
Your job order for 37-3011 - Landscaping and Groundskeeping Workers has been received by ODJFS

1 message

FLC@jfs.ohio.gov <FLC@jfs.ohio.gov>
To: "FLC@jfs.ohio.gov" <FLC@jfs.ohio.gov>
Cc: "andy@andrewjacksonlaw.com" <andy@andrewjacksonlaw.com>

Thu, Dec 28, 2023 at 10:35 AM

The job order for **37-3011 - Landscaping and Groundskeeping Workers** has been received by ODJFS. This job order will be posted to OhioMeansJobs.com and a job order number will be provided from this email account.

Company Name: JRS Lawn & Landscape LLC

Email address: andy@andrewjacksonlaw.com

Job Title: 37-3011 - Landscaping and Groundskeeping Workers

Keywords for Job Post : Landscaping

Employment Type: Yes, the job is Temporary/Full Time

Shift: Expected working hours are 7AM to 3PM, Mon-Sat, with irregular hours, some overtime available but not guaranteed.

Anticipated Start Date of Work: 2024-04-01

Anticipated End Date of Work: 2024-10-31

Worksite Location(s): Work will be performed in multiple worksites throughout the Akron area including the counties of Summit, Stark, Portage, Medina and Wayne.

Main Worksite Address, including ZIP: 749 W Waterloo Rd, Akron, OH 44314

Employer E-mail Address to which you would like us to send Qualified Referrals:

office@weknowlawns.com

Employer Phone Number at which OhioMeansJobs staff can reach you: 3307456772

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday", "Saturday"]

Number of Positions: 3

Minimum Experience Required: 0 to 3 months

Career Level: Experienced (Non-Manager)

Minimum Education Level Required: No Educational Requirement

Job Description: Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks by hand, such as sod laying, mowing, trimming, planting, watering, digging, raking, sprinkler installation and repair. May operate power tools and landscape equipment such as reel mowers, however most work is performed using manual hand tools such as shovels, rakes, and shears. All work is performed outdoors during all types of weather conditions. Workers may be requested to submit to random drug and alcohol tests at no cost to the worker. Failure to comply with the request or testing positive may result in immediate termination. All testing will occur post-hire and is not a part of the interview process. Negative result may be required post-hire and before commencing work. Use of personal cell phone or other personal electronic device during working hours strictly prohibited except for work-related calls or emergencies and violation may result in immediate termination. Must be able to lift and carry 75 lbs. Must be able to lift 75 lbs. to shoulder height repetitively throughout the workday. Workers must commit to work the entire contract period. Work will be performed in multiple worksites throughout the Akron area including the counties of Summit, Stark, Portage, Medina and Wayne.

Licenses/Certification Required: None

Are you a skills-based partner? No

Is On-the-Job training available? No

Please explain the available on-the-job training. (classroom, out of town, etc.)

NAICS Code: 56 Administrative and Support and Waste Management and Remediation Services

Company Industry: Other/Not Classified

Salary rate: Per hour

Salary/Wage: \$17.23 per hour. Raises, bonuses, and/or incentive pay may be offered at the employer's sole discretion based on individual factors including but not limited to work performance, skill and tenure.

Frequency of Pay: Weekly

Will a Bonus be provided? No, a Bonus will NOT be available

Please enter the Bonus amount:

Will Overtime be available? Yes, Overtime will be available

Please provide overtime rate: \$25.85

Pay deductions: The employer may deduct amounts paid to third parties authorized in writing by the employee (e.g., uniform rental service); repayment of cash advances or loans; repayment of overpayment of wages to the worker; payment for articles which the worker has voluntarily purchased from the employer; or, recovery of any loss to the employer due to the worker's damage, beyond normal wear and tear, or loss of equipment where it is shown that the worker is responsible.

Provision of Board/Lodging or Other Facilities: No

Please explain how you will provide Board/Lodging or Other Facilities:

The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is: Reimburse the worker for transportation and subsistence

Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 p/day during travel to a maximum of \$59.00 p/day with receipts.

Will daily transportation be provided? Yes

If daily transportation is provided, please identify the pick-up points if applicable: Workers are responsible for daily transportation to and from the primary report to work address in Akron. Employer will then provide workers with daily transportation among the worksites in Summit, Stark, Portage, Medina and Wayne Counties.

Please enter any additional information you would like added to the job order, such as "assistance will be provided finding housing" or similar: For an alien admitted to work for the employer under an H-2B temporary visa, the employer will reimburse the alien worker on the regularly scheduled payday at the end of the first workweek after the worker arrives at the place of employment to commence work for the employer, all visa, visa processing, border crossing, and other related fees (including those mandated by the U.S. government) incurred by the H-2B worker, but not for passport expenses or other charges primarily for the benefit of the worker.

The following provisions will be added on your behalf by The Ohio Department of Job and Family Services to the job order in accordance with 20 CFR 655.18.

Deductions from the Worker's Paycheck: The employer is required to make all payroll deductions from the worker's paycheck as required by law.

Single Workweek for Pay: A single workweek will be used in computing wages due as required by law.

First Work Week Reimbursement: The job order will state that the employer will reimburse the worker in the first workweek for all visa, border, and related fees.

Provision of Tools, Supplies, and Equipment: The job order will state that the employer will provide all tools, supplies, and equipment at no cost to the worker.

The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing: The Ohio FLC Unit, on behalf of the employer, will

insert the contact information of the nearest local OhioMeansJobs Center into the job order.

Thank you for submitting your job order to the Ohio Department of Job and Family Services,

Sincerely,
Foreign Labor Certification Unit

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