

Ohio Department of Job and Family Services  
**FOREIGN LABOR CERTIFICATION REQUEST FOR H-2B JOB ORDER**

This job order request is being placed in connection with a future application for H-2B workers

Email all pages of this form to [FLC@jfs.ohio.gov](mailto:FLC@jfs.ohio.gov)

The ETA Form 9142B must be filed with the Chicago National Processing Center at the same time you submit this request form to Ohio Foreign Labor Certification.

**This is an offer of full-time (at least 35 hours per week), temporary employment.**

**1 EMPLOYER INFORMATION**

a Business Name Custom Lawn Care & Landscaping LLC d/b/a Custom Lan	b FEIN [REDACTED]	c Employer's E-mail tmason@customlawn1.com
c Business Physical Address (Street Address, City, State, Zip Code, County)		
2411 US Highway 22 SW	Washington Court Hous	OH 43160 Fayette

**2 JOB ORDER REFERRAL INFORMATION**

a Phone (740) 333-1669	b Fax	c E-mail Address tmason@customlawn1.com
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**3 JOB OPPORTUNITY INFORMATION**

a Job Opportunity Title Landscape Laborer	b # Openings 6	c Employment Begin Date 4 1 24	d Employment End Date 12 9 24
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e Duties To Be Performed For This Position (Assurances are to be placed in Section 7)

Landscape Laborer. 6 full-time temporary positions. 04-01-2024 to 12-09-2024. tmason@customlawn1.com  
 Custom Lawn Care and Landscaping LLC DBA Custom Landscape Contractors located at 2411 US Highway 22 SW  
 Washington CH, OH 43160. Duties: Mowing, trimming, pulling weeds, planting flowers, planting trees, pruning trees  
 and mulching beds. 8 hour workdays. Mon-Fri 8am - 4pm. Weekends possible. OT hours possible. OT varies up to 8  
 hours. 40 hours per week. No minimum education required. No minimum experience is required. Daily transportation  
 provided by the employer to worksites. Work will be performed in the following counties: Fayette County. Wage:  
 \$16.17/hour OT Wage: \$24.26/hour. Workers paid weekly. Optional housing available at \$ 75 per week to be deducted  
 from pay if elected.

f Special Requirements (Check all that apply)

- |  |   |
|--|---|
| <input type="checkbox"/> Criminal Background Check         | <input type="checkbox"/> Extensive Push / Pull            |
| <input type="checkbox"/> Post-hire                         | <input type="checkbox"/> Extensive Sitting                |
| <input type="checkbox"/> Pre-employment                    | <input type="checkbox"/> Extensive Walking                |
| <input type="checkbox"/> Drug Screen                       | <input type="checkbox"/> Exposure to Extreme Temperatures |
| <input type="checkbox"/> Pre-employment                    | <input type="checkbox"/> Frequent Stooping                |
| <input type="checkbox"/> Upon Suspicion                    | <input type="checkbox"/> Repetitive Movements             |
| <input type="checkbox"/> Upon Accident / Incident          |   |
| <input type="checkbox"/> Other (Please Explain) [REDACTED] |   |

g Lifting/Carrying Requirement <input checked="" type="checkbox"/> None # [REDACTED] pounds	h Minimum Education Required No Education Required	i Minimum Months of Experience None
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j Equipment Certifications and / or Licenses Required  
 None       Required (Please List)

k Driver License Required  
 None       Class D       CDL      Class / Endorsement

l Employer Provides On-the-Job Training  
 No       Yes      Explain:

m Work Days Per Week / hr  
 Sun     Mon     Tue     Wed     Thurs     Fri     Sat

n Total Regular Weekly Hours

o Normal Shift Hours  
 From    AM       PM  
 PM  
 To    AM       PM

p Possible Hours to be Worked Over 40

**4 WORKSITE LOCATION(S) Place multiple worksite counties in Item b.**

a Worksite 1 (Street Address, City, State, Zip Code, County)  
  
 AK  None

b Multiple Worksite Counties

**5 WAGE INFORMATION**

a Prevailing Wage Amount      b Wage Offer      c Wage Range (if applicable)      d Overtime Wage  
 \$  /hr      \$  /hr      \$  / hr      \$  /hr

e Frequency of Pay  
 Weekly       Every 2 weeks       Other (Explain)

**6 PAYROLL DEDUCTIONS**

Deductions required by law       Elective Deductions      Deduction Amount \$  per pay  
 List and explain elective deductions below

**7 ASSURANCES**

<p><b>Board/Lodging or Other Facilities</b> <i>The language depends greatly on the unique circumstances of the employer's job opportunity, housing arrangements, and/or business operations</i></p> <p>Optional housing available at \$ 75 per week to be deducted from pay if elected.</p>	<p><input type="checkbox"/> <b>If lodging is primarily for the employer's benefit and convenience (e.g. the employer requires a mobile workforce:</b>                  The employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment.</p> <p style="text-align: center;">OR</p> <p><input checked="" type="checkbox"/> <b>If lodging is not primarily for the employer's benefit and convenience:</b>                  Shared lodging is available in employer-owned housing at \$ <input type="text" value="75"/> per pay period</p>
<p><b>Daily Transportation (Optional)</b></p> <p>Employer provided daily transportation to worksites in Fayette County.</p>	<p><input checked="" type="checkbox"/> Workers are responsible for daily transportation to and from the designated pick-up location. Employer will then provide each work crew with daily transportation among the worksite locations.</p>

<b>First Work Week Reimbursement</b>	<input checked="" type="checkbox"/> Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, Including those mandated by the government (except passport fees).								
<b>Inbound / Outbound Transportation and Subsistence</b>	<p>If the worker completes 50% of the work contract period, the employer will</p> <input type="checkbox"/> <b>Option A:</b> arrange and pay directly for transportation and subsistence	<input checked="" type="checkbox"/> <b>Option B:</b> reimburse the worker for transportation and Subsistence	<input type="checkbox"/> <b>Option C:</b> provide advance payment for transportation and Subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least <b>\$15.46</b> per day during travel to a maximum of <b>\$59.00</b> per day with receipts.						
<b>Provision of Tools, Supplies, and Equipment</b>	<input checked="" type="checkbox"/> The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.								
<b>Three-Fourths Guarantee (Optional)</b>	<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6 week period of the total employment period.			<b>OR</b>			<input checked="" type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.		
<b>Single Workweek for Pay</b>	<input checked="" type="checkbox"/> The employer will use a single workweek as its standard for computing wages due.								
<b>SWA Contact Information</b> 1270 US 62 SW, Washington C.H., OH 43160	<input checked="" type="checkbox"/> The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing.								