

Job Posting: Review

Employer Details

LEGAL NAME

LandCare USA, LLC

DOING BUSINESS AS

LandCare USA, LLC

ADDRESS

1820B N Dauphin ST
Allentown, PA 18109-9129

PHONE

610-264-3355

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

19656811

POSTING DATE

12/16/2023 2:12:29 PM

JOB TITLE

Landscape Laborer

JOB SUMMARY

Landscape Laborers. 12 temporary/full-time positions with LandCare USA LLC - Allentown from 4/1/2024 - 11/9/2024.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging and raking.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire random and upon suspicion of use drug testing required of foreign and domestic workers. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers. Post-hire motor vehicle record check and drug test required for all foreign and domestic Landscape Laborers who drive company vehicles (driving is not a requirement of all workers in the position).

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted.

JOB LOCATION:

1820 B North Dauphin St Allentown, PA 18109 and multiple worksites within Northampton(PA), Lehigh(PA), Carbon(PA), Berks(PA) and Warren(NJ) counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$17.57 per Hour. Overtime hours vary at: \$26.36 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 2:30 PM, Monday through Friday.

Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s). Uniform provided at no cost. Employer may deduct cost for voluntary purchase of additional uniforms for worker's benefit. Paid time off (PTO) offered to all eligible workers in the position..

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at dana.christenson@landcare.com or apply at the job order holding office: PA CareerLink - Lehigh Valley, 555 Union Blvd Allentown, PA 18109, phone (610) 437-5627.

JOB TITLE (OTHER THAN ENGLISH)**JOB SUMMARY (OTHER THAN ENGLISH)****IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?**

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

04/01/2024

FOREIGN LABOR END DATE

11/09/2024

H2A/H2B CLOSING DATE**FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING**

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

3 Months

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

ADDRESS LINE 1

1820B N Dauphin ST

ADDRESS LINE 2

CITY

Allentown

STATE

Pennsylvania

ZIP CODE

18109

COUNTY

Lehigh

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

35.00

MINIMUM SALARY

17.57

MAXIMUM SALARY

17.57

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

12

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

EDIT

POINT OF CONTACT

Christenson, Dana

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Email to Primary Contact

Follow Special Instructions: To apply, contact employer at dana.christenson@landcare.com or apply at the job order holding office: PA CareerLink - Lehigh Valley, 555 Union Blvd Allentown, PA 18109, phone (610) 437-5627.

Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	3 Months	No	Yes	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

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