

## Job Posting: Review

Your Job Posting is currently in an Incomplete status. Click the "Submit for Approval" button to complete this job posting. If the Job Posting is not sent for approval within 30 days, it will be removed from the system. Please note that once this job posting is approved, it can only be edited by Local PA CareerLink Office staff.

SUBMIT FOR APPROVAL



### Preview Job Posting ([./././JobSeeker/JobPostingDetails?](#)

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View your job posting as it will display to job seekers before submitting for approval



### There are **6762** job postings in PA CareerLink® that are similar to your posting

View other PA CareerLink® job postings similar to yours

## Employer Details

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**LEGAL NAME**

**DOING BUSINESS AS**

**ADDRESS**

**PHONE**

Terren Landscapes

610-284-4400

McCaughey Brothers  
Landscaping, Inc.

900 Matsonford Rd  
Yeadon, PA 19050

**MENU**

## Basic Details

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### APPROVAL STATUS

Pending

### JOB POSTING STATUS

Incomplete

### JOB POSTING NUMBER

19664135

### POSTING DATE

12/19/2023 5:29:17 PM

### JOB TITLE

Grounds/Maintenance Specialist

### JOB SUMMARY

Grounds/Maintenance Specialist. 45 temporary/full-time positions with McCaughey Brothers Landscaping, Inc. DBA Terren Landscapes from 4/1/2024 - 12/20/2024.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers must be able to perform a variety of tasks without close supervision, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, assists with installation of mortarless segmental concrete masonry wall units. Must exercise independent judgment; may be asked to demonstrate tasks to other employees but position does not include supervision of other workers.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background check required of foreign and domestic workers.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. MENU

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned.

#### JOB LOCATION:

614 Industrial Park Drive Yeadon, PA 19050 and multiple worksites within Chester, Delaware and Montgomery counties.

Employer provides incidental transport between job sites. Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Such transportation complies with all applicable Federal, State, and local laws/regulations.

#### WAGE INFORMATION:

Wage rate is no less than \$18.71 per Hour. Overtime hours vary at: \$28.07 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Thursday. The standard work schedule is from 6:30 AM until 3:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s).

#### REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

#### **JOB TITLE (OTHER THAN ENGLISH)**

#### **JOB SUMMARY (OTHER THAN ENGLISH)**

**IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?**

Yes

**FOREIGN LABOR CERTIFICATION TYPE**  
H2B

**MENU**

**FOREIGN LABOR START DATE**  
04/01/2024

**FOREIGN LABOR END DATE**  
12/20/2024

**H2A/H2B CLOSING DATE**

**FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING**  
No

**IS COMPANY UNDER AFFIRMATIVE ACTION RULING**  
No

**EXPERIENCE**  
3 Months

**LICENSE TYPE**  
None

**STATE**

**ENDORSEMENTS**

**EDUCATION LEVEL**  
No formal schooling

**ASSIGNED STAFF**

## Job Site Details

EDIT

**REMOTE JOB**  
False

**ADDRESS LINE 1**  
614 Industrial Park Drive

**ADDRESS LINE 2**

**CITY**  
Yeadon

**STATE**  
Pennsylvania

**ZIP CODE**

19050

**COUNTY**

Delaware

**MENU**

**WORK SHIFT**

Day

**JOB TYPE**

Temporary/Seasonal

**INTERNSHIP TYPE**

**HOURS PER WEEK**

40.00

**MINIMUM SALARY**

18.71

**MAXIMUM SALARY**

18.71

**SALARY PER**

Hour

**COMMISSION**

None

**DISPLAY SALARY TO INDIVIDUALS**

Yes

**NUMBER OF OPENINGS**

45

**ACTUAL NUMBER OF JOB REFERRALS**

**Contact Details**

EDIT

**POINT OF CONTACT**

McCaughey, John

**DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?**

No

**WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?**

**MENU**

Unassisted

**WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?**

Yes

**FOLLOW-UP INSTRUCTIONS**

Forward Résumé by Email to Alternate Address

Follow Special Instructions: To apply, contact employer at maria.lopez@terrenlandscapes.com or apply at the job order holding office: PA CareerLink - Delaware County at Chester, 701 Crosby Street, Suite B Chester, PA 19013, phone (610) 447-3305.

**Occupation Matching**

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	3 Months	No	Yes	No

**Matching Options**

ADD MATCHING OPTION

## Screening Questionnaire

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ADD QUESTIONNAIRE MENU

PRINTER FRIENDLY VERSION

BACK

SUBMIT FOR APPROVAL

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Last Updated On: 12/19/2023 5:31:27 PM

Created By: EMPLOYER  
Updated By: EMPLOYER

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Governor Josh Shapiro (<http://www.governor.pa.gov>)

