

Swampdaddy Holdings, LLC Job Order for SWA

Employer: Swampdaddy Holdings, LLC
1806 Highway 90 West
Jennings, LA 70546
(337) 824-5001

- 1) Job Opportunity: Meat, Poultry, and Fish Cutters and Trimmers, 30 Temporary, full-time openings
- 2) Job duties: Duties include skinning, gutting, and removing parts of alligators; cutting alligator meat; cleaning and trimming for future processing; inspecting products for defects; weigh products; prepare for sale or consumption; mark products; sort; inspect; cleanup of worksite.
 - a. Minimum education requirement: None
 - b. Minimum experience requirements: 3 months of similar occupation experience required
 - c. Work hours and days:
Basic Schedule: 40 per week
Hours: 7:00am - 4:00pm; M-F; schedule includes one-hour unpaid lunch break
 - d. Dates of Need: 08/15/2024 - 11/30/2024
 - e. On-job training will be provided to workers
 - f. Specific requirements: Must be able to carry/lift a minimum of 40 lbs
- 3) Geographic area of intended employment: Jefferson Davis Parish, Louisiana
- 4) Rate of Pay: \$13.13 per hour
 - A) Piece Rate: Employee may make either the listed hourly wage or the piece rate wage of \$.50 per finished pound may be offered, whichever is higher.
- 5) Overtime hours are offered at the rate of \$19.70 per hour
- 6) Employer will use a single workweek as its standard for computing wages due.
- 7) Frequency of pay: Weekly
- 8) Employer does not offer any type of bonus or pay above the hourly wage rate.
- 9) Boarding options: Voluntary, low-cost housing is available to workers for the option to board; \$100.00/week is deducted from workers' paychecks for workers who choose housing; all utilities paid; housing is not mandatory.
- 10) Employer will make all deductions for workers' paycheck as required by law; deductions Employer intends to make from paycheck, which are not required by law, if applicable, would be deductions for housing, as discussed above, if employee choose voluntary housing option. Employer may allow deductions not required by law as long as advance permission is granted by employee or Employer will state the specific deductions.
- 11) If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the

work contract or where the worker is dismissed early, employer will provide or pay for the workers' reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

12) Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above.

13) Employer does provide daily transportation to the worksite.

14) Employer will reimburse H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker).

15) Employer will provide workers, without charge or deposit charge, all tools, supplies, equipment required to perform duties assigned.

16) Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency:

Louisiana Workforce Commission
Acadia American Job Center
11 North Parkerson Avenue, Suite A
Crowley, LA 70526
Ph: (337) 347-9239
Re: Job Order # [Number]

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