

Job Posting

Landscape Worker

\$ Wage

17.35–20/hr

🎓 Education

Some High School or less

Occupation: **Landscaping and Groundskeeping Workers**

(37-3011.00)

🕒 40 hours average per week

at [The Club At Rock Creek](#) in Coeur d Alene, Idaho, United States

Job Description

Rock Creek Golf Club Idaho, LLC dba: CDA National Reserve is looking to fill 15 Landscape Worker positions. This is a temporary, full-time seasonal position from 4/1/2024 to 10/30/2024. Worksite: 24623 S. Loffs Bay Rd, Coeur d Alene, Kootenai County, ID 83814. Duties: Mow using walk behind and ride on mowers, trim with weedwackers and edgers, prune or trim trees, shrubs or hedges using shears, pruners, or chain saws; aerating, applying nutrition and topdressing, rake and maintain bunkers, repair divots, use specialized mowers to mow bunker faces, operate tractors, water/irrigate lawns, trees and plants using portable sprinkler systems, hoses or watering cans, spray & pull weeds, install sod and plant grass seed, plant seeds, bulbs, flowering plants, grass, and various ground covers using gardening tools; trim or pick flowers and clean flower beds, provide proper upkeep of sidewalks, driveways, parking lots, and planters, gather and remove litter & other related Landscape Worker activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime. Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.). Requirements: Must be 18 due to state labor laws. Must show proof of legal authority to work in the U.S.

Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified. Wages & Conditions of Employment: \$17.35/Hour up to possible \$20.00/Hour OT \$26.03/Hour up to possible \$30.00/Hour. Wage may vary based on

Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Possible offered daily/weekly hours: Monday-Friday 5:00AM-1:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work. Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts). Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. 3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period. Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Miscellaneous: Optional, shared furnished housing available to the worker (including: utilities) at a monthly housing rate up to \$250; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (bi-weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described. Employer Contact Information: Rock Creek Golf Club Idaho, LLC dba: CDA National Reserve - Email: zachb@cdanational.com or Phone: 719-351-8045. How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest ID SWA: 600 N Thornton Street, Post Falls ID 83854. Phone: 208-457-8789.

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary
Internship	No
Shift(s)	Day Shift
Other Shifts	Possible offered daily/weekly hours: Monday-Friday 5:00AM-1:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.
Average Hours Per Week	40
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	No
Apprenticeship	No
Remote Available	No
Travel Required	No
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Pay Type and Salary

Wage Range	Wage: \$17.35 to \$20.00 dollars per hour
Additional Wage Information	Wages & Conditions of Employment: \$17.35/Hour up to possible \$20.00/Hour OT

\$26.03/Hour up to possible \$30.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Contact Information

Zach Bauer, Directory of Agronomy

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