Server

Job Posting: 1188890 Posted On: Sep 03, 2024 Updated On: Aug 30, 2024

Job Description

Server at Woodstock Inn & Resort

Start Date: December 1, 2024

End Date: April 1, 2025

The Woodstock Resort Corporation d/b/a Woodstock Inn & Resort, located in Woodstock, Vermont, seeks nine (9) full-time, temporary Servers who will be responsible for greeting customers, setting up the dining areas, taking and placing orders, carrying trays and plates, serving food and beverages, mixing and serving alcoholic and non-alcoholic drinks, cleaning and clearing tables, and stocking the bar as needed.

Will report directly to the Special Events Manager or Food & Beverage Director at Woodstock Inn & Resort.

Three (3) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check at employer's expense.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Tipped position with guaranteed wage of \$28.12-\$35.00 per hour, paid bi-weekly. Overtime is available at \$42.18-\$52.50 per hour. Employer will guarantee wage in any given workweek when total compensation (including tips) does not meet prevailing wage rate or overtime wage rate.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:30AM – 1:30PM or 3:30PM – 10:30PM. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$100.00 per week and includes utilities and one meal per day. If used, total cost of housing will be paid directly to employer. A \$100.00 refundable security deposit is required, to be paid directly to employer upon acceptance of housing.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 6-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Vermont State Workforce Agency, 118 Prospect Street, Suite 28, White River Junction, VT 05001, (802) 295-8805. Job Order 1188890.

Mail resume to Megan Canty, Woodstock Inn & Resort, 9 Cross Street, Woodstock, VT 05091, (802) 457-6651.

Job Overview

| Job Type | Full Time |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Permanent/Temporary | Temporary |
| Internship | No |
| Shift(s) | Multiple Shifts Available |
| Other Shifts | Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:30AM – 1:30PM or 3:30PM – 10:30PM. Shift hours may vary. |
| Average Hours Per Week | 35 |
| Overtime | Available |
| Affirmative Action Job | No |
| Green Job | No |

H-1B, H-2A, or H-2B Recruiting H-2B Recruitment

Is there a formal program for training new

employees?

Yes

Apprenticeship No

Remote Available No

Travel Required No

Is driving an essential function of this job? N_0

Is accessible by public transportation?

Pay Type and Salary

Wage Range Wage: \$28.12 to \$35.00 dollars per hour

Additional Wage Information Tipped position with guaranteed wage of \$28.12-\$35.00

per hour, paid bi-weekly. Overtime is available at \$42.18-\$52.50 per hour. Employer will guarantee wage in any given workweek when total compensation

(including tips) does not meet prevailing wage rate or

overtime wage rate.

Additional Information

Other Benefits

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$100.00 per week and includes utilities and one meal per day. If used, total cost of housing will be paid directly to employer. A \$100.00 refundable security deposit is required, to be paid directly to employer upon acceptance of housing.

Contact Information

Megan Canty, People & Culture Manager

9 Cross Street, Woodstock, Vermont 05091

(802) 457-6651