

Megan Duck

From: FLC@jfs.ohio.gov
Sent: Thursday, August 29, 2024 3:56 PM
To: FLC@jfs.ohio.gov
Cc: Megan Duck
Subject: Your job order for Snow Removal Laborer has been received by ODJFS

The job order for **Snow Removal Laborer** has been received by ODJFS. This job order will be posted to OhioMeansJobs.com and a job order number will be provided from this email account.

Company Name: Exscape Designs, LLC

Job Title: Snow Removal Laborer

Keywords for Job Post : Snow Removal Laborer

Employment Type: Yes, the job is Temporary/Full Time

Shift: The standard work schedule is from 7:30 AM until 3:00 PM, Monday through Friday. Employer will offer 35 hours per week.

Anticipated Start Date of Work: 2024-12-01

Anticipated End Date of Work: 2025-04-15

Worksite Location(s): Multiple worksites within Summit, Portage, Lake, Geauga, Cuyahoga and Ashtabula counties.

Main Worksite Address, including ZIP: 10121 Kinsman Rd. Novelty, OH 44072 and 246 Fairport Nursery Rd. Painesville, OH 44077

Employer E-mail Address to which you would like us to send Qualified Referrals: michelle@exscapedesigns.com

Employer Phone Number at which OhioMeansJobs staff can reach you: 4407290011

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday"]

Number of Positions: 12

Minimum Experience Required: 0 to 3 months

Career Level: Entry Level

Minimum Education Level Required: No Educational Requirement

Job Description: Perform commercial and residential snow/ice maintenance including winter storm clean-up, trash/debris pickup, and snow/ice removal and dormant tree/shrub winter pruning. Mark properties to allow plow operators to know where to plow. Use hand tools and equipment such as ice picks, shovels, and blowers. Spread salt/deicing chemicals on walkways, driveways, and parking lots. Workers with valid U.S. driver's license may operate a 4-wheel drive pickup truck with front-end plow attachment (driving is not a requirement of all workers in the position). Clean and perform routine maintenance and/or minor repairs on equipment and tools when not in use. Entry level; required supervision. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire upon suspicion of use and post-accident drug testing required of foreign and domestic workers. Post-hire background check required of foreign and domestic workers. Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment. If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted. A single workweek will be used to compute wages due. Workers are paid by check on Friday. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or

drought may affect exact working hours. Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Licenses/Certification Required: N/A

Are you a skills-based partner? No

Is On-the-Job training available? Yes

Please explain the available on-the-job training. (classroom, out of town, etc.) On-the-job training will be provided to the worker.

NAICS Code: 81 Other Services (except Public Administration)

Company Industry: Other/Not Classified

Salary rate: Per hour

Salary/Wage: 25.53

Frequency of Pay: Bi-weekly

Will a Bonus be provided? Yes, a Bonus will be available

Please enter the Bonus amount: Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure.

Will Overtime be available? Yes, Overtime will be available

Please provide overtime rate: 38.30

Pay deductions: Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s). Employer may also deduct for Voluntary Purchased company logo apparel & merchandise; Paid time off (PTO) offered to all eligible workers in the position foreign and domestic..

Provision of Board/Lodging or Other Facilities: Yes

Please explain how you will provide Board/Lodging or Other Facilities: If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted.

The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is: Reimburse the worker for transportation and subsistence

Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 p/day during travel to a maximum of \$59.00 p/day with receipts.

Will daily transportation be provided? No

If daily transportation is provided, please identify the pick-up points if applicable:

Please enter any additional information you would like added to the job order, such as "assistance will be provided finding housing" or similar:

The following provisions will be added on your behalf by The Ohio Department of Job and Family

Services to the job order in accordance with 20 CFR 655.18.

Deductions from the Worker's Paycheck: The employer is required to make all payroll deductions from the worker's paycheck as required by law.

Single Workweek for Pay: A single workweek will be used in computing wages due as required by law.

First Work Week Reimbursement: The job order will state that the employer will reimburse the worker in the first workweek for all visa, border, and related fees.

Provision of Tools, Supplies, and Equipment: The job order will state that the employer will provide all tools, supplies, and equipment at no cost to the worker.

The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing: The Ohio FLC Unit, on behalf of the employer, will insert the contact information of the nearest local OhioMeansJobs Center into the job order.

Thank you for submitting your job order to the Ohio Department of Job and Family Services,

Sincerely,
Foreign Labor Certification Unit

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain private, confidential, and/or privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, employee, or agent responsible for delivering this message, please contact the sender by reply e-mail and destroy all copies of the original e-mail message.