## H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



#### A. Job Offer Information

1. Job Title *	Farmworker	•									
2. Workers	a. Total	b. H-2A \	Vorkers			Per	riod of l	Intended E	mployment		
Needed *	481	481		3. First D	Date * <b>4</b> ,	/12/2024	4	4. L	ast Date * 1	12/15/2	024
	generally requir						ays a w	/eek? *	☐ Y	es 🛭 l	lo
6. Anticipated	days and hours	of work per	week (an e	entry is requ	ired for ea	ch box below)	*		7. Hourly	Work Sch	edule *
50	a. Total Hours	9	c. Monday	9	e. Wed	nesday 9	g.	Friday	a. <u>7</u> :	00 🔲	AM PM
0	b. Sunday	9	d. Tuesday		f. Thur	, 0		Saturday	b. <u>5</u> :	_	AM PM
9a Joh Dutio	. Description of					ind Wage O	ffer Inf	ormation			
	s - Description of n response on this for										
See Adden	dum C										
			T								
8b. Wage Off	er * 8c	. Per*	8d. Pi	ece Rate	Offer §			Units / Es	timated Ho	urly Rate	/
<b>\$</b> 15 .8	31	HOUR	\$			Оросі	iai i ay	morrida	o <b>3</b>		
·	_   _	MONTH									
	eted <b>Addendum</b> and wage offers				on on th	e crops or	agricul	tural activ	ities to be	☐ Yes	☑ N/A
10. Frequenc	y of Pay: *	☑ Weekly	☐ Biwe	ekly [	☐ Other	(specify): _	N/A				
	leduction(s) from										
	n response on this for						otiono	from th	oo Emplo	oo'o	
_	ned grower m withholding		•			-			•	-	vages:
	of cash adva			•	•				•	•	10
	recovery of									•	
	loss of equip	•		•	•						
_	e for such da		-								
•		J	•	,			•	,	. ,		

## H-2A Agricultural Clearance Order Form ETA-790A



U.S. Department of Labor B. Minimum Job Qualifications/Requirements 1. Education: minimum U.S. diploma/degree required. \* ☑ None ☐ High School/GED ☐ Associate's ☐ Bachelor's ☐ Master's or higher ☐ Other degree (JD, MD, etc.) 2. Work Experience: number of months required. 0 3. Training: number of months required. \* 4. Basic Job Requirements (check all that apply) § ☐ a. Certification/license requirements f. Exposure to extreme temperatures ☐ b. Driver requirements g. Extensive pushing or pulling ☑ h. Extensive sitting or walking ☐ c. Criminal background check ☑ i. Frequent stooping or bending over d. Drug screen ☑ j. Repetitive movements e. Lifting requirement 75 5a. Supervision: does this position supervise 5b. If "Yes" to guestion 5a, enter the number ☐ Yes ☑ No the work of other employees? \* of employees worker will supervise. § 6. Additional Information Regarding Job Qualifications/Requirements. (Please begin response on this form and use Addendum C if additional space is needed. If no additional skills or requirements, enter "NONE" below) See Addendum C C. Place of Employment Information 1. Place of Employment Address/Location \* VAGA & Grower member(s) See Addendum B 2. City \* 3. State \* 4. Postal Code \* 5. County \* South Boston Virginia Halifax 6. Additional Place of Employment Information. (If no additional information, enter "NONE" below) Please see Addendum B for VAGA's joint employer(s) worksite addresses. 7. Is a completed Addendum B providing additional information on the places of employment and/or agricultural businesses who will employ workers, or to whom the employer will be providing workers, ☑ Yes □ N/A attached to this job order? \* D. Housing Information 1. Housing Address/Location \* See Addendum B 2. City 3. State \* 4. Postal Code \* 5. County \* See Addendum B Virginia 24592 Halifax 6. Type of Housing (check only one) \* 7. Total Units 8. Total Occupancy \* 113 ☑ Employer-provided ■ Rental or public (including mobile or range) 9. Identify the entity that determined the housing met all applicable standards: \* SWA ☐ Other State authority ☐ Federal authority ■ Other (specify): Local authority 10. Additional Housing Information. (If no additional information, enter "NONE" below) \* None

11. Is a completed **Addendum B** providing additional information on housing that will be provided to ☑ Yes □ N/A workers attached to this job order? \*

## H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



#### E. Provision of Meals

I lovision of wears						
Describe <u>how</u> the employ kitchen facilities. *	yer will provide each worker with three m	neals per day or furn	nish free and conv	enient cooking and		
(Please begin response on this form and use Addendum C if additional space is needed.) Employer will furnish free and convenient cooking and kitchen facilities for workers to prepare their own meals. Workers will purchase their own food. Lunch time will be designated by the employer. Employer will provide transportation by a non H-2A worker (on a voluntary basis by the workers) to and from a grocery store once a week for supplies (for workers whom housing must be provided). In the event that kitchen facilities become unavailable during the contract period, employer will deduct the cost of such meals up to the maximum allowable amount published in the Federal Register (currently \$15.88 per day), or as otherwise approved by the U.S. Department of Labor.						
O. The complement	□ WILL NOT charge workers for mea	als.				
2. The employer: *	☑ WILL charge each worker for mea	ls at \$ <u>15</u> .	88 per day, if	meals are provided.		
. Transportation and Daily	y Subsistence	-				
(Please begin response on this to Commuting U.S. work day work is available transportation to & fro	arrangements for daily transportation the form and use Addendum C if additional space is nekers understand that it is their & that they solely assume all I om work each day & at work, if	responsibility t iability & costs they voluntari	o get to work for their pers ly choose to d	onal Irive.		
(i.e., inbound) and (b) fro (Please begin response on this to Public transportation values Reimbursement for trans subsistence from place	arrangements for providing workers with om the place of employment (i.e., outbout form and use Addendum C if additional space is new will be used for both inbound a cansportation according to the coe of recruitment to job site will bligated to supply housing.	<sup>nd). *</sup> and outbound t most economic	ransportation cal means and	d daily		
	ed in Item 2, the employer will pay for	a. no less than	<b>\$</b> <u>15</u> . <u>88</u>	per day *		
or reimburse daily meals	by providing each worker *	b. no more than	\$ <u>59</u> . <u>00</u>	per day with receipts		

#### H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



1. Explain <u>how</u> prospective applicants may be considered for employment under this job order, including verifiable contact information for the employer (or the employer's authorized hiring representative), methods of contact, and the days and hours applicants will be considered for the job opportunity. \*
(Please begin response on this form and use Addendum C if additional space is needed.)

Interviews will be conducted by the VAGA office during the hours of 10:00am and 12:00pm/2:00pm and 4:00pm Tuesday through Thursday. VAGA agrees to interview all U.S. workers referred by the State Employment Services, local or by supply states who have been screened by such employment services for:

- 1) Availability for entire season
- 2) Has transportation to and from job site
- 3) Have been fully apprised by the local employment office of the terms, conditions and nature of employment.
- 4) VAGA also agrees to interview applicants who apply directly.

2. Telephone Number to Apply * +1 (434) 549-8220	3. Extension §	4. Email Address to Apply * vaga5037@gmail.com
5. Website Address (URL) to Apply * n/a		

#### H. Additional Material Terms and Conditions of the Job Offer

Is a completed <b>Addendum C</b> providing additional information about the material terms, conditions,	
and benefits (monetary and non-monetary) that will be provided by the employer attached to this job	∣ 🖊 Yes 🖵 No
order? *	

#### I. Conditions of Employment and Assurances for H-2A Agricultural Clearance Orders

By virtue of my signature below, I **HEREBY CERTIFY** my knowledge of and compliance with applicable Federal, State, and local employment-related laws and regulations, including employment-related health and safety laws, and certify the following conditions of employment:

- 1. <u>JOB OPPORTUNITY</u>: Employer assures that the job opportunity identified in this clearance order (hereinafter also referred to as the "job order") is a full-time temporary position being placed with the SWA in connection with an *H-2A Application for Temporary Employment Certification* for H-2A workers and this clearance order satisfies the requirements for agricultural clearance orders in 20 CFR part 653, subpart F and the requirements set forth in 20 CFR 655, subpart B. This job opportunity offers U.S. workers no less than the same benefits, wages, and working conditions that the employer is offering, intends to offer, or will provide to H-2A workers and complies with the requirements at 20 CFR part 655, subpart B. The job opportunity is open to any qualified U.S. worker regardless of race, color, national origin, age, sex, religion, handicap, or citizenship.
- 2. NO STRIKE, LOCKOUT, OR WORK STOPPAGE: Employer assures that this job opportunity, including all places of employment for which the employer is requesting temporary agricultural labor certification does not currently have workers on strike or being locked out in the course of a labor dispute. 20 CFR 655.135(b).
- BOUSING FOR WORKERS: Employer agrees to provide or secure housing for the H-2A workers and those workers in corresponding employment who are not reasonably able to return to their residence at the end of the work day. That housing complies with the applicable local, State, and/or Federal standards and is sufficient to house the specified number of workers requested through the clearance system. The employer will provide the housing without charge to the worker. Any charges for rental housing will be paid directly by the employer to the owner or operator of the housing. If public accommodations or public housing are provided to workers, the employer agrees to pay all housing-related charges directly to the housing's management. The employer agrees that charges in the form of deposits for bedding or other similar incidentals related to housing (e.g., utilities) must not be levied upon workers. However, the employer may require workers to reimburse them for damage caused to housing by the individual worker(s) found to have been responsible for damage which is not the result of normal wear and tear related to habitation. When it is the prevailing practice in the area of intended employment and the occupation to provide family housing, the employer agrees to provide family housing at no cost to workers with families who request it. 20 CFR 655.122(d), 653.501(c)(3)(vi).

