

Job Order Print Page

Texas Job Order Print Document

Job Order: **16620705**

Print Date: **6/27/2024 5:03:23 PM**

Office: **949 WF SOL Dallas Irving**

LWDB: **Dallas WF Board**

Employer Information:

Employer Name: **SOUTHWEST NURSERY**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended)**

Company Website: **NA**

Application Comments:

Location:

Main Address:

**SOUTHWEST NURSERY
2220 SANDY LAKE RD
CARROLLTON, TX 75006-3407**

Mailing Address:

**2220 SANDY LAKE RD
CARROLLTON, TX 75006-3407**

Contact:

Contact: **MARICELA ANDRADE**

Title: **HR Manager**

Phone: **(972) 245-4557 x260**

Email: **mandrade@southwestnursery.com**

Fax:

Job Details:

Occupational Code: **45209200 Farmworkers and Laborers, Crop, Nursery, and Greenhouse**

Job Title: **Plant Nursery Laborer**

Industry Code: **1114 - Greenhouse, Nursery, and Floriculture Product**

Number of Positions: **12**

Referrals: **9999**

Earliest Date to Display: **07/03/2024**

Last Date Job Order Will Display: **09/10/2024**

Job Order Followup: **07/18/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **Southwest Nursery and Supply, LLC is looking to fill 12 Plant Nursery Laborer Positions in Carrollton, TX. This is a temporary, full time position starting on 10/1/2024 and ending on 11/15/2024**

Plant, spray, weed, fertilize, and water plants, using hand tools and gardening tools in wholesale setting, maintain grounds, cleaning shop and equipment and relocate product. Involves loading and unloading tools and supplies and equipment weighing up to 40 lbs. Involves working outdoors in all types of weather. Involves extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements. Post Hire/Employer Paid Drug Test. Wage range based on tenure w/ possibility of performance based raise, eligible for health benefits after 60 days, 3 types of plans, base plan is offered at zero cost to eligible employees. 401K available after one accumulated year of employment. Possibility of performance based raise, bonus, overtime and Saturdays as required. . 45 minutes of unpaid breaks throughout the day. Daily hours may vary between start and end times listed depending on weather or

job assignments

Terms and Conditions of Employment: \$15.59 to \$18.00 per hour. Minimum of 40 hours per week - Mon - Fri (with a possibility of Sat.), 7:30:00 AM to 4:30:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$23.39 to \$27.00. Possibility of Performance based raise. On the job training provided.

Housing: If requested, employer may assist non-local workers securing optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted. Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$15.88 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Weekly.

Employer will not make any deductions which are not required by law unless employee requests or agrees to certain deductions in regards to advance pay, reimbursements, etc. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. H-2B Worker's whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Southwest Nursery and Supply, LLC, 2220 Sandy Lake Rd., Carrollton, TX 75006. Phone Number: , EMAIL: mandrade@southwestnursery.com.

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Texas Workforce Commission 5955 Alpha Road STE 200 Dallas, TX 75240 972-388-5600 wit.dallas@twc.state.tx.us. Refer to this Job Order or submit an application online at: #<https://www.workintexas.com#>.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Other source will perform testing Required Tests: Post Hire/Employer Paid Drug Test

Hiring Requirements: Drug Testing/Screening

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.59 Hour**

Maximum Salary: **18.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits: **Medical, 401K, Other**

Other Benefits: **Wage range based on tenure w/ possibility of performance based raise, eligible for health benefits after 60 days, 3 types of plans, base plan is offered at zero cost to eligible employees. 401K available after one accumulated year of employment.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: