

**Subject:** Your job order for Landscape Laborer has been received by ODJFS  
**Date:** Thursday, January 4, 2024 at 2:19:40 PM Eastern Standard Time  
**From:** FLC@jfs.ohio.gov  
**To:** FLC@jfs.ohio.gov  
**CC:** Elizabeth Ford

The job order for **Landscape Laborer** has been received by ODJFS. This job order will be posted to OhioMeansJobs.com and a job order number will be provided from this email account.

**Company Name:** M&M Landscaping Services  
**Email address:** elizabeth@ebfordlaw.com  
**Job Title:** Landscape Laborer  
**Keywords for Job Post :** Landscape  
**Employment Type:** Yes, the job is Temporary/Full Time  
**Shift:** Monday through Friday from 8:00 AM to 4:00 pm  
**Anticipated Start Date of Work:** 2024-04-01  
**Anticipated End Date of Work:** 2024-12-05  
**Worksite Location(s):** Work will be performed in multiple worksites throughout the Geauga area including the counties of Geauga Portage and Cuyahoga  
**Main Worksite Address, including ZIP:** 10215 Gottschalk Parkway unit 4 Chagrin Falls OH 44023

**Employer E-mail Address to which you would like us to send Qualified Referrals:** mmlandscapings@gmail.com  
**Employer Phone Number at which OhioMeansJobs staff can reach you:** 4402216804  
**Work Days:** ["Monday","Tuesday","Wednesday","Thursday","Friday"]  
**Number of Positions:** 5  
**Minimum Experience Required:** 0 to 3 months  
**Career Level:**  
**Minimum Education Level Required:** No Educational Requirement  
**Job Description:** Perform a variety of tasks without close supervision, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, and installation of mortarless segmental concrete masonry wall units. Use a variety of hand/power tools and equipment including but not limited to: shovels, rakes, weed eaters, hedge trimmers, mowers, tillers, and edgers. Ability to lift/carry 50 lbs. Random drug/alcohol and background checks paid for by the employer. Ability to obtain a US driver's license. Work will be performed in multiple worksites throughout the Geauga area including the counties of Geauga Portage and Cuyahoga

**Licenses/Certification Required:**  
**Are you a skills-based partner?** No  
**Is On-the-Job training available?** No  
**Please explain the available on-the-job training. (classroom, out of town, etc.)**

**NAICS Code:** 56 Administrative and Support and Waste Management and Remediation Services  
**Company Industry:**  
**Salary rate:** Per hour  
**Salary/Wage:** 17.23/hr  
**Frequency of Pay:** Weekly  
**Will a Bonus be provided?** No, a Bonus will NOT be available  
**Please enter the Bonus amount:**  
**Will Overtime be available?** Yes, Overtime will be available  
**Please provide overtime rate:** 25.85/hr  
**Pay deductions:**  
**Provision of Board/Lodging or Other Facilities:** No

**Please explain how you will provide Board/Lodging or Other Facilities:**

**The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is:** Reimburse the worker for transportation and subsistence

Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 p/day during travel to a maximum of \$59.00 p/day with receipts.

**Will daily transportation be provided? Yes**

**If daily transportation is provided, please identify the pick-up points if applicable:**

**Please enter any additional information you would like added to the job order, such as "assistance will be provided finding housing" or similar:**

**The following provisions will be added on your behalf by The Ohio Department of Job and Family Services to the job order in accordance with 20 CFR 655.18.**

**Deductions from the Worker's Paycheck:** The employer is required to make all payroll deductions from the worker's paycheck as required by law.

**Single Workweek for Pay:** A single workweek will be used in computing wages due as required by law.

**First Work Week Reimbursement:** The job order will state that the employer will reimburse the worker in the first workweek for all visa, border, and related fees.

**Provision of Tools, Supplies, and Equipment:** The job order will state that the employer will provide all tools, supplies, and equipment at no cost to the worker.

**The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing:** The Ohio FLC Unit, on behalf of the employer, will insert the contact information of the nearest local OhioMeansJobs Center into the job order.

Thank you for submitting your job order to the Ohio Department of Job and Family Services,

Sincerely,  
Foreign Labor Certification Unit

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain

private, confidential, and/or privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, employee, or agent responsible for delivering this message, please contact the sender by reply e-mail and destroy all copies of the original e-mail message.