

Job Order

- **Serenity Development and Management is in Jackson, WY, Phone: 307-690-5365**
- Work will be performed in multiple cities and towns, in Teton, county Wyoming.
- The type of work in which construction laborers will engage is non-agricultural. Serenity Development and Management projects include commercial, residential, and cooperative structures. The workers will perform tasks involving physical labor at construction sites. The workers may also operate hand and power tools of all types, including but not limited to air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and various other equipment and instruments. The workers may also clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. The workers may assist other craft workers and control traffic passing near, in, or around the work zones; workers may also clean or prepare construction sites to eliminate possible hazards. The workers may signal equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment, or materials. The workers should read plans, instructions, or specifications to determine work activities, such as loading, unloading, or identifying building materials, machinery, or tools. According to project plans or specifications, the workers may distribute building materials, machinery, and tools to the appropriate locations. **Workers must be able to lift, push, pull, and carry up to 50 lbs.**
- There are **12** openings for **Construction Laborers** for temporary, full-time employment.
- Workers will be paid no less than **\$19.78** p/hour and **\$29.67** for all hours worked over 40 hours in one workweek; returning workers may be paid a higher wage rate due to experience, location, and merit. Overtime may be available but not guaranteed.
- The employer will provide on-the-job training to properly use equipment and safety techniques.
- Employer will offer 40 hours per week, **Monday through Friday, from 8:00 am to 5:00 pm**; depending on weather conditions, work on Saturdays may be required. Workers are needed to begin work on **04/01/2024 through 12/15/2024**. The employer will assist the workers with housing accommodations by helping them contact local rental agencies.
- Workers must have at least three months of experience in basic construction techniques.
- The employer will provide on-the-job training to properly use equipment and safety techniques.
- The employer will use a single workweek as its standard for computing wages due. Workers will be paid bi-weekly by check. The employer will make all deductions from the worker's paycheck required by law. If the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment

or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 p/day during travel to a maximum of \$59.00 p/day with receipts.

- The employer will provide daily transportation to and from the job site by providing the workers with a vehicle. Workers can use the vehicle for personal use, and the employer will maintain the maintenance, fuel, and insurance.
- The employer will provide workers at no charge with all tools, supplies, and equipment required to perform the job.
- Workers will be provided daily transportation to and from the designated pick-up location at the **Jackson, WY main office**. Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government.
- Please inquire about the job opportunity and send applications and resumes indicating availability to the Wyoming Department of Employment and Economic Development, Wyoming Department of Labor and Regulations, Jackson Workforce Center, 155 West Gill Ave., Jackson, WY 83001 Office: 307-733-4091