Request for Conditional Access to Intrastate or Interstate Clearance System: Employer assures that the housing disclosed on this clearance order will be in full compliance with all applicable local, State, and/or Federal standards at least 20 calendar days before the housing is to be occupied. 20 CFR 653.502(a)(3). The Certifying Officer will not certify the application until the employer provides evidence that housing has been inspected and approved or, in the case of rental or public accommodations, is otherwise in full compliance.

- 4. WORKERS' COMPENSATION COVERAGE: Employer agrees to provide workers' compensation insurance coverage in compliance with State law covering injury and disease arising out of and in the course of the worker's employment. If the type of employment for which the certification is sought is not covered by or is exempt from the State's workers' compensation law, the employer agrees to provide, at no cost to the worker, insurance covering injury and disease arising out of and in the course of the worker's employment that will provide benefits at least equal to those provided under the State workers' compensation law for other comparable employment. 20 CFR 655.122(e).
- EMPLOYER-PROVIDED TOOLS AND EQUIPMENT: Employer agrees to provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. 20 CFR 655.122(f), .210(d), or .302(c).

Form ETA-790A	FOR DEPARTMENT OF	F LABOR USE ONLY		Page 4 of 8
H-2A Case Number: H-300-24043-711156	Case Status: Full Certification	Determination Date: 03/25/2024	Validity Period:t	о

## H-2A Agricultural Clearance Order Form ETA-790A



#### U.S. Department of Labor

MEALS: Employer agrees to provide each worker with three meals a day or furnish free and convenient cooking and kitchen facilities to the workers that will enable the workers to prepare their own meals. Where the employer provides the meals, the job offer will state the charge, if any, to the worker for such meals. The amount of meal charges is governed by 20 CFR 655.173. 20 CFR 655.122(g). When a charge or deduction for the cost of meals would bring the worker's wage below the minimum wage set by the FLSA at 29 U.S.C. 206, the charge or deduction must meet the requirements of 29 U.S.C. 203(m) of the FLSA, including the recordkeeping requirements found at 29 CFR 516.27.

For workers engaged in the herding or production of livestock on the range, the employer agrees to provide each worker, without charge or deposit charge, (1) either three sufficient meals a day, or free and convenient cooking facilities and adequate provision of food to enable the worker to prepare his own meals. To be sufficient or adequate, the meals or food provided must include a daily source of protein, vitamins, and minerals; and (2) adequate potable water, or water that can be easily rendered potable and the means to do so. 20 CFR 655.210(e).

- TRANSPORTATION AND DAILY SUBSISTENCE: Employer agrees to provide the following transportation and daily subsistence benefits 7 to eligible workers.
  - Transportation to Place of Employment (Inbound)

If the worker completes 50 percent of the work contract period, and the employer did not directly provide such transportation or subsistence or otherwise has not yet paid the worker for such transportation or subsistence costs, the employer agrees to reimburse the worker for reasonable costs incurred by the worker for transportation and daily subsistence from the place from which the worker came to work for the employer to the employer's place of employment, whether in the U.S. or abroad. The amount of the transportation payment must be no less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. The amount the employer will pay for daily subsistence expenses are those amounts disclosed in this clearance order, which are at least as much as the employer would charge the worker for providing the worker with three meals a day during employment (if applicable), but in no event will be less than the amount permitted under 20 CFR 655.173(a). The employer understands that the Fair Labor Standards Act applies independently of the H-2A requirements and imposes obligations on employers regarding payment of wages. 20 CFR 655.122(h)(1).

Transportation from Place of Employment (Outbound)

If the worker completes the work contract period, or is terminated without cause, and the worker has no immediate subsequent H-2A employment, the employer agrees to provide or pay for the worker's transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer. Return transportation will not be provided to workers who voluntarily abandon employment before the end of the work contract period, or who are terminated for cause, if the employer follows the notification requirements in 20 CFR 655.122(n).

If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's place of employment to such subsequent employer's place of employment, the subsequent employer must provide or pay for such expenses.

The employer is not relieved of its obligation to provide or pay for return transportation and subsistence if an H-2A worker is displaced as a result of the employer's compliance with the employer's obligation to hire U.S. workers who apply or are referred after the employer's date of need during the recruitment period set out in 20 CFR 655.135(d). 20 CFR 655.122(h)(2).

Daily Transportation

Employer agrees to provide transportation between housing provided or secured by the employer and the employer's place(s) of employment at no cost to the worker. 20 CFR 655.122(h)(3).

Compliance with Transportation Standards

Employer assures that all employer-provided transportation will comply with all applicable Federal, State, or local laws and regulations. Employer agrees to provide, at a minimum, the same transportation safety standards, driver licensure, and vehicle insurance as required under 29 U.S.C. 1841 and 29 CFR 500.104 or 500.105 and 29 CFR 500.120 to 500.128. If workers' compensation is used to cover transportation, in lieu of vehicle insurance, the employer will ensure that such workers' compensation covers all travel or that vehicle insurance exists to provide coverage for travel not covered by workers' compensation. Employer agrees to have property damage insurance. 20 CFR 655.122(h)(4).

THREE-FOURTHS GUARANTEE: Employer agrees to offer the worker employment for a total number of work hours equal to at least threefourths of the workdays of the total period beginning with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ending on the expiration date specified in the work contract or in its extensions, if any. 20 CFR 655.122(i).

The employer may offer the worker more than the specified hours of work on a single workday. For purposes of meeting the three-fourths guarantee, the worker will not be required to work for more than the number of hours specified in the job order for a workday, or on the worker's Sabbath or Federal holidays. If, during the total work contract period, the employer affords the U.S. or H-2A worker less employment than that required under this guarantee, the employer will pay such worker the amount the worker would have earned had the worker, in fact, worked for the guaranteed number of days. An employer will not be considered to have met the work guarantee if the employer has merely offered work on three-fourths of the workdays if each workday did not consist of a full number of hours of work time as specified in the job order. All hours of work actually performed may be counted by the employer in calculating whether the period of guaranteed employment has been met. Any hours the worker fails to work, up to a maximum of the number of hours specified in the job order for a workday, when the worker has been offered an opportunity to work, and all hours of work actually performed (including voluntary work over 8 hours in a workday or on the worker's Sabbath or Federal holidays), may be counted by the employer in calculating whether the period of guaranteed employment has been met. 20 CFR 655.122(i).

If the worker is paid on a piece rate basis, the employer agrees to use the worker's average hourly piece rate earnings or the required hourly wage rate, whichever is higher, to calculate the amount due under the three-fourths guarantee. 20 CFR 655.122(i).

Form ETA-790A FOR DEPARTMENT OF LABOR USE ONLY Page 5 of 8 H-2A Case Number: H-300-24043-711156 Determination Date: \_03/25/2024 Case Status: Full Certification \_\_ Validity Period: \_\_\_

#### H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



If the worker voluntarily abandons employment before the end of the period of employment set forth in the job order, or is terminated for cause, and the employer follows the notification requirements in 20 CFR 655.122(n), the worker is not entitled to the three-fourths guarantee. The employer is not liable for payment of the three-fourths guarantee to an H-2A worker whom the Department of Labor certifies is displaced due to the employer's requirement to hire qualified and available U.S. workers during the recruitment period set out in 20 CFR 655.135(d), which lasts until 50 percent of the period of the work contract has elapsed (50 percent rule). 20 CFR 655.122(i).

Important Note: In circumstances where the work contract is terminated due to contract impossibility under 20 CFR 655.122(o), the three-fourths guarantee period ends on the date of termination.

- 9. <u>EARNINGS RECORDS</u>: Employer agrees to keep accurate and adequate records with respect to the workers' earnings at the place or places of employment, or at one or more established central recordkeeping offices where such records are customarily maintained. The records must include each worker's permanent address, and, when available, permanent email address, and phone number(s). All records must be available for inspection and transcription by the Department of Labor or a duly authorized and designated representative, and by the worker and representatives designated by the worker as evidenced by appropriate documentation. Where the records are maintained at a central recordkeeping office, other than in the place or places of employment, such records must be made available for inspection and copying within 72 hours following notice from the Department of Labor, or a duly authorized and designated representative, and by the worker and designated representatives. The content of earnings records must meet all regulatory requirements and be retained by the employer for a period of not less than 3 years after the date of certification by the Department of Labor. 20 CFR 655.122(j).
- 10. **HOURS AND EARNINGS STATEMENTS**: Employer agrees to furnish to the worker on or before each payday in one or more written statements the following information: (1) the worker's total earnings for the pay period; (2) the worker's hourly rate and/or piece rate of pay; (3) the hours of employment offered to the worker (showing offers in accordance with the three-fourths guarantee as determined in 20 CFR 655.122(i), separate from any hours offered over and above the guarantee); (4) the hours actually worked by the worker; (5) an itemization of all deductions made from the worker's wages; (6) if piece rates are used, the units produced daily; (7) beginning and ending dates of the pay period; and (8) the employer's name, address and FEIN. 20 CFR 655.122(k).
  - For workers engaged in the herding or production of livestock on the range, the employer is exempt from recording and furnishing the hours actually worked each day, the time the worker begins and ends each workday, as well as the nature and amount of work performed, but otherwise must comply with the earnings records and hours and earnings statement requirements set out in 20 CFR 655.122(j) and (k). The employer agrees to keep daily records indicating whether the site of the employee's work was on the range or off the range. If the employer prorates a worker's wage because of the worker's voluntary absence for personal reasons, it must also keep a record of the reason for the worker's absence. 20 CFR 655.210(f).
- 11. RATES OF PAY: The employer agrees that it will offer, advertise in its recruitment, and pay at least the Adverse Effect Wage Rate (AEWR), a prevailing wage rate, the agreed-upon collective bargaining rate, the Federal minimum wage, or the State minimum wage, whichever is highest, for every hour or portion thereof worked during a pay period. If the offered wage(s) disclosed in this clearance order is/are based on commission, bonuses, or other incentives, the employer guarantees the wage paid on a weekly, semi-monthly, or monthly basis will equal or exceed the AEWR, prevailing wage rate, Federal minimum wage, State minimum wage, or any agreed-upon collective bargaining rate, whichever is highest. If the applicable AEWR or prevailing wage is adjusted during the contract period, and that new rate is higher than the highest of the AEWR, the prevailing wage, the collective bargaining rate, the Federal minimum wage, or the State minimum wage, the employer will increase the pay of all employees in the same occupation to the higher rate no later than the effective date of the adjustment. If the new AEWR or prevailing wage is lower than the rate guaranteed on this job order, the employer will continue to pay at least the rate guaranteed on this job order.

If the worker is paid on a piece rate basis, the piece rate must be no less than the prevailing piece rate for the crop activity or agricultural activity and, if applicable, a distinct work task or tasks performed in that activity in the geographic area, if one has been issued. At the end of the pay period, if the piece rate does not result in average hourly piece rate earnings during the pay period at least equal to the amount the worker would have earned had the worker been paid at the appropriate hourly rate, the employer agrees to supplement the worker's pay at that time so that the worker's earnings are at least as much as the worker would have earned during the pay period if the worker had instead been paid at the appropriate hourly wage rate for each hour worked. 20 CFR 655.120, 655.122(I).

For workers engaged in the herding or production of livestock on the range, the employer agrees to pay the worker at least the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, in effect at the time work is performed, whichever is highest, for every month of the job order period or portion thereof. If the offered wage disclosed in this clearance order is based on commissions, bonuses, or other incentives, the employer guarantees that the wage paid will equal or exceed the monthly AEWR, the agreed-upon collective bargaining wage, or the applicable minimum wage imposed by Federal or State law or judicial action, whichever is highest, and will be paid to each worker free and clear without any unauthorized deductions. The employer may prorate the wage for the initial and final pay periods of the job order period if its pay period does not match the beginning or ending dates of the job order. The employer also may prorate the wage if an employee is voluntarily unavailable to work for personal reasons. 20 CFR 655.210(g).

- 12. FREQUENCY OF PAY: Employer agrees to pay workers when due based on the frequency disclosed in this clearance order. 20 CFR 655.122(m).
- 13. ABANDONMENT OF EMPLOYMENT OR TERMINATION FOR CAUSE: If a worker voluntarily abandons employment before the end of the contract period, or is terminated for cause, the employer is not responsible for providing or paying for the subsequent transportation and subsistence expenses of that worker, and that worker is not entitled to the three-fourths guarantee, if the employer notifies the U.S. Department of Labor and, if applicable, the Department of Homeland Security, in writing or by any other method specified by the Department of Labor or the Department of Homeland Security in the Federal Register, not later than 2 working days after the abandonment or termination occurs. A worker will be deemed to have abandoned the work contract after the worker fails to show up for work at the regularly scheduled time for 5 consecutive work days without the consent of the employer. 20 CFR 655.122(n).
- 14. CONTRACT IMPOSSIBILITY: The work contract may be terminated before the end date of work specified in the work contract if the services of the workers are no longer required for reasons beyond the control of the employer due to fire, weather, or other Act of God that makes fulfillment of the contract impossible, as determined by the Department of Labor. In the event that the work contract is terminated, the employer agrees to fulfill the three-fourths guarantee for the time that has elapsed from the start date of work specified in the work contract to the date of termination. The employer also agrees that it will make efforts to transfer the worker to other comparable employment acceptable

Form ETA-790A	FOR DEPARTMENT	OF LABOR USE ONLY		Page 6 of 8
H-2A Case Number: H-300-24043-711156	Case Status: Full Certification	Determination Date: 03/25/2024	Validity Period:	to

## H-2A Agricultural Clearance Order Form ETA-790A



U.S. Department of Labor

to the worker and consistent with existing immigration laws. In situations where a transfer is not affected, the employer agrees to return the worker at the employer's expense to the place from which the worker, disregarding intervening employment, came to work for the employer, or transport the worker to his/her next certified H-2A employer, whichever the worker prefers. The employer will also reimburse the worker the full amount of any deductions made by the employer from the worker's pay for transportation and subsistence expenses to the place of employment. The employer will also pay the worker for any transportation and subsistence expenses incurred by the worker to that employer's place of employment. The amounts the employer will pay for subsistence expenses per day are those amounts disclosed in this clearance order. The amount of the transportation payment must not be less (and is not required to be more) than the most economical and reasonable common carrier transportation charges for the distances involved. 20 CFR 655.122(o).

The employer is not required to pay for transportation and daily subsistence from the place of employment to a subsequent employer's place of employment if the worker has contracted with a subsequent employer who has agreed to provide or pay for the worker's transportation and subsistence expenses from the present employer's place of employment to the subsequent employer's place of employment. 20 CFR 655.122(h)(2).

- 15. DEDUCTIONS FROM WORKER'S PAY: Employer agrees to make all deductions from the worker's paycheck required by law. This job offer discloses all deductions not required by law which the employer will make from the worker's paycheck and all such deductions are reasonable, in accordance with 20 CFR 655.122(p) and 29 CFR part 531. The wage requirements of 20 CFR 655.120 will not be met where undisclosed or unauthorized deductions, rebates, or refunds reduce the wage payment made to the employee below the minimum amounts required under 20 CFR part 655, subpart B, or where the employee fails to receive such amounts free and clear because the employee kicks back directly or indirectly to the employer or to another person for the employer's benefit the whole or part of the wage delivered to the employee. 20 CFR 655.122(p).
- 16. DISCLOSURE OF WORK CONTRACT: Employer agrees to provide a copy of the work contract to an H-2A worker no later than the time at which the worker applies for the visa, or to a worker in corresponding employment no later than on the day work commences. For an H-2A worker coming to the employer from another H-2A employer or who does not require a visa for entry to the United States, the employer agrees to provide a copy of the work contract no later than the time an offer of employment is made to the H-2A worker. A copy of the work contract will be provided to each worker in a language understood by the worker, as necessary or reasonable. In the absence of a separate, written work contract entered into between the employer and the worker, the work contract at minimum will be the terms of this clearance order, including all Addenda, the certified H-2A Application for Temporary Employment Certification and any obligations required under 8 U.S.C. 1188, 29 CFR part 501, or 20 CFR part 655, subpart B. 20 CFR 655.122(q).

