

Job Order

LUSA Holdings, LLC dba Landscape Management Company

Main Office Address: 11849 Rim Rock Trail, Austin, TX 78737 Phone (866)907-5872 Fax (412)291-3392

Local Worksite Address: 2434 Hilton Way, Gainesville, GA 30501

Landscape Laborer

Job Duties: Mowing, weed trimming, and raking or clean-up of leaves with blowers. Also, installation, pruning and trimming of plants, trees, and shrubs. Placing and tilling dirt, mulch, compost, and sod. Installation of weed barriers. General landscape labor using landscape equipment for landscape installation and maintenance. Loading and unloading of materials and equipment. Lifting required up to 50 pounds. Work performed on local area jobsites with employer provided transportation to and from the jobsites from a centralized pickup location in the specified area of employment.

No experience required. On the job training. No education required.

Additional requirements: Employer paid pre-hire drug test and pre-hire criminal background check.

\$15.92-24.00/hr. based on experience and performance. \$23.88-36.00/hr. O.T. Employer will offer 40 hours/wk. of work with ½ hr. of lunch each workday, 7:00 a.m. –3:30 p.m., M-F, Some O.T. may be available, but is not guaranteed.

26 positions available for temporary, full-time, peak-load work.

Dates of Employment Offered: 04/01/2024- 11/15/2024.

Jobsites located in Banks and Hall Counties. Employer provided transportation to and from area jobsites from a centralized pickup location in the specified area of employment.

For information contact: Mrs. Jacquelyn Katzenell at (866) 907-5872, or email resume to jacqui@lusagroup.com.

Apply for or inquire about job at Gainesville Career Center, Georgia Department of Labor at 2756 Atlanta Highway, Gainesville, GA 30504, Phone (770) 535-5484, Job Order # _____.

The employer will use a single workweek for computing wages due. Pay will be bi-weekly.

Assistance securing lodging is not available. No employer provided lodging available.

Other benefits provided to U.S. and H2B workers are: Optional health insurance. (Employee portion not to exceed 8.39% of adjusted gross earnings. Optional advances against pay up to \$50.00/day to be deducted from following paycheck.

The employer will make all deductions required by law from each paycheck.

Additional deductions include: If selected optional group health insurance (employee portion not to exceed 8.39% of adjusted gross earnings), advances against paycheck up to \$50.00/day to be deducted from the following paycheck, and unauthorized cell phone charges.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek.

The employer will provide, without charge, all tools, supplies, and equipment required to perform the job duties.

The employer guarantees that off-work days will be equal to at least ¼ of the workdays in each 12-week period of the total employment



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Company

12-1-23
Date