



UTAH DEPARTMENT OF WORKFORCE SERVICES
TRANSCRIPT FOR JOB ORDER 4247332

Emp Counselor: Kim-Ngan Lam
Office (EC): Adm. Employment

Printed By: Kim-Ngan Lam
Job Order Taken: 12/05/23

EMPLOYER INFORMATION

B AND C INCORPORATED
Phones: (801)
Fax:

FEIN: [REDACTED]
Employer Contact:
Searches: 0

UI ID: [REDACTED]
Scratch Pads:

FCJL: No
Hires:

JOB TITLE & JOB DESCRIPTION

Floor Sander/Finisher (Temporary)
BC Inc: 2350 North Main Street, North Logan, Utah; Phone: 435-770-6844.

BC Inc is seeking 30 Temp/FT positions (Floor Sander/Finisher) in the following counties: Utah: Cache, Box Elder, Weber, Davis.

Job Duties: Scrape and sand wooden floors to smooth surfaces using floor scraper and floor sanding machine and apply coats of finish.

Dates of need: 2024-04-01 to 2024-12-31
of regular hours guaranteed per week: 35 | Sun-Sat Workdays may vary | 09:00am - 05:00pm.

Lift and sustain 50 lbs. | No ed./exp. required. OTJ training available.

Starting wage \$23.72 p/hr. to \$26.00 p/hr. Poss. E-Verify, poss. Drug Screening, all post hire. Poss. OT starting from \$35.58 p/hr. to \$39.00 p/hr.

A single workweek is used to compute wages due, paid weekly. Poss. raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance.

All deductions from the workers' paycheck required by law will be made.

Employer will provide workers at no cost all tools, supplies, and equip. required to perform the job.

Workers will be reimbursed in the first workweek for all visa and border crossing fees, in-bound transportation, daily subsistence, and hotel costs from the place from which the worker has come to work for the employer to employer's place of business. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and daily subsistence to the place the worker originally departed to work, except where the worker will not return due to subsequent employment w/another employer. The employer is responsible for paying inbound transportation costs in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved at the end of the contract or worker termination date. Daily subsistence will be provided at a rate of \$15.46 p/day during travel to a max of \$59.00 per day with receipts.



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Housing: Employer will provide workers with optional housing at no cost to the worker during their stay.

Other deductions from employees pay: All deductions required by law will be deducted from workers' pay.

How to Apply: THE CURRENT RECRUITMENT IS INTENDED FOR U.S. APPLICANTS ONLY. Interested U.S. applicants may submit resumes to the Department of Workforce Services, Attn: Kim Lam, reference JOB #4247332, FAX# (801)526-9633, or via email: foreignlabor@utah.gov. Or, email resume to the employer BC Inc at chuck@bncflooring.com. This ad is being placed concurrently with an H-2B application.

WORKSITE LOCATIONS

2350 NORTH MAIN STE 301

Status: H

NORTH LOGAN, UT 84341

Last Update: 12/05/23

Open Dt: 12/05/23 **Close Dt:** 03/11/24

Openings: 30

To Refer: 9999

Num Referred:

JOB DETAILS

Salary: 23.72 - 26.00 per Hour

Age: -

Hours:

Degree:

Duration: Over 150 Days

Affirmative Action: No

REFERRAL INSTRUCTIONS

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State of Utah
Department of Workforce Services
FOREIGN LABOR CERTIFICATION - JOB ORDER FORM

Four Ways to Submit a Job Order

- E-mail: postajob@utah.gov (Please reference FLC in the subject line.)
- FAX: 1-801-526-9633
- Phone: 1-888-920-WORK (9675)
- Mail: Department of Workforce Services
Foreign Labor Certification
PO Box 45249
SLC, UT 84145-0249

RECD 12/5/23--KL

◆ **EMPLOYER INFORMATION:**

Company Name: B&C Inc. Contact Name: Charles Wood JR.