#### 17. ADDITIONAL ASSURANCES FOR CLEARANCE ORDERS:

- Employer agrees to provide to workers referred through the clearance system the number of hours of work disclosed in this clearance order for the week beginning with the anticipated first date of need, unless the employer has amended the first date of need at least 10 business days before the original first date of need by so notifying the Order-Holding Office (OHO) in writing (e.g., email notification). The employer understands that it is the responsibility of the SWA to make a record of all notifications and attempt to inform referred workers of the amended first date of need expeditiously. 20 CFR 653.501(c)(3)(i).
  - If there is a change to the anticipated first date of need, and the employer fails to notify the OHO at least 10 business days before the original first date of need, the employer agrees that it will pay eligible workers referred through the clearance system the specified rate of pay disclosed in this clearance order for the first week starting with the originally anticipated first date of need or will provide alternative work if such alternative work is stated on the clearance order. 20 CFR 653.501(c)(5).
- Employer agrees that no extension of employment beyond the period of employment specified in the clearance order will relieve it from paying the wages already earned, or if specified in the clearance order as a term of employment, providing transportation from the place of employment, as described in paragraph 7.B above. 20 CFR 653.501(c)(3)(ii).
- Employer assures that all working conditions comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration, and other employment-related laws. 20 CFR 653.501(c)(3)(iii).
- Employer agrees to expeditiously notify the OHO or SWA by emailing and telephoning immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment. 20 CFR 653.501(c)(3)(iv).
- If acting as a farm labor contractor (FLC) or farm labor contractor employee (FLCE) on this clearance order, the employer assures that it has a valid Federal FLC certificate or Federal FLCE identification card and when appropriate, any required State FLC certificate. 20 CFR 653.501(c)(3)(v).
- Employer assures that outreach workers will have reasonable access to the workers in the conduct of outreach activities pursuant to 20 CFR 653.107. 20 CFR 653.501(c)(3)(vii).

I declare under penalty of perjury that I have read and reviewed this clearance order, including every page of this Form ETA-790A and all supporting addendums, and that to the best of my knowledge, the information contained therein is true and accurate. This clearance order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. 20 CFR 653.501(c)(3)(viii). I understand that to knowingly furnish materially false information in the preparation of this form and/or any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both. 18 U.S.C. §§ 2, 1001.

Last (family) name * Poole	2. First (given) name * Jennifer	3. Middle initial §
4. Title * Executive Secetary		

Form ETA-790A FOR DEPARTMENT OF LABOR USE ONLY Page 7 of 8 H-2A Case Number: H-300-24043-711156 Case Status: Full Certification Determination Date: \_ 03/25/2024 Validity Period: \_\_\_\_

#### H-2A Agricultural Clearance Order Form ETA-790A U.S. Department of Labor



5. Signature (or digital signature) *			6. Date signed *
Digital Signature Verified and Retained	Partini	Mr.	2/26/2024
Ву	Configura	John	

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Ricky Adkerson - Adkerson Farms	9821 Franklin Turnnpike Dry Fork, Virginia 24549 PITTSYLVANIA		4/12/2024	11/15/2024	6
David T. Alderson	1273 Dr Milams Rd. Sutherlin, Virginia 24594 HALIFAX		4/12/2024	12/1/2024	5
John H. & Brian Amos - Amos Farm	236 Mountain Dr. Callands, Virginia 24530 PITTSYLVANIA		4/12/2024	11/1/2024	5
John R. Bacon, IV	774 Reedy Branch Rd. Kenbridge, Virginia 23944 LUNENBURG		4/12/2024	12/1/2024	1
Wellington & Sam Bacon	1825 Afton Grove Rd Kenbridge, Virginia 23944 LUNENBURG		4/12/2024	11/1/2024	4
Malcolm Bailey	606 Bailey Road Keysville, Virginia 23947 LUNENBURG		4/12/2024	12/1/2024	3
Andrew Barker - Springview Farm	PO Box 154 - 1690 Mt. Valley Rd. Axton, Virginia 24054 HENRY		4/12/2024	12/1/2024	4
Eric Barksdale - Barksdale farm	1185 Mt. Calvary Rd. Brookneal, Virginia 24528 CAMPBELL		4/12/2024	12/1/2024	2
Kenny Barnard	5130 Cedar lane Amelia, Virginia 23002 AMELIA		4/12/2024	12/1/2024	2
Charles E. Barnes - Barnes Farms, LLC	19205 Bolsters Rd. Stony Creek, Virginia 23882 DINWIDDIE		4/12/2024	12/15/2024	5

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.1 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Edward & Robert Baskerville - Baskerville Farms, Inc.	21508 Baskerville Mill Rd. McKenney, Virginia 23872 DINWIDDIE		4/12/2024	12/1/2024	5
Allen & W.B. Bass III- Bass Sod Farm, LLC	8250 Brookneal Hwy Gladys, Virginia 24554 CAMPBELL		4/12/2024	12/1/2024	4
Terry Bass	732 Fall Creek Rd. Ringgold, Virginia 24586 PITTSYLVANIA		4/12/2024	12/1/2024	5
Mark Bignell - Dobbins Hollow Horticulture LLC.	163 Dobbins Hollow Rd. NE Pilot, Virginia 24138 FLOYD		4/12/2024	11/1/2024	1
Wade T. Blair III & IV - Blair Farms	2535 Hinesville Road Danville, Virginia 24541 PITTSYLVANIA		4/12/2024	12/15/2024	3
Quentin Bowen	4175 Lowery Rd. Virgilina, Virginia 24598 HALIFAX		4/12/2024	12/1/2024	4
Steven Bowen - Bowen Family Farms LLC	2151 Bowen Rd. Virgilina, Virginia 24598 HALIFAX		4/12/2024	12/1/2024	3
Wade Bowen Bowens Farms	7026 Dry Bread Rd. Lawrenceville, Virginia 23868 BRUNSWICK		4/12/2024	12/1/2024	1
Keith Brankley - Brankley Farms, Inc.	599 Brankley Road Skipwith, Virginia 23968 MECKLENBURG		4/12/2024	12/1/2024	6
David S. Buchanan Jr Turkey Ridge Farms LLC	2592 Brankley Rd. Chase City, Virginia 23924 MECKLENBURG		4/12/2024	12/1/2024	3

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.2 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Caleb T. Burnette - Stone Mountain Farms, Inc.	340 Mount View Road Danville, Virginia 24540 PITTSYLVANIA		4/12/2024	12/15/2024	3
Dennis J. Burnett	2501 Dodson Road Blairs, Virginia 24527 PITTSYLVANIA		4/12/2024	12/1/2024	2
Eddie Callahan - Opie Farms Inc.	3918 Skyline Road South Hill, Virginia 23970 MECKLENBURG		4/12/2024	12/1/2024	11
Michael Carwille - Archlynn Farm	2129 Hill Cross Rd. Charlotte Court House, Virginia 23923 CHARLOTTE		4/12/2024	12/1/2024	2
Ryan Clark	11193 Skipwith Road Chase City, Virginia 23924 MECKLENBURG		4/12/2024	12/1/2024	5
B.Carl & Jason Clary - C & C Farms Inc.	1815 Kress Road Rawlings, Virginia 23876 BRUNSWICK		4/12/2024	12/1/2024	12
Rob Clowdis - Clowdis Bros. LLC.	5155 Hamilton Rd. Saxe, Virginia 23967 CHARLOTTE		4/12/2024	12/1/2024	4
Garland Comer - Lazy C Farms, Inc.	2082 Ridge Road Vernon Hill, Virginia 24597 HALIFAX		4/12/2024	12/1/2024	4
Harold Dean Cooper - Cooper Hollow Farms	1000 Fairlane Rd. Martinsville, Virginia 24112 FRANKLIN		4/12/2024	12/1/2024	3
A. Neil Corum - Three Cedars Farm	11780 Old Stage Road Warfield, Virginia 23889 BRUNSWICK		4/12/2024	12/1/2024	2

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.3 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Judd Culver - Kelly Turkeys	6975 Jarmans Gap Rd Crozet, Virginia 22932 ALBEMARLE		4/12/2024	12/1/2024	2
Sam Dalton - Dalton Family Farms	385 Trail Rd Meadows of Dan, Virginia 24120 CARROLL		4/12/2024	11/15/2024	1
William B. Devin - Westview Farms	P. O. Box 40 - Westview Farm Rd. Wyliesburg, Virginia 23976 CHARLOTTE		4/12/2024	12/1/2024	4
George Dianis - Dianis Brothers	787 Deerfield Road Emporia, Virginia 23847 GREENSVILLE		4/12/2024	12/1/2024	4
Benjamin Easley - Banister Bottom Farms	947 Deep Run Rd. Chatham, Virginia 24531 PITTSYLVANIA		4/12/2024	12/1/2024	2
James Edwards - Grazing & Grain Farm, LLC.	2641 Climax Road Chatham, Virginia 24531 PITTSYLVANIA		4/12/2024	12/1/2024	2
Clarence Emerson - Emerson Road Farms Inc.	333 Emerson Road Dry Fork, Virginia 24549 PITTSYLVANIA		4/12/2024	12/1/2024	5
L. Randy Everett - Old Hickory Farms, Inc.	26819 Courthouse Road Stony Creek, Virginia 23882 DINWIDDIE		4/12/2024	12/15/2024	2
Timothy Fajna - F & F Farms	197 Grassy Pond Rd. Emporia, Virginia 23847 GREENSVILLE		4/12/2024	12/1/2024	4
Wylie Farrar Sr Farrar Sod Farms Inc.	996 Baskerville Road Baskerville, Virginia 23915 MECKLENBURG		4/12/2024	12/15/2024	1

## D. Additional Housing Information

Form ETA-790A Addendum B	FOR DEPARTMEN	NT OF LABOR USE ONLY		Page B.4 of B.38
H-2A Case Number: H-300-24043-711156	Case Status. Full Certification	Determination Date: 03/25/2024	Validity Period:	to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Wylie Farrar Jr.	996 Baskerville Road Baskerville, Virginia 23915 MECKLENBURG		4/12/2024	12/15/2024	1
Kevin Ferrell - Ferrell Family Farms LLC	402 Ferrell Farm Lane Wyliesburg, Virginia 23976 CHARLOTTE		4/12/2024	12/15/2024	10
Randy Francis	1755 Waddell Nelson Road Charlotte Ct.Hs., Virginia 23923 CHARLOTTE		4/12/2024	12/1/2024	2
Roy Bruce Francis	10744 County Line rd. Charlotte C.H., Virginia 23923 CHARLOTTE		4/12/2024	12/1/2024	2
Paul & Edward Gerhardt	3524 Cottontown Road Forest, Virginia 24551 BEDFORD		4/12/2024	12/1/2024	2
Charles Glasscock	26241 Bell Rd. Amelia, Virginia 23002 AMELIA		4/12/2024	12/1/2024	3
Aaron Goode - Chesterfield Berry Farm Inc	26000 Pear Orchard Road Moseley, Virginia 23120 CHESTERFIELD		4/12/2024	12/1/2024	13
Richard Goode - Skinquarter Farm Market	20800 Hull St. Rd Chesterfield, Virginia 23120 CHESTERFIELD		4/12/2024	11/15/2024	4
Kirk Gravitt - Lake Country Organics,LLC.	P. O. Box 175 - 380 Greenhouse Dr Buffalo Junction 24529 Skipwith, Virginia 23968 MECKLENBURG		4/12/2024	12/1/2024	1
Bryant A. Green	6505 Hicksboro Rd. Oxford, North Carolina 27565 MECKLENBURG		4/12/2024	11/1/2024	2

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.5 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Adam Gregory	2033 Henry's Mill Rd. Java, Virginia 24565 PITTSYLVANIA		4/12/2024	12/1/2024	5
Sam Griffin - Griffin Farms	P. O. Box 36 - 18779 Governor Harrison Pkwy Freeman, Virginia 23856 BRUNSWICK		4/12/2024	12/1/2024	5
Jonathan Shane Hanks	6377 Ontario Road Keysville, Virginia 23947 LUNENBURG		4/12/2024	12/1/2024	1
Jonathan & Judy Harrison - Spring Rock Farm	2836 Piney Woods Rd. Dolphin, Virginia 23843 BRUNSWICK		4/12/2024	12/1/2024	4
Chris Haskins - Haskins farm LLC.	1589 Old Mine Rd. Chatham, Virginia 24531 PITTSYLVANIA		4/12/2024	11/1/2024	2
Richard T. Hite Jr Hite Farming LLC	9331 South Hill Road Kenbridge, Virginia 23944 LUNENBURG		4/12/2024	11/15/2024	6
A. Scott Hudson - Hudson Farms LLC.	4187 Red Bank Rd. Virgilina, Virginia 24598 HALIFAX		4/12/2024	12/1/2024	1
Steve R. Hudson - Hudson Farms	2240 Wade Pond Rd. Alton, Virginia 24520 HALIFAX		4/12/2024	12/1/2024	7
Thomas C. Hudson	1126 Richardson Lane Alton, Virginia 24520 HALIFAX		4/12/2024	11/15/2024	6
David R. Hutcherson	268 Hutcherson Rd. Gretna, Virginia 24557 PITTSYLVANIA		4/12/2024	12/15/2024	2

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.6 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
James & Jay Jennings - JF Leaf LTD	8689 Old Cox Road Chase City, Virginia 23924 MECKLENBURG		4/12/2024	12/1/2024	8
David & Chris Jones - Big Fork Farms	6874 Highway One Bracey, Virginia 23919 MECKLENBURG		4/12/2024	12/1/2024	6
Neil Jones	437 Clifton Road Rawlings, Virginia 23876 BRUNSWICK		4/12/2024	12/1/2024	3
J. Thomas Kelley III	1885 Moons Rd. Long Island, Virginia 24569 PITTSYLVANIA		4/12/2024	12/1/2024	3
Douglas E Lacks- Lacks Farm LLC	303 Keilleysville Rd. Red Oak, Virginia 23964 CHARLOTTE		4/12/2024	12/1/2024	4
Ronald Lenhart	49 Bluestone Creek Rd. Red Oak, Virginia 23964 MECKLENBURG		4/12/2024	12/1/2024	5
Robert O. Locke - Ashbrook Farm	200 Eureka School Rd. Keysville, Virginia 23947 CHARLOTTE		4/12/2024	12/1/2024	5
Wylie Lynch - W & A Farms, LLC	8937 Dry Bread Rd. Lawrenceville, Virginia 23868 BRUNSWICK		4/12/2024	12/1/2024	6
Susan Marsh - Little Goat Farm at One Lake	8954 Burwell Rd Nokesville, Virginia 20181 PRINCE WILLIAM		4/12/2024	11/15/2024	1
Thomas Martin	2054 Allen Trail Scottsburg, Virginia 24589 HALIFAX		4/12/2024	12/1/2024	1

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.7 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Meredith (Sonny) McBride - Mc Bride Brothers Farms	8818 Skipwith Rd. Skipwith, Virginia 23968 MECKLENBURG		4/12/2024	12/1/2024	1
Robert Mills - Briar View Farms	1101 Wynell Dr. Callands, Virginia 24530 PITTSYLVANIA		4/12/2024	12/1/2024	7
James Mitchell - 4 M Farms	3800 Coopers Mountain Road Martinsville, Virginia 24112 FRANKLIN		4/12/2024	12/1/2024	3
Donald Moore - Moore Farms	595 Strawberry Rd. Chatham, Virginia 24531 PITTSYLVANIA		4/12/2024	12/1/2024	4
A. Wayne Motley	7393 Chalk Level Rd. Chatham, Virginia 24531 PITTSYLVANIA		4/12/2024	12/1/2024	3
Robert Muse - Muse Vineyards	16 Serendipity Lane Woodstock, Virginia 22664 SHENANDOAH		4/12/2024	12/1/2024	2
Melvin Owen - Owen Farms, Inc.	1261 Owen Road Blairs, Virginia 24527 PITTSYLVANIA		4/12/2024	12/1/2024	5
Ronnie G. Owen - Owen Farms	1113 Wagstaff Lane Scottcburg, Virginia 24589 HALIFAX		4/12/2024	12/1/2024	1
Calvin Parham	24811 Parham Lane Petersburg, Virginia 23805 DINWIDDIE		4/12/2024	12/1/2024	4
Charles Parrish, Jr Parrish Farms Inc.	2968 Fairview Road Dundas, Virginia 23938 LUNENBURG		4/12/2024	12/1/2024	6

## D. Additional Housing Information

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
David C. Parsons	2110 Weal Rd. Chatham, Virginia 24531 PITTSYLVANIA		4/12/2024	12/1/2024	3
Sam Perry - Burnt Quarter	15917 White Oak Rd. Church Road, Virginia 23833 DINWIDDIE		4/12/2024	11/1/2024	2
Randle Phillips - Cave Ridge Vineyard	1476 Conicville Road Mount Jackson, Virginia 22842 SHENANDOAH		4/12/2024	12/1/2024	1
Andrew Pittard - Pittard Leaf and Beef Farms	999 Cow Road Buffalo Junction, Virginia 24529 MECKLENBURG		4/12/2024	12/1/2024	2
Aaron S. Puckette	505 Old Stage Coach Rd Gladys, Virginia 24554 CAMPBELL		4/12/2024	12/1/2024	2
Edward Puryear - Puryear Brothers	578 Rocky Road Baskerville, Virginia 23915 MECKLENBURG		4/12/2024	11/15/2024	1
Allen S. Ragsdale	1433 Yeatts Store Rd. Java, Virginia 24565 HALIFAX		4/12/2024	12/1/2024	4
Brad Ragsdale - Ragsdale Farms	1773 McCormick Road Java, Virginia 24565 PITTSYLVANIA		4/12/2024	12/1/2024	3
Chris Reamey - James C. Hall & Sons LLC	2356 Hall Road LaCrosse, Virginia 23950 MECKLENBURG		4/12/2024	12/15/2024	5
Julius H. Reese III - Reese Farms Inc	P.O. Box 57 - 8125 James D. Hagood Hwy. Scottsburg, Virginia 24589 HALIFAX		4/12/2024	12/1/2024	6

## D. Additional Housing Information

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Wallace Roberts - Roberts Farms Inc	1187 Farmers Field Road Lawrenceville, Virginia 23868 BRUNSWICK		4/12/2024	12/15/2024	11
Anthony Rogers - R & R Farm	5112 Lennie Road McKenney, Virginia 23872 DINWIDDIE		4/12/2024	12/1/2024	4
Timothy L. & Hunter D. Shelton - Shelton Brightleaf, Inc.	3804 Dry Fork Road Dry Fork , Virginia 24549 PITTSYLVANIA		4/12/2024	12/1/2024	6
Averett Simpson Jr.	1373 Pickaway Road Vernon Hill, Virginia 24597 PITTSYLVANIA		4/12/2024	12/1/2024	4
William Smith	294 Shellhorse Road Chatham, Virginia 24531 PITTSYLVANIA		4/12/2024	12/1/2024	1
Shannon T. Smith	3101 Burton Rd. Amelia, Virginia 23002 AMELIA		4/12/2024	12/1/2024	5
Mitch Tackett	887 Cedar Grove Rd. South Hill, Virginia 23970 MECKLENBURG		4/12/2024	12/1/2024	3
Michael Thompson - Dusty Road Farms Inc	4891 Kentuck Road Ringgold, Virginia 24586 PITTSYLVANIA		4/12/2024	12/1/2024	9
Tiffany Thompson - Riverstone Organic Farm	708 Thompson Rd SE Floyd, Virginia 24091 FLOYD		4/12/2024	12/15/2024	2
Kenneth Troyer - Troyer's Fruit & Produce Farm	66 Conner Rd Waynesboro, Virginia 22980 AUGUSTA		4/12/2024	11/1/2024	4

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.10 of B.30

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Ralph Tuck - Tuck Farms	3050 Wilborn Rd Virgilina, Virginia 24598 HALIFAX		4/12/2024	12/1/2024	2
Jamie & David Turner - Turner Family Farms LLC	21857 White Oak Road North Dinwiddie, Virginia 23803 DINWIDDIE		4/12/2024	12/1/2024	7
Charlie W. Vaughan III - Vaughan Farms LLC	18736 Kings Hwy. Wylliesburg, Virginia 23976 CHARLOTTE		4/12/2024	12/1/2024	5
Jeffrey W. Vaughan - Vaughan Tobacco Farms	7436 Slatesville Rd. Keeling, Virginia 24566 PITTSYLVANIA		4/12/2024	12/1/2024	2
Richard Edward Wallace Jr. & Sr Wallace Farms	1350 Friendship Church Road Drakes Branch, Virginia 23937 LUNENBURG		4/12/2024	12/1/2024	4
Lindsey T. Warren - Warren Farms	24837 Highway 47 South Hill, Virginia 23970 MECKLENBURG		4/12/2024	11/15/2024	5
Ronnie L. & Blair Waller - Waller Bros. Farm	3098 Golden Leaf Rd. Nathalie, Virginia 24577 HALIFAX		4/12/2024	12/1/2024	4
Kenneth Washburn - Washburn Farms Inc	87 Ferguson Drive South Hill, Virginia 23970 MECKLENBURG		4/12/2024	12/1/2024	3
F. Michael Wells	1838 Baskerville Rd. Baskerville, Virginia 23915 MECKLENBURG		4/12/2024	12/1/2024	4
Sterling Wilkinson - Circle W Farms II, LLC.	101 Raines St South Hill, Virginia 23970 MECKLENBURG		4/12/2024	12/1/2024	13

## D. Additional Housing Information

Form ETA-790A Addendum B	FOR DEPARTMEN	NT OF LABOR USE ONLY		Page B.11 of B.3
H-2A Case Number: H-300-24043-711156	Case Status. Full Certification	Determination Date: 03/25/2024	Validity Period:	to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
W. T. Willis Jr Willis & Sons, LLC	13320 Franklin Turnpike Dry Fork, Virginia 24549 PITTSYLVANIA		4/12/2024	12/1/2024	6
Della G. Williams	1573 Starkey Rd. Gretna, Virginia 24557 PITTSYLVANIA		4/12/2024	12/1/2024	3
Elvis Witcher - Witcher Farms Inc.	9470 Sontag Rd. Rocky Mount, Virginia 24151 FRANKLIN		4/12/2024	12/1/2024	16
W. Edward & William Wright	2107 Dry Bread Road White Plains, Virginia 23893 BRUNSWICK		4/12/2024	11/1/2024	4
Sally Travis - Doukenie Winery	14727 Mountain rd Hillsboro, Virginia 20132 LOUDOUN		4/12/2024	11/1/2024	3
E & A Farms LLC - Elizabeth Toombs	785 Able Road Drakes Branch, Virginia 23937 CHARLOTTE		4/12/2024	12/1/2024	1
Elijah Parrish - Parrish View Farms	4233 Sugar Hill Road Kenbridge, Virginia 23944 LUNENBURG		4/12/2024	12/1/2024	4
J.E. Calhoun, Jr - Two Rivers Farm	1461 Triangle School Road Callands, Virginia 24530 PITTSYLVANIA		4/12/2024	12/1/2024	1
Robert Hawthorne - Hawthorne Farms	1099 Hardy Road Lunenburg, Virginia 23952 LUNENBURG		4/12/2024	12/1/2024	1
Michael Powell	2570 Union Chapel Rd. Buffalo Junction, Virginia 24529 MECKLENBURG	sharing workers with Ronald Lenhart	4/12/2024	12/1/2024	0

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.12 of B.3

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor



## C. Additional Place of Employment Information

1. Name of Agricultural Business §	2. Place of Employment *	3. Additional Place of Employment Information §	4. Begin Date §	5. End Date §	6. Total Workers §
Anthony R. Layne	2593 Renan Road Gretna, Virginia 24557 PITTSYLVANIA	sharing workers with Della Williams	4/12/2024	12/1/2024	0
Stacy Sparks	1596 Kerns Church Road Sutherlin, Virginia 24594 HALIFAX		4/12/2024	12/1/2024	5
J. Grey Walker	2936 Carters Point Rd. Buffalo Junction, Virginia 24529 MECKLENBURG		4/12/2024	12/1/2024	3
Delmer Livengood-Walnut Winds Farm	1050 Dodson Rd Blairs , Virginia 24527 PITTSYLVANIA		4/12/2024	12/1/2024	2
Glenn Nunn -Nunn Farms	11091 Bill Tuck Hwy Virgilinia , Virginia 24598 HALIFAX		4/12/2024	12/1/2024	1
John Delmare – Rappahannock Cellars	14437 Hume Road Hunty , Virginia 22640 RAPPAHANNOCK		4/12/2024	12/1/2024	0

## D. Additional Housing Information

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.13 of B.3

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

## STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
☑ Employer-provided ☐ Rental or public accommodations	Ricky Adkerson-9821 Franklin Turnpike Dry Fork, Virginia 24549 PITTSYLVANIA	Ricky Adkerson	1	11	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>□ Other State authority</li> <li>□ Federal authority</li> <li>□ Other</li> </ul>
☑ Employer-provided ☐ Rental or public accommodations	David Alderson-1273 Doctor Milams Rd Sutherlin, Virginia 24594 HALIFAX	David Alderson	1	12	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
☑ Employer-provided ☐ Rental or public accommodations	John Amos-236 Mountain Rd Callands, Virginia 24530 PITTSYLVANIA	John & Brian Amos	1	8	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☐ Other State authority</li><li>☐ Federal authority</li><li>☐ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	Sam Bacon-2384 Bacon Fork Road Kenbridge, Virginia 23944 LUNENBURG	Sam & Wellington Bacon	1	12	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
☑ Employer-provided ☐ Rental or public accommodations	Malcolm Bailey-198 Bailey Rd. Keysville, Virginia 23947 LUNENBURG	Mac Bailey	1	10	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☐ Other State authority</li><li>☐ Federal authority</li><li>☐ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.14 of B.34

