



**UTAH DEPARTMENT OF WORKFORCE SERVICES
TRANSCRIPT FOR JOB ORDER 4430956**

Emp Counselor: Kim-Ngan Lam
Office (EC): Adm. Employment

Printed By: Kim-Ngan Lam
Job Order Taken: 05/15/24

EMPLOYER INFORMATION

ONIONS 52 DBA UTAH ONIONS INC

FEIN: [REDACTED]

UI ID: [REDACTED]

FCJL: No

Phones:

Employer Contact:

Fax:

Searches: 0

Scratch Pads:

Hires:

JOB TITLE & JOB DESCRIPTION

Onion Packers (Temporary)

Onions 52, Inc. dba Utah Onions, Inc, 848 So. 2000 W, Syracuse, UT, Phone (435) 744-0148. Ten (10) temporary/full-time positions with Onions 52, Inc. dba Utah Onions, Inc. from 08/01/24 to 04/13/25.

DUTIES: Workers typically perform a variety of tasks in onion packaging facility which may include any of the following tasks: Pack onions into 2, 3, 5, and 10 pound bags and stack and/or secure finished goods. Entry level; requires supervision. Able to lift 50 lbs. No edu./exp required.

Job site location: 848 S. 2000 W. Syracuse, UT 84075 and 3185 N. 4800 W. Corinne, UT 84307 in Box Elder and Davis Counties. Employer provides incidental transportation between worksites as necessary.

Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary.

Wage rate is no less than \$15.49 per Hour. Overtime hours vary at: \$23.24 per Hour. Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure.

A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 7:30AM-4:00PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees).

For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths



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period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

Job requirements: Must lift/carry 50 lbs., when necessary. Work hours are 7:30AM-4PM M-F and 7:30AM-9:30AM Sat. Saturday work required, when necessary. Must be able to stand for long periods of time. Post-accident drug and alcohol testing required.

On-the-job training will be provided to the worker.

TO APPLY: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. To apply, email resumes to Onions 52, Inc. dba Utah Onions, Inc. at contact employer at cody@onions52.com. Or, send resume to Dept. of Workforce Svcs, Attn: Kim Lam, reference job order #4430956 by fax (801)526-9633 or email foreignlabor@utah.gov Applicants must possess documentation required complete Form I-9 employment eligibility verification. This job is in connection with a future H-2B Foreign Labor Certification application.

WORKSITE LOCATIONS

848 S 2000 W

Status: H

SYRACUSE, UT 84075

Last Update: 05/15/24

Open Dt: 05/15/24

Close Dt: 07/11/24

Openings: 10

To Refer: 9999

Num Referred:

JOB DETAILS

Salary: 15.49 - per Hour

Age: -

Hours:

Degree:

Duration: Over 150 Days

Affirmative Action: No

REFERRAL INSTRUCTIONS

TO APPLY: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. To apply, email resumes to Onions 52, Inc. dba Utah Onions, Inc. at contact employer at cody@onions52.com. Or, send resume to Dept. of Workforce Svcs, Attn: Kim Lam, reference job order #4430956 by fax (801)526-9633 or email foreignlabor@utah.gov Applicants must possess documentation required complete Form I-9 employment eligibility verification.



State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM
Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)
- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

RECD 05/15/24--KL

◆ **EMPLOYER INFORMATION:**

Company Name: Onions 52, Inc. dba Utah Onions, Inc. Contact Name: Cody Heiner, General Manager
 Street Address: 848 S. 2000 W.
 City: Syracuse State: UT Zip Code: 84075
 Phone #: (435) 744-0148 Fax #: () -
 Email Address: Cody@onions52.com Federal ID# (FEIN): [REDACTED]

Job Site Location: 848 S. 2000 W. Syracuse, UT 84075 and 3185 N. 4800 W. Corinne, UT 84307 in Davis and Box Elder counties.

◆ **Job Title:** Onion Packers **Number of Openings:** 10
Onion Packers. 10 temporary/full-time positions with Onions 52, Inc. dba Utah
 ◆ **Job Description** (Tasks, duties, responsibilities): Onions, Inc. from 8/1/2024 - 4/13/2025.

Workers typically perform a variety of tasks in onion packaging facility which may include any of the following tasks: Pack onions into 2, 3, 5, and 10 pound bags and stack and/or secure finished goods. Entry level; requires supervision.

◆ **Job Details:** H-2B / PERM
 Salary: From \$15.49 To \$ 15.49 (Hourly/ Monthly/ Yearly) Benefits: Yes / No
 Hours: From 07:30 (am/ pm) To 04:00 (am/ pm)
 Shifts (Check all that apply): Day / Swing / Graveyard / Rotating
 Work: Full-Time / Part-Time / Seasonal / Temporary
 Days Off: Sat / Sun / Mon / Tues / Wed / Thurs / Fri
 Dates Of Need / Closing Date: From 8/1/2024 To 4/13/2025
 Referral Instructions (How would you like applicants to apply?): Job Order Expiration Date: 7/11/2024
See attachment.

◆ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)
 Experience: 0 (Years / Months) Age: To Lifting (lbs.): 50
 Vehicle Required? Yes / No Driver's License? Yes / No License Type: A / B / C / D
 Endorsements: H / M / N / P / S / T / X / Z
 Education: None / GED / HS / AA/AS / BA/BS / MA/MS / PhD / Certified or Licensed:
 Computer Skills / Knowledge: N/A

Special Machinery / Tools / Knowledge: N/A

Equal Opportunity Employer Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162

State of Utah
Department of Workforce Services
Foreign Labor Certification - Job Order Form
Attachment

Employer Information (Cont'd)

Business Name: **Onions 52, Inc. dba Utah Onions, Inc.**

Mailing Address: **848 S. 2000 W. , Syracuse, UT 84075**

Unemployment Insurance Account Number: XXXXXXXXXX

Job Details (Cont'd)

848 S. 2000 W. Syracuse, UT 84075 and 3185 N. 4800 W. Corinne, UT 84307 in Davis and Box Elder counties. Employer provides incidental transportation between worksites as necessary.

Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary.

Wage rate is no less than \$15.49 per Hour. Overtime hours vary at: \$23.24 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

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Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

Referral Instructions (Cont'd)

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals

and applicants are accepted from all sources. Applicants must possess documentation required complete Form I-9 employment eligibility verification.

To apply, contact employer at Cody@onions52.com, or send resume to Dept. of Wkforce Svcs, Attn: Kim Lam, PO Box 45249, 4th Fl, SLC, UT 84145-0249, fax (801)526-9633 or email foreignlabor@utah.gov.

Job Requirements (Cont'd)

Must lift/carry 50 lbs., when necessary. Work hours are 7:30AM-4PM M-F and 7:30AM-9:30AM Sat. Saturday work required, when necessary. Must be able to stand for long periods of time. Post-accident drug and alcohol testing required.

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