

Landscape Construction Worker Specialist

Job Posting:
2139216

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2023

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Job Description

Employer seeks Sixteen (16) full-time temporary Landscape Construction Specialist workers, from April 1 2024 to November 15 2024. Workers will assist senior crew leaders with manual tools and self-propelled machinery to help layout and build custom landscapes per developer designs.

Duties include setting up tools and materials to prepare each day including shovel work, operating a hand-held landscape rake to clean rocks from soil and prep for sod or mulch, digging holes for and planting trees and shrubs, moving soil and mulch, helping excavate small trenches for sprinkler pipes (approx 6" wide and 12" deep), pulling, cutting, and gluing PVC sprinkler pipe, install sprinkler lines, heads, and valves, cleaning jobsite, assisting in quality control to make sure irrigation and plantings are done right. **TOOLS** include shovels, post-hole diggers, hammers, saws, as well as possibility of assisting senior team members with motorized machinery, such as a Ditch Witch and a Skid Steer. Employer provides all tools and transportation to various worksites. **Requirements:** Lift 50 pounds, stand for all or most of the work shift.

Period of Employment: Anticipated start date is April 1 2024 continuing to November 15 2024. **Wage Offers and Overtime:** The worker will be paid \$17.90/hour and work an average of 40 hours per week. Overtime is available as needed, and the OT rate of pay would be \$26.85/hour. The standard work schedule is generally from 07:00 AM until 4:30 PM, Monday through Friday. **Single Workweek Guarantee and Frequency of Pay:** A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Fridays. **3/4th Guarantee.** Employer guarantees to offer work for hours equal to at least three- fourths of the workdays in each 12-week period of the total employment period.

Worksite Address: 16131 Franklin Blvd Nampa, Idaho USA. **Education and Work Experience:** None required. **Availability of On-the-Job Training:** Not Applicable. **Inbound and Outbound Transportation:** For workers who complete 50% or more of the work contract period, the Employer will pay or reimburse workers for subsistence expenses incurred traveling from the place the worker came to the place of employment. If the worker either completes the work contract period or is terminated without cause and the worker has no immediate subsequent H-2B employment, the Employer will pay or reimburse the worker's subsistence expenses incurred traveling from the place of employment back to the place the worker came from to work for the employer. **Disclosure of Daily Subsistence amount:** Current DOL regulations require daily subsistence to be provided at a rate during travel from a daily \$15.46 to a maximum of \$59/day with receipts. **Provision of Board, Lodging, or other Facilities :** Employer has no legal responsibility to provide board, lodging, or other facilities. **Daily Transportation:** Daily transportation to and from the worksite(s) will be provided by Employer at no charge to the employee. **Tools, Equipment, and Supplies:** Employer will provide at no charge to the employee, all tools, supplies, and equipment required to perform the duties assigned. **Deductions from Workers Paycheck :** The Employer will make all payroll deductions required by law but will not make any deductions which are not required by law. **OPTIONAL** advance up to \$500 USD to purchase personal items and/or cold weather gear appropriate for this area and work period. **OPTIONAL** housing is available for up to \$500 per month per worker deducted from employee's paychecks. Repayment of advance will be taken out of paychecks. **Reimbursement of Border, Visa, COVID-19 and related fees:** The Employer will reimburse an H2B worker in the first pay period for any documented visa, visa processing, border

crossing, COVID-19 testing and other related fees (except passport fees), including those mandated by the government that are incurred by the H2B worker. A list of those expenses and fees should be given to Employer upon arrival.

***TO APPLY FOR THIS JOB*:** Inquiries, applications, indications of availability, and or resumes may be delivered in person or emailed to apply@pwrent.com or contact the Idaho Department of Labor, State Workforce Agency @ 1st Floor, East 317 W. Main St, Boise, ID 83735 Phone: (208) 332-3575 Fax: (208) 334-6222 <https://labor.idaho.gov/> Furnish Copy of Job Order to Worker in His/Her Own Language. Employer will provide workers copies of the job order no later than the time at which the worker applies for the visa, if the worker is departing directly from his or her home country, and display a poster describing employee rights and protections in English and, if necessary and made available by the Department, another language common to the workers at the work site.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$17.90 dollars per hour