

Landscaper

Job Posting:
2141721

Posted On: Dec 16,
2023

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Job Description

Employer is seeking (5) full-time temporary LANDSCAPERS to assist senior crew leaders with manual tools and self-propelled machinery to help layout and build custom landscapes per developer designs. DUTIES include: setting up tools and materials to prepare each day including shovel work, operating a hand-held landscape rake to clean rocks from soil and prep for sod or mulch, digging holes for and planting trees and shrubs, moving soil and mulch, helping excavate small trenches for sprinkler pipes (approx 6" wide and 12" deep), pulling, cutting, and gluing PVC sprinkler pipe, install sprinkler lines, heads, and valves, cleaning job site, assisting in quality control to make sure irrigation and plantings are done right. TOOLS include shovels, post-hole diggers, hammers, saws, as well as possibility of assisting senior team members with motorized machinery, such as a Ditch Witch and a Skid Steer. Requirements: Must be able to lift up to 50 pounds, and stand or bend for all or most of work shift.

WAGES OVERTIME AND PERIOD of Employment: Anticipated start date is April 1 2024 to December 1 2024. The worker will be paid \$17.90/hour with raises at Employers discretion, and work an average of 40 hours per week. Overtime is available as needed, and the OT rate of pay would be \$26.85/hour. Generally, the work schedule would be from 7:00AM until 4:30PM, Monday through Friday. **3/4th Guarantee.** Employer guarantees to offer work for hours equal to at least three- fourths of the workdays in each 12-week period of the total employment period. Single Workweek Guarantee and Frequency of Pay: A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Fridays.

WORKSITE: 435 W Broadway, Meridian Idaho 83642. Education and Work Experience: None required. Availability of On-the-Job Training: Not Applicable. **Inbound and Outbound Transportation:** For workers who complete 50% or more of the work contract period, the Employer will pay or reimburse workers for subsistence expenses incurred traveling from the place the worker came to the place of employment. If the worker either completes the work contract period or is terminated without cause and the worker has no immediate subsequent H-2B employment, the Employer will pay or reimburse the worker's subsistence expenses incurred traveling from the place of employment back to the place the worker came from to work for the employer.

DISCLOSURES of Daily Subsistence amount: Current DOL regulations require daily subsistence to be provided at a rate during travel, from \$15.46/day to a maximum of \$59/day with receipts. Provision of **Board, Lodging, or other Facilities:** Employer has no legal responsibility to provide board, lodging, or other facilities. **Daily Transportation:** Daily transportation to and from the worksite(s) will be provided by Employer at no charge to the employee. **Tools, Equipment, and Supplies:** Employer will provide at no charge to the employee, all tools, supplies, and equipment required to perform the duties assigned. **DEDUCTIONS from Workers Paycheck:** The Employer will make all payroll deductions required by law but will not make any deductions which are not required by law. By mutual agreement, an OPTIONAL advance up to \$500 USD/worker to purchase personal items and/or cold weather gear appropriate for this area and work period. By mutual agreement, OPTIONAL housing is available for up to \$500/ month/worker deducted from employee's paychecks. Payment of advance or rent will be taken out of paychecks.

REIMBURSEMENT of Border, Visa, COVID-19 and related fees: The Employer will reimburse an H2B worker in the first work week for any mandatory visa, visa processing, border crossing, COVID-

19 testing and other related fees (except passport fees), including any costs or fees mandated by the government that are incurred by the H2B worker. A list of those expenses and fees should be given to Employer upon arrival.

***TO APPLY FOR THIS JOB*:** Inquiries, applications, indications of availability, and or resumes may be delivered in person to the Employer at the worksite, 435 W Broadway, Meridian Idaho or emailed to alfonsolopezmendoza76@gmail.com or the Idaho Department of Labor, State Workforce Agency @ 1st Floor, East 317 W. Main St, Boise, ID 83735 Phone: (208) 332-3575 Fax: (208) 334-6222 <https://labor.idaho.gov/> Furnish Copy of Job Order to Worker in His/Her Own Language. Employer will provide workers copies of the job order no later than the time at which the worker applies for the visa, if the worker is departing directly from his or her home country, and display a poster describing employee rights and protections in English and, if necessary and made available by the Department, another language common to the workers at the work site.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$17.90 dollars per hour