. If the Job Seeker declines to have their contact information shared with the employer, document the refusal in tracking notes.

Step 2. Prior to attempting referral, go to the Staff home page and change staff profile to FO 555.

Step 3. Enter the referral in iMatchSkills, provide a copy of the H-2B Worker Rights and Form 508 job referral form to the job seeker.

Step 4. Contact the employer using the employer's preferred method of contact to report a referral has been made and share contact information with the employer.

Step 5. Create Job Seeker and Job Listing tracking notes on result of the contact. Use only Job Seeker's ID number to identify Job Seeker.

Step 6. Ask Job Seeker to contact you with the results of the interview or if the employer does not call them back. If you do not hear back from the Job Seeker within a week, call the Job Seeker for results of the interview. Enter the results of the interview into the Job Listing and Job Seeker Tracking Notes.

Step 7. Contact the Foreign Labor Certification (FLC) Program Coordinator with information regarding any concerns identified in conversation with either the Job Seeker or the employer/agent.

Job Classification

Job Classification: Forest and Conservation Workers

Experience Required: At least 3 months

Licenses/Certifications

None Selected

Job Requirements

Minimum Level of Education: None

Minimum Age: 18

Justification for requiring age limit:

Gender: No Gender requirement.

Compensation

Maximum Wage/Salary Offered (used in match): \$30.00 per Hour

Displayed to Job Seekers as: 23.91 to 30.00 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: No

Additional Benefit Information:

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and

equipment without charge or deposit.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Work Site

100 WEST Q ST
SPRINGFIELD, OR 97477

Match Area: Springfield

Recruitment Results Information

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0

Job Seeker Self-Referrals (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

Job Listing Status Information

Application Deadline: Nov 10, 2024

Job Listing created on: Jul 31, 2024

Job Listing last modified on: Aug 23, 2024

This job listing was/will be Closed on: Nov 11, 2024

The status of this job listing was last changed on: Aug 23, 2024

This job listing will be placed in Hold status on: Nov 10, 2024

Company Profile

Strata Forestry, Inc. (ID 9848)

Physical Address:

100 W Q ST
SPRINGFIELD, OR 97477-2143
Phone: (541) 726-0845

Mailing Address:

100 W Q ST
SPRINGFIELD, OR 97477-2143

This report was run: Aug 23, 2024 04:14 pm

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