

Job Order – Ad

1. **ABC Van Rentals, Inc.**, point of contact is Darcy Van Gorp, at 3009 S. Phillips Ave., **Sioux Falls; SD** phone: **605-332-4222**
2. Work will be performed in multiple cities and towns at different worksites throughout South Dakota in the **Lincoln, Minnehaha, Lake, Hanson, Hutchison, Moody, McCook, and Turner counties.**
3. The **event's Crew members** will be full-time, seasonal employees of ABC Van Rentals. The crew is responsible for the on-site and tear down of events. The Special Event Crew will execute event tasks throughout the event lifecycle, including but not limited to preparation of the event site, cleaning, removing trash, moving park furniture and barricades, posting and removing signage, entry management, and resetting the space after the event; interact with park visitors before and during the event, ensure the area remains closed to the public, ensure that inventory is loaded and unloaded at the warehouse, take notes during shift regarding any issues and recommendations for improvement, documenting any material damage, and submit to management at the close of each event.
4. No diploma or degree is required, and workers must have at least three months of experience in event setup. Workers are needed to begin work from **04/01/2024 through 12/15/2024. Workers must be able to lift, push, pull, or carry up to 50 lbs.**
5. There are **five (05)** Event Crew Members for temporary, full-time employment openings.
6. Workers will be paid no less than **\$17.70** per/hour and **\$26.55** for all hours worked over 40 hours in one workweek; returning workers may be paid a higher wage rate due to experience, location, and merit. **Overtime may be available but not guaranteed.**
7. Employer will offer 40 hours per week, **Monday through Friday, from 8:00 am to 5:00 pm**; depending on weather conditions, work on Saturdays and Sundays may be required.
8. The employer will provide on-the-job training to properly use equipment and safety techniques.
9. The employer will assist the workers with housing accommodations by helping them contact local rental agencies.
10. The employer will use a single workweek as its standard for computing wages due. Workers will be paid bi-weekly by check. The employer will make all deductions from the worker's paycheck required by law. If the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and subsistence from recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The transportation payment or reimbursement amount will equal the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 p/day during travel to a maximum of \$59.00 p/day with receipts.
11. The employer will provide workers at no charge with all tools, supplies, and equipment required to perform the job.

- 12.** The employer will provide daily transportation to and from the job site by providing the workers with a vehicle. Workers can use the vehicle for personal use, and the employer will maintain the maintenance, fuel, and insurance.
- 13.** Workers are responsible for daily transportation to and from the designated pick-up location at the **Sioux Falls, SD, central office**. Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government.
- 14.** Please inquire about the job opportunity and send applications and resumes, indicating availability, to the South Dakota Department of Employment and Economic Development, South Dakota Department of Labor and Regulations, 811 E. 10th Street Suite #41., Sioux Falls, SD 57103. Office: 605-367-5300