

Housekeeper (September 1, 2024 to March 31, 2025)

Job Posting:
1157862

Posted On: Jul 18,
2024

Updated On: May 23, 2024

Job Description

Company Name: DH Stowe Management LLC dba The Lodge at Spruce Peak

Job Title: Housekeeper 1

Dates of Temporary, Fulltime Employment: 09/01/2024-03/31/2025

Number of Openings: 15

Job Description: Clean floors, vacuum, sweep, dust, mop, wash, strip, wax, buff, and shampoo carpets. Wash windows, walls, tables, etc. Dust furniture, fixtures and woodwork. Strip and make beds. Clean and stock bathrooms. Straighten rooms, stock guest rooms with glasses, stationary, etc. Empty trash receptacles and pick up litter in and around buildings. Replace light bulbs. Move furniture. Follow established health and safety procedures for using cleaning chemicals, etc. Restock linen closets. Returns articles left in rooms to lost and found following policy. Upholds all safety standards. Stock and sort supplies. Ensure security of guest rooms and privacy of guests. Report to work in required uniform and in adherence with the dress code. Perform other duties as assigned. Must be able to lift, push, and pull a minimum of 25 lbs. Must be able to communicate and understand basic English.

Experience Requirement: None.

Education Requirement: No Level of Education Required.

Training or Certification Requirement: No Training Required.

Special Requirements for the Job: Must be able to lift, push, and pull a minimum of 25 lbs. Must be able to communicate and understand basic English

On-the-Job Training provided. Will Train.

Job location: 7412 Mountain Road, Stowe, VT 05672

Hours Per Week: 35

Frequency of Pay: Bi-weekly

Days and Shifts: Following Shifts available 7 days a week including weekends and holidays. Work hours from: 7am-3:30pm, 7:30am-4pm, 8am-4:30pm, 3-11:30pm, 6pm - 2am, 11pm-7:30am, 8:30am-5pm, shifts based on the time of the season, daylight, and need.

Hourly Wage: \$15.97 to \$23.00/hr (based on merit and past experience with our company)

Possible Wage Increase: Raises may be given based on merit and past experience with our company.

Overtime Possible: Overtime may be available. at \$23.96 to \$34.50/hr.

Pay Period: A single work week, starting Sunday, will be used to calculate hourly wages, and will be paid Bi-weekly.

Raises may be given based on merit and past experience with our company.

Limited pre-secured third party housing may be available on a first come/first serve basis with rents paid directly to third-party landlord which will include transportation to and from the worksite. Once Limited housing is filled, employer will assist workers in finding housing with third-party landlords by providing a contact list. 2 weeks of rent and a \$200 security deposit due at move-in to our pre-secured third party housing. There are no deductions from pay for housing rent or housing deposit.

Daily transportation offered from work and back only from Company approved third party leased housing. Multiple worksites in the same city within normal commuting distance.

Optional Deductions from Paycheck: 401k or any elected benefits employee signs up for. Will require pre-hire criminal background check. References might be requested.
Fringe Benefits: Free shift meals and access to all discounts and benefits of any worker with the same hire status.

Qualified applicants should submit a resume or application online through the state workforce agency local office at 63 Pearl Street, Burlington, VT 05401 or Company Contact Information: Heather Bonahoom, Senior HR Manager, <https://forms.office.com/r/Xzgppxk2wV>, h2bjobs@destinationhotels.com, www.sprucepeak.com/careers

Disclosures: Visa Fees: The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). Employer will make all deductions from the worker's paycheck required by law. Three-Fourths Guarantee: In accordance with 20 CFR 655.20(f); the employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. Inbound/Outbound Transportation: Transportation and subsistence costs from the place from which the worker has to travel, whether in the U.S. or abroad, to the place of employment will be provided to the worker by check if the worker completes 50% of the period of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts, consistent with 20 CFR.20(j)(1)(i) and 20 CFR 655.20(j)(1)(ii). Tools: The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assign in accordance with 20 CFR 655.20(k).

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Multiple Shifts Available

Other Shifts

Work week starts on Sunday. Shifts include 7am-3:30pm, 7:30am-4pm, 8am-4:30pm, 3-11:30pm, 6pm - 2am, 11pm-7:30am, 8:30am-5pm including weekends and holidays. Will require alternate work days & shifts.

Average Hours Per Week

35

Overtime

Available

Affirmative Action Job

Yes

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

Yes

Additional Information

Other Benefits

Free shift meals and access to all discounts and benefits of any worker with the same hire status.

Contact Information

Human Resources , HR

7412 Mountain Road, Stowe, Vermont 05672

h2bjobs@destinationhotels.com