Street Address: 2350 North Main Street

City: North Logan State: UT Zip Code: 84341

Phone #: (435)770-6844 Fax #: () -

Email Address: chuck@bncflooring.com Federal ID# (FEIN): XXXXXXXXXX

Job Site Location: 2530 North Main Street Suite 301 North Logan, UT 84341

◆ **Job Title:** Floor Sanders and Finishers **Number of Openings:** 30

◆ **Job Description** (Tasks, duties, responsibilities): _____

See attached Job Description Form

◆ **Job Details:** H-2B / PERM

Salary: From \$23.72 To \$26.00 (Hourly/ Monthly/ Yearly) Benefits: Yes / No

Hours: From 9:00 (am/ pm) To 5:00 (am/ pm)

Shifts (Check all that apply): Day / Swing / Graveyard / Rotating

Work: Full-Time / Part-Time / Seasonal / Temporary

Days Off: Sat / Sun / Mon / Tues / Wed / Thurs / Fri

Dates Of Need / Closing Date: From 04/01/2024 To 12/31/2024

Referral Instructions (How would you like applicants to apply?): _____

Qualified applicants are to inquire about the job op directly to Utah Department of Workforce Services (Salt Lake City), Located at 720 200 East, Salt Lake City UT . Call (801) 526-0950, or go online at <https://jobs.utah.gov> to apply. Email resume to Charles at chuck@bncflooring.com for B&C Inc.

◆ **Job Requirements:** (Must be bona fide qualifications required to perform the job.)

Experience: 0 (Years / Months) Age: 16 To _____ Lifting (lbs.): 50

Vehicle Required? Yes / No Driver's License? Yes / No License Type: A / B / C / D

Endorsements: H / M / N / P / S / T / X / Z

Education: None / GED / HS / AA/AS / BA/BS / MA/MS / PhD / Certified or Licensed: _____

Computer Skills / Knowledge: N/A

Special Machinery / Tools / Knowledge: N/A

B&C Inc. - 2024 H-2B Job Description

Seeking 30 Temp/FT positions in the following counties: Utah: Cache, Box Elder, Weber, Davis | Job Duties: Scrape and sand wooden floors to smooth surfaces using floor scraper and floor sanding machine and apply coats of finish. Dates of need: 2024-04-01 to 2024-12-31 | # of regular hours guaranteed per week: 35 | Sun-Sat Workdays may vary | 09:00 - 05:00 | Lift and sustain 50 lbs. | No ed./exp. required. OTJ training available. Starting wage \$23.72 p/hr. to \$26.00 p/hr. Poss. E-Verify, poss. Drug Screening, all post hire. Poss. OT starting from \$35.58 p/hr. to \$39.00 p/hr. A single workweek is used to compute wages due, paid weekly. Poss. raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions from the workers' paycheck required by law will be made. Employer will provide workers at n/c all tools, supplies, & equip. required to perform the job. Workers will be reimbursed in the first workweek for all visa and border crossing fees, in-bound transportation, daily subsistence, and hotel costs from the place from which the worker has come to work for the employer to employer's place of business. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation & daily subsistence to the place the worker originally departed to work, except where the worker will not return due to subsequent employment w/another employer. The employer is responsible for paying inbound transportation costs in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved at the end of the contract or worker termination date. Housing: Employer will provide workers with optional housing at no cost to the worker during their stay. Other deductions from employees pay: All deductions required by law will be deducted from workers' pay. Daily subsistence will be provided at a rate of \$15.46 p/day during travel to a max of \$59.00 per day with receipts. Qualified applicants are to inquire about the job op directly to Utah Department of Workforce Services (Salt Lake City), Located at 720 200 East, Salt Lake City UT. Call (801) 526-0950 or go online at <https://jobs.utah.gov> to apply. Email resume to Charles at chuck@bncflooring.com for B&C Inc. This ad is being placed concurrently with an H-2B application.

H-2B Consultant – Labor Solutions, Inc.

Contact – Todd Ahl

(970) 686-6068

Email – office@laborsolutions-inc.com