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

# THE OF THE STATE O

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Andrew Barker-55 Cortney Dr Axton, Virginia 24554 HENRY	Andrew Barker	1	4	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Kenneth Barnard-5130 Cedar Lane Amelia, Virginia 23002 AMELIA	Kenneth Barnard	1	4	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Charles Barnes-18817 Bolsters Rd 18817 Bolsters Rd., Virginia 23882 DINWIDDIE	Charles Barnes	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Ed Baskerville-20612 Baskerville Mill Rd McKenney, Virginia 23872 DINWIDDIE	Ed Baskerville	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Allen Bass-10 Pigon Run Rd. Gladys, Virginia 24554 CAMPBELL	Allen Bass	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.15 of B.3

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

# WIND OF THE STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Terry bass-732 Fall Creek Rd Ringgold, Virginia 24586 PITTSYLVANIA	Terry Bass	1	9	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Wade T Blair-921 Vance Hill Rd Danville, Virginia 24541 PITTSYLVANIA	Wade T Blair	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
☑ Employer-provided ☐ Rental or public accommodations	S Bowen-3233 East Hitesburg Rd Virgilina, Virginia 24598 HALIFAX	S Bowen	1	8	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Q Bowen-3141 Red Bank Rd Virgilina, Virginia 24598 HALIFAX	Q Bowen	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	W Bowen-7026 Dry Bread Rd. Lawrenceville, Virginia 23868 BRUNSWICK	W Bowen	1		<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

## STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	K Brankley-599 Brankley Road Skipwith, Virginia 23968 MECKLENBURG	K Brankley	1	18	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	D Buchanan-219 Mountain View Rd. Skipwith, Virginia 23968 MECKLENBURG	D Buchanan	1	4	☐ Local authority ☐ SWA ☐ Other State authority ☐ Federal authority ☐ Other ————
☑ Employer-provided ☐ Rental or public accommodations	C Burnette-3820 Mount View Rd Danville, Virginia 24540 PITTSYLVANIA	C Burnette	1	12	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	D Burnett-2501 Dodson Road Blairs, Virginia 24527 PITTSYLVANIA	D Burnett	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	E Callahan-24115 Hwy 47 South Hill, Virginia 23970 MECKLENBURG	E Callahan	1	12	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	M Carwile-1551 Narrow Passage rd. Appomattox, Virginia 24538 CHARLOTTE	M Carwile	1	6	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	R Clark-11183 Skipwith Rd. Clarksville, Virginia 23927 MECKLENBURG	R Clark	1	16	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☑ Rental or public</li><li>accommodations</li></ul>	Clary-1697 Waqua Creek Rd Rawlings, Virginia 23876 BRUNSWICK	B Clary	1	18	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Clowdis-51 Hebron Church Rd. Saxe, Virginia 23967 CHARLOTTE	R Clowdis	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Comer-2082 Ridge Road Vernon Hill, Virginia 24597 HALIFAX	G Comer	1	15	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.18 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

# STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
☑ Employer-provided ☐ Rental or public accommodations	Cooper-135 Midnight Ln Martinsville, Virginia 24112 FRANKLIN	Harold D Cooper	1	10	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Corum-6464 Slurgeon Rd Warfield, Virginia 23889 BRUNSWICK	N Corum	1	2	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☑ Rental or public</li><li>accommodations</li></ul>	Culver-6925 Jarmans Gap Rd. Crozet, Virginia 22932 ALBEMARLE	J CULVER	1	2	☐ Local authority☐ SWA☐ Other State authority☐ Federal authority☐ Other☐
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	S Dalton-368 trail Rd Meadows of Dan, Virginia 24120 CARROLL	S DALTON	1	2	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Devin-1214 Hebron Rd. Wyliesburg, Virginia 23976 CHARLOTTE	WILLIAM DEVIN	1	8	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# THE OF THE OWNER OW

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Dianis-787 Deerfield Rd Emporia, Virginia 23847 GREENSVILLE	G DIANIS	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	B Easley-2401 Tightsqueez Rd Chatham, Virginia 24531 PITTSYLVANIA	Benjamin Easley	1	4	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Edwards-857 Rigney Circle Chatham, Virginia 24531 PITTSYLVANIA	Jimmy Malcolm & Roach Edwards	1	9	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Emerson-333 Emerson Road Dry Fork, Virginia 24549 PITTSYLVANIA	C Emerson	1	12	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Everett-3454 Stewart Road Jarratt, Virginia 23867 SUSSEX	R Everett	1	10	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.20 of B.30

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

## NI OF THE OF THE OWNER OF THE OWNER OF THE OWNER OF THE OWNER OWNE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Fajna-2340 Chapmans Ford Rd Emporia, Virginia 23847 GREENSVILLE	T Fajna	1	5	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	Farrar-2307 Baskerville Rd Baskerville, Virginia 23915 MECKLENBURG	W FARRAR	1	6	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Ferrell-2155 Barnesville Hwy Wylliesburg, Virginia 23976 CHARLOTTE	K FERRELL	1	18	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	R Francis-1755 Waddell Nelson Rd Charlotte Court House, Virginia 23923 CHARLOTTE	R FRANCIS	1	9	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	A Goode-26002 Pear Orchard Rd Moseley, Virginia 23120 CHESTERFIELD	A GOODE	1	9	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.21 of B.31

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

# THE OF THE OWNER OW

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Glasscock-2624 Bell Rd Amelia, Virginia 23002 AMELIA	C GLASSCOCK	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	A Goode-25051 Pear Orchard Rd Moseley, Virginia 23120 CHESTERFIELD	A GOODE	1	7	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
☑ Employer-provided ☐ Rental or public accommodations	14621 Genito Rd Amelia, Virginia 23002 AMELIA	R GOODE	1	9	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	R Goode-11810 Chula Rd Moseley, Virginia 23002 CHESAPEAKE CITY	R GOODE	1	4	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Gravitt-940 Sandy Fork Road Buffalo Junction, Virginia 24529 MECKLENBURG	K GRAVITT	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# THE OF THE OWNER OW

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Greene-186 Mill Creek Rd Clarksville, Virginia 23927 MECKLENBURG	B GREENE	1	6	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Griffin-18779 Governor Harrison Pkwy Freeman, Virginia 23856 BRUNSWICK	S GRIFFIN	1	7	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	A. Gregory- 1775 Henrys Mill Rd Java, Virginia 24565 HALIFAX	A Gregory	1	9	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Haskins-1548 Old Mine Rd Chatham, Virginia 24531 PITTSYLVANIA	C HASKINS	1	5	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Hanks-47 Brown Road Keysville, Virginia 23947 LUNENBURG	S HANKS	1	6	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

## STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Harrison-505 Old Tobacco Dr Dolphin, Virginia 23843 BRUNSWICK	J & J HARRISON	1	5	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Hite-9402 South Hill Rd Kenbridge, Virginia 23944 LUNENBURG	R HITE	1	10	☐ Local authority ☐ SWA ☐ Other State authority ☐ Federal authority ☐ Other
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Steve Hudson-2009 Melon rd Alton, Virginia 24520 HALIFAX	STEVE HUDSON	1	8	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☐ Other State authority</li><li>☐ Federal authority</li><li>☐ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Scott Hudson-4181 Red Bank Rd Virgilina, Virginia 24598 HALIFAX	SCOTT HUDSON	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	T Hudson-1172 Darnells Trail South Boston , Virginia 24592 HALIFAX	THUDSON	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	D Hutcherson-268 Hutcherson Rd Gretna, Virginia 24557 PITTSYLVANIA	D HUTCHERSON	1	5	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Jennings-8689 Old Cox Road Chase City, Virginia 23924 MECKLENBURG	J JENNINGS	1	11	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☑ Rental or public</li><li>accommodations</li></ul>	D Jones-441 Clifton Rd Rawlings, Virginia 23876 BRUNSWICK	D JONES	1	10	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	N Jones-441 Clifton Rd Rawlings, Virginia 23876 BRUNSWICK	N JONES	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Kelley-3204 Level Run Rd Hurt, Virginia 24569 PITTSYLVANIA	J KELLEY	1	5	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.25 of B.31

