

Job Order Print Page

Virginia Job Order Print Document

Job Order: **3578186**

Print Date: **12/6/2023 2:43:46 PM**

Office: ***LWDA 16* VEC-Norfolk**

LWDB: **Hampton Roads Workforce Development Area**

Employer Information:

Employer Name: **T/A Brothers Landscaping, LLC**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at 757-776-2030 or apply at the job order holding office: VEC - Norfolk, 861 Glenrock Road, Ste. 100 Norfolk, VA 23502, phone (757) 461-7537.**

Location:

Main Address:

**T/A Brothers Landscaping, LLC
3740 Canadian Arch
Virginia Beach, VA 23453**

Mailing Address:

**3740 CANADIAN ARCH
VIRGINIA BCH, VA 23453-1940**

Contact:

Contact: **Margaret E. Vargas Santiago**

Title: **Administrator**

Phone: **(757) 776-2030 x**

Email: **thebrotherslandscaping19@gmail.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **56173 - Landscaping Services**

Number of Positions: **5**

Referrals: **9999**

Earliest Date to Display: **01/02/2024**

Last Date Job Order Will Display: **03/11/2024**

Job Order Followup: **01/12/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

Job Information:

Landscape Laborer. 5 temporary/full-time positions with T/A Brothers Landscaping, LLC from 4/1/2024 - 12/20/2024.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a

variety of tasks, which may include any combination of the following: mowing, blowing, edging, trim/prune bushes/shrubs, pick up trash and debris/tree branches that fell because of the wind when needed, drive rideon mowers for mowing, bedflowers cleanup, planting flowers and/or bushes/shrubs max of 2FT/3FT high, mulch laid down when needed.

Saturday and Sunday work required, when necessary. Employer-paid drug test required of foreign and domestic workers prior to commencing work.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the workers first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

3740 Canadian Arch Virginia Beach, VA 23453 and multiple worksites within Chesapeake and Virginia Beach city.

Employer provides incidental transport between job sites. Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary.

WAGE INFORMATION:

Wage rate is no less than \$16.35 per Hour. Overtime hours vary at: \$24.53 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Thursday. The standard work schedule is from 7:00 AM until 3:00 PM, Monday through Friday. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary.

REFERRAL INSTRUCTIONS:

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Other source will perform testing

Required Tests: Employer-paid drug test required of foreign and domestic workers prior to commencing

work.

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.35 Hour**

Maximum Salary: **16.35 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Pending Employer Verification**

Employer Status:

Reason: **NA**

Future Release From Hold: