

Katelyn Beaugrand

From: Katelyn Beaugrand
Sent: Friday, December 15, 2023 3:10 PM
To: VallejoG@michigan.gov; flcoffice@michigan.gov; Arroyo Jr., Hector (LEO)
Subject: SWA Job Order for Horizon Landscape Inc April 181100591
Attachments: SWA Job Order for Horizon Landscape Inc April 181100591.pdf

Good Afternoon,

I have attached the SWA Job Order for Horizon Landscape Inc (Backup April) (Job Order #: 181100591).

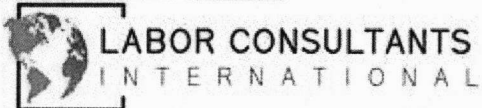
I also wanted to bring to your attention that Horizon Landscape Inc's wage range is \$17.82-\$20.00 for 2024. The required field on the MI SWA "Pay range" only gives a selection of options that does not directly match what's listed. **I listed the accurate wage range in the "Job Description" for the SWA job order attached.**

I will be submitting the ETA-9142 on January 2nd, 2024. Please keep this job order on hold until we have received a Notice Of Acceptance from DOL. Please let me know when it's on hold.

Thank you !!

Katelyn Beaugrand

Client Manager





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Pure Michigan Talent Connect - Job Details

Job Title	Landscape Worker
Job Code Number	181100591
Organization Name	Horizon Landscape Inc
Created Date	12/15/2023
Posted Date	12/16/2023
Expiration Date	1/15/2024
Job Description	

Horizon Landscape, Inc. is looking to fill 8 Landscape Worker positions. This is a temporary, full-time seasonal position from 4/1/2024 to 12/1/2024.

Begin/report to work: 11765 Hibner Rd., Hartland, Livingston County, MI 48353 @ \$17.82/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Genesee, MI, Livingston, MI, Oakland, MI, Washtenaw, MI, Wayne, MI, and areas of Ann Arbor, MI, Detroit-Warren-Dearborn, MI, Flint, MI.

Duties: Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming or edging around flower beds, walks, or walls. Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs and apply mulch for protection, using gardening tools & other related Landscape Worker activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Wages & Conditions of Employment: \$17.82/Hour up to possible \$20.00/Hour OT \$26.73/Hour up to possible \$30.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 6:00AM-6:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for

Pure Michigan Talent Connect - Job Details

worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Horizon Landscape, Inc. - Email: dave@horizonland.net or Phone: 810-217-6875.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MI SWA: 4045 Owen Road Fenton, MI 48430 Phone: 810-215-1246.

Additional Requirements

Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Website	http://horizonlandscapeinc.com
Job Location	Hartland, Michigan 48353
Positions Available	8
O*NET Code	37-3011.00
O*NET Occupation	Landscaping and Groundskeeping Workers
Education Level	None
Job Level	Entry Level
Characteristics	Full-time, Seasonal

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