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

## STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	D Lacks-303 Kellysville Rd Red Oak, Virginia 23964 CHARLOTTE	D LACKS	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Lenhart-323 W. Orgensville Rd Red Oak, Virginia 23964 MECKLENBURG	R LENHART	1	7	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Locke-3959 Crab Orchard Rd Keysville, Virginia 23947 CHARLOTTE	R LOCKE	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Lynch-558 Clarke Rd Lawrenceville, Virginia 23866 BRUNSWICK	W LYNCH	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Marsh-8954 Burrell Rd Nokesville, Virginia 20181 PRINCE WILLIAM	S MARSH	1	1	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

## STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	McBride-8818 Skipwith Rd Skipwith, Virginia 23968 MECKLENBURG	S McBRIDE	1	5	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	R Mills-1061 Wynell Dr Callands, Virginia 24530 PITTSYLVANIA	R MILLS	1	8	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	J Mitchell-4070 Coopers Mountain Rd Martinsville, Virginia 24112 FRANKLIN	J MITCHELL	1	4	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	W Motley-6021 Strader Rd Chatham, Virginia 24531 PITTSYLVANIA	A WAYNE MOTLEY	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	D Moore-593 Strawberry Rd Chatham, Virginia 24531 PITTSYLVANIA	D MOORE	1	7	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# STATE OF THE STATE

## H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	R Owen-1075 Newbill School Rd Crystal Hill, Virginia 24589 HALIFAX	RG OWEN	1	5	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	M Owen-9550 US 29 Blairs, Virginia 24527 PITTSYLVANIA	M OWEN	1	10	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Parham-24508 Parham Lane Petersburg, Virginia 23805 DINWIDDIE	C PARHAM	1	5	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Parrish-Fairview Road Dundas, Virginia 23938 LUNENBURG	C PARRISH	1	12	☐ Local authority☐ SWA☐ Other State authority☐ Federal authority☐ Other☐
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Parsons-680 Gammons Lake Rd Chatham, Virginia 24531 PITTSYLVANIA	D PARSONS	1	7	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.28 of B.38

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

# THE OF THE OWNER OW

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Perry-2716 Marmora Dr Sutherland, Virginia 23885 DINWIDDIE	S PERRY	1	2	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	A Pittard-999 Cow Road Buffalo Junction, Virginia 24529 MECKLENBURG	A PITTARD	1	7	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Puryear-578 Rocky Rd Baskerville, Virginia 23915 MECKLENBURG	E PURYEAR	1	4	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Reamey4516 Blackbridge Rd Lacrosse, Virginia 23950 MECKLENBURG	C REAMEY	1	6	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☑ Federal authority</li> <li>☐ Other</li> </ul>
☑ Employer-provided ☐ Rental or public accommodations	A&J Ragsdale-573 Riceville Rd Java, Virginia 24565 HALIFAX	A & J RAGSDALE	1	10	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# STATE OF THE STATE

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Reese-1141 Long Branch Lane Scottsburg, Virginia 24589 HALIFAX	J REESE	1	24	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	W Roberts-1060 Farmers Field Road Lawrenceville, Virginia 23868 BRUNSWICK	W ROBERTS	1	10	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	W Roberts-1506 Farmers Field Rd Lawrenceville, Virginia 23868 BRUNSWICK	W ROBERTS	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Rogers-970 Kress Rd Rawlings, Virginia 23872 DINWIDDIE	A ROGERS	1	7	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Shelton-3804 Dry Fork Rd Dry Fork, Virginia 24549 PITTSYLVANIA	T SHELTON	1	16	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

## STATE OF THE STATE

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Simpson-1373 Pickaway Rd Vernon Hill, Virginia 24597 PITTSYLVANIA	R SIMPSON	1	12	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Smith-3101 Burton Rd Amelia, Virginia 23002 AMELIA	S SMITH	1	11	□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
<ul><li>☑ Employer-provided</li><li>☑ Rental or public</li><li>accommodations</li></ul>	Tackett-887 Cedar Grove Rd South Hill, Virginia 23970 MECKLENBURG	TACKETT	1	6	☐ Local authority☐ SWA☐ Other State authority☐ Federal authority☐ Other☐
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	M Thompson-Marvin Collie Dr Ringgold, Virginia 24586 PITTSYLVANIA	M THOMPSON	1	7	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	M Thompson-1229 Ringgold Church Rd Ringgold, Virginia 24586 PITTSYLVANIA	M THOMPSON	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.31 of B.31

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

# STUDING OF THE STATE OF THE STA

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Troyer-318 S. Elkin Dr Waynesboro, Virginia 22980 AUGUSTA	K TROYER	1	3	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Tuck-1215 Tennessee Rd Virgilina, Virginia 24598 HALIFAX	R TUCK	1	7	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	Turner-9710 Boydton Plank Rd North Dinwiddie, Virginia 23803 DINWIDDIE	D TURNER	1	15	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	C Vaughan-292 Jackson Vaughan Rd Wylliesburg, Virginia 23976 CHARLOTTE	C VAUGHAN	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	J Vaughan-14381 Old Richmond Rd Keeling, Virginia 24566 PITTSYLVANIA	J VAUGHAN	1	11	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☐ Other State authority</li> <li>☐ Federal authority</li> <li>☐ Other</li> </ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.32 of B.3

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

# STATE OF THE STATE

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
☑ Employer-provided ☐ Rental or public accommodations	E Wallace-622 Eubank Rd Drakes Branch, Virginia 23937 LUNENBURG	E WALLACE	1	12	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Washburn-87 ferguson dr South Hill, Virginia 23970 MECKLENBURG	K WASHBURN	1	5	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☑ Rental or public accommodations</li></ul>	Warren-Chalk Level Rd South Hill, Virginia 23970 MECKLENBURG	L WARREN	1	8	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Wells-1838 Baskerville Rd Baskerville, Virginia 23915 MECKLENBURG	M WELLS	1	8	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Waller-3008 Golden Leaf rd Nathalie, Virginia 24577 HALIFAX	WALLER	1	8	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

## THE OF THE OWNER OWNER OF THE OWNER OWNER OF THE OWNER OWNER

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	WS Wilkinson-Busy Bee Rd South Hill, Virginia 23970 MECKLENBURG	W S WILKINSON	1	14	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Williams-1573 Starkey Rd Gretna, Virginia 24557 PITTSYLVANIA	D WILLIAMS	1	5	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☑ Rental or public</li><li>accommodations</li></ul>	Willis-13320 Franklin Turnpike Dry Fork, Virginia 24549 PITTSYLVANIA	W.T. Willis	1	7	☐ Local authority☐ SWA☐ Other State authority☐ Federal authority☐ Other☐
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Witcher-9296 Sontag rd Rocky Mount, Virginia 24151 FRANKLIN	E WITCHER 2	1	4	☐ Local authority☐ SWA☐ Other State authority☐ Federal authority☐ Other☐
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Witcher-9300 Sontag Rd Rocky Mount, Virginia 24151 FRANKLIN	E WITCHER 3	1	7	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

 Form ETA-790A Addendum B
 FOR DEPARTMENT OF LABOR USE ONLY
 Page B.34 of B.34

 H-2A Case Number:
 H-300-24043-711156
 Case Status:
 Full Certification
 Determination Date:
 03/25/2024
 Validity Period:
 to

## NOTES OF THE PROPERTY OF THE P

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Witcher-9248 Sontag Rd Rocky Mount, Virginia 24151 FRANKLIN	E WITCHER 1	1	4	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	Witcher-40 Samuel Lane Rocky Mount, Virginia 24151 FRANKLIN	E WITCHER 5	1	7	☐ Local authority☐ SWA☐ Other State authority☐ Federal authority☐ Other☐
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	E Wright-379 Wrightwood Dr White Plains, Virginia 23893 BRUNSWICK	E WRIGHT	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Witcher-464 Mt Carmel Rd Rocky Mount, Virginia 24151 FRANKLIN	E WITHCHER 6	1	4	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	Hume Stone Dr Alberta, Virginia 23821 BRUNSWICK	Hawthorne	1	5	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# STATE OF THE STATE

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	1193 Buffalo Spring Rd Buffalo Junction, Virginia 24529 MECKLENBURG	S Walker	1	4	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	14727 Mountain Rd Hillsboro, Virginia 20132 LOUDOUN	Travis Doukenie	1	3	☐ Local authority ☐ SWA ☐ Other State authority ☐ Federal authority ☐ Other ————
☑ Employer-provided ☐ Rental or public accommodations	10349 South Hill Rd Kenbridge, Virginia 23944 LUNENBURG	E Parrish	1	5	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	708 Thompson Rd SE Floyd, Virginia 24091 FLOYD	T Thompson	1	3	<ul> <li>☑ Local authority</li> <li>☑ SWA</li> <li>☑