
From: FLC@jfs.ohio.gov
Sent: Tuesday, August 13, 2024 3:40 PM
To: FLC@jfs.ohio.gov
Subject: Your job order for Laborers has been received by ODJFS

The job order for **Laborers** has been received by ODJFS. This job order will be posted to OhioMeansJobs.com and a job order number will be provided from this email account.

Company Name: Eternally Grateful, LLC dba Limitless Snow & Ice Maintenance

Job Title: Laborers

Keywords for Job Post : Laborers

Employment Type: Yes, the job is Temporary/Full Time

Shift: The standard work schedule is from 8:00 AM until 4:30 PM, Monday through Friday. Saturday and Sunday work required, when necessary. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Anticipated Start Date of Work: 2024-12-01

Anticipated End Date of Work: 2025-04-14

Worksite Location(s): JOB LOCATION: 7741 Hudson Park Dr Hudson, OH 44236 and multiple worksites within Summit and Portage counties.

Main Worksite Address, including ZIP: 7741 Hudson Park Dr Hudson, OH 44236

Employer E-mail Address to which you would like us to send Qualified Referrals: gregdohner@gmail.com

Employer Phone Number at which OhioMeansJobs staff can reach you: 3307149570

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday"]

Number of Positions: 18

Minimum Experience Required: 0 to 3 months

Career Level: Entry Level

Minimum Education Level Required: No Educational Requirement

Job Description: Job Information: Laborers. 18 temporary/full-time positions with Eternally Grateful, LLC dba Limitless Snow & Ice Maintenance from 12/1/2024 - 4/14/2025. Perform commercial and residential snow/ice maintenance including winter storm clean-up, snow/ice removal, and dormant tree/shrub winter pruning. Use hand tools and equipment such as ice picks, shovels, and blowers. Spread salt/deicing chemicals on walkways, driveways, and parking lots. Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Weather permitting - bed clean ups and the removal of shrubs and bushes. Must lift/carry 50 lbs., when necessary. Workers with valid U.S. driver's license may operate a vehicle (driving is not a requirement of all workers in the position). Requires three months of previous landscape experience. Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon

employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. **WAGE INFORMATION:** Wage rate is no less than \$17.38 per Hour. Overtime hours vary at: \$26.07 per Hour. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. **REFERRAL INSTRUCTIONS:** State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at gregdohner@gmail.com , email FLC@jfs.ohio.gov or contact nearest OhioMeansJobs Center.

Licenses/Certification Required: N/A

Are you a skills-based partner? No

Is On-the-Job training available? No

Please explain the available on-the-job training. (classroom, out of town, etc.)

NAICS Code: 81 Other Services (except Public Administration)

Company Industry: Other/Not Classified

Salary rate: Per hour

Salary/Wage: 17.38

Frequency of Pay: Bi-weekly

Will a Bonus be provided? Yes, a Bonus will be available

Please enter the Bonus amount: Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure.

Will Overtime be available? Yes, Overtime will be available

Please provide overtime rate: 26.07

Pay deductions: Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD).

Provision of Board/Lodging or Other Facilities: Yes

Please explain how you will provide Board/Lodging or Other Facilities: If requested, employer helps non-local workers secure optional worker-paid lodging.

The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is: Reimburse the worker for transportation and subsistence

Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 p/day during travel to a maximum of \$59.00 p/day with receipts.

Will daily transportation be provided? Yes

If daily transportation is provided, please identify the pick-up points if applicable: Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

Please enter any additional information you would like added to the job order, such as "assistance will be provided finding housing" or similar:

The following provisions will be added on your behalf by The Ohio Department of Job and Family

Services to the job order in accordance with 20 CFR 655.18.

Deductions from the Worker's Paycheck: The employer is required to make all payroll deductions from the worker's paycheck as required by law.

Single Workweek for Pay: A single workweek will be used in computing wages due as required by law.

First Work Week Reimbursement: The job order will state that the employer will reimburse the worker in the first workweek for all visa, border, and related fees.

Provision of Tools, Supplies, and Equipment: The job order will state that the employer will provide all tools, supplies, and equipment at no cost to the worker.

The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing: The Ohio FLC Unit, on behalf of the employer, will insert the contact information of the nearest local OhioMeansJobs Center into the job order.

Thank you for submitting your job order to the Ohio Department of Job and Family Services,

Sincerely,
Foreign Labor Certification Unit

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain private, confidential, and/or privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, employee, or agent responsible for delivering this message, please contact the sender by reply e-mail and destroy all copies of the original e-mail message.