

Burruss Construction, LLC

H-2B Job Order Content

Burruss Construction, LLC, Piedmont, SD, needs 3 temporary (07/29/24 – 12/20/24) and full-time General Construction Laborers to work at various jobsites in the following SD counties: Pennington, Meade and Lawrence. Prepare construction site where concrete will be poured. Set up and align forms that hold concrete. Spread, level and smooth concrete using rakes, shovels, or hand tools. Tear down concrete forms. Clean up construction site. Build pole barn structures, Load and unload building materials, Install steel sheeting on roofs and walls. Operate hand tools. Perform Site Cleanup, Ability to do physical labor and other strenuous tasks. Must have 3-months experience. No education requirements. OJT provided. \$17.93p/h, overtime wage rate of \$26.90, overtime including weekend work may be available but is not guaranteed, general schedule of 40h/w, 7am-5:30pm, Mon-Fri. At the employer's sole discretion, applicants may be offered higher than the advertised wage or possibly an end-of-season bonus, due to factors including experience, merit, attendance, attitude, and/or skill. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on a bi-weekly basis. The employer will make all deductions from workers' paychecks that are required by law. The employer will provide optional housing accommodations from a third-party if relocating for the position and not within reasonable transport to jobsite. If employer-arranged housing is utilized the worker will be deducted an amount that does not exceed reasonable fair market value costs based on the number of occupants but is yet to be determined. If workers request and receive a pay advance, that amount will later be deducted from their paycheck. If relocating for the position, the cost of transportation and subsistence to the place of employment will be reimbursed, if half of the employment period is completed. This reimbursement will be calculated by the exact cost of the transportation expenses by airplane or bus fare, as well as subsistence expenses calculated at the minimum amount of \$15.88 per 24-hour period of travel and the maximum amount of \$59.00 per day. Return transportation and subsistence will be provided if the employment period is completed, or if dismissed early. The employer will provide daily transportation to and from the jobsite. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees that are to the benefit of the employer. All tools, supplies, and equipment required to perform the job will be provided to workers at no charge. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period. Inquire about or apply for the position at the South Dakota Department of Labor and Regulation's Sioux Falls office, 811 East 10th St., Department 41, Sioux Falls, SD 57103, Tel: 605-367-5300. Burruss Construction, LLC may be contacted via telephone number: 605-530-5987.