

Tennessee Job Order Print Document

Job Order: 1524330

Print Date: 12/29/2023 3:10:50 PM

Office: American Job Center - Knoxville *

LWDB: East Tennessee

Employer Information:

Employer Name: APHIX

How to Apply: **Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop, Via Company Website (Address provided below)**

Company Website: <https://www.jobs4tn.gov>

Application Comments: Inquire about the job opportunity or send an application and/or resume, indicating availability to the [American Job Center of Tennessee - Knoxville](#) located at 2700 Middlebrook Pike, Suite 100, Knoxville, TN 37921; Location:

Main Address:

Mailing Address:

**APHIX- POWELL
2333 W Emory Rd
Powell, TN 37849**

**2333 W EMORY RD
POWELL, TN 37849-3708**

Contact:

Contact: **Alisha Goodlett**

Title: **HR Manager**

Phone: **(502) 699-2790 x206**

Email: agoodlett@aphix.com

Fax:

Application Comments: Inquire about the job opportunity or send an application and/or resume, indicating availability to the [American Job Center of Tennessee - Knoxville](#) located at 2700 Middlebrook Pike, Suite 100, Knoxville, TN 37921;

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of

Referrals: **9999**

Positions: **15**

Earliest Date to

Last Date Job Order Will Display: **03/11/2024**

Display: **01/02/2024**

Job Order Followup: **02/01/2024**

Job Type:

Job Time Type: **Full Time (30 Hours or More)**

Temporary

Duration: **Over 150** Special Job Category:

Days

Job Duties and Skills:

Description: APHIX, 2333 W Emory Rd, Powell, TN 37849/ PH: 866-563-5296

15 temporary, full-time Landscape Laborers from 4/1/24 to 11/27/2024. Work will be performed at multiple worksites within Knoxville, TN MSA. No minimum education or experience required. On the job training provided.

Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim/edge, plant, weeding, watering, rake, blow leaves; use a hand shovel to dig holes for installing plants, trees, shrubs, or irrigation systems; spread seed, fertilizer and mulch; works on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive truck or other vehicle to transport work crew, plants, materials and tools to/from or at work sites. Must be able to lift 50 lbs.

Minimum 40 hours per week. Open 5 days a week. Normal work days Monday through Thursday shifts from 7:00am-6:00pm with a 1-hour unpaid lunch. Work days and shift time may vary with weather and needs of the business.

\$16.32/hr. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$24.48 per hour based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used to compute wages due. Paid bi-weekly. Employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job.

Daily transportation provided from main worksite in Knox County to multiple worksites within the Knoxville, TN MSA.

Employer will make all deductions from the worker's paycheck required by law and deduct approved cost of housing if worker elects. Optional employee only shared housing, approximate cost \$67.50 per week, includes utilities; no deposit.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Must be able to work a 4-day schedule, including weekends and holidays as required. Applicants must complete an employment application. Post-employment background check is required on employees who drive company vehicles; Post-injury or incident drug testing is required cost paid by employer and applied equally to all

workers, US and foreign/H2B.

Inquire about the job opportunity or send an application and/or resume, indicating availability to the [American Job Center of Tennessee - Knoxville](#) located at 2700 Middlebrook Pike, Suite 100, Knoxville, TN 37921; 865-594-5500

www.jobs4tn.gov EOE/M/F/D/V

Special Software/Hardware Skills Needed: **No**

Special Skills: **Must be able to work a 4-day schedule, including weekends and holidays as required.**

Applicants must complete an employment application. Post-employment background check is required on employees who drive company vehicles; Post-injury or incident drug testing is required cost paid by employer and applied equally to all workers, US and foreign/H2B.

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**
Required Tests: **Post-employment background check is required on employees who drive company vehicles; Post-injury or incident drug testing is required cost paid by employer and applied equally to all workers, US and foreign/H2B.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.32 Hour**

Maximum Salary: **16.32 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg.

College graduates)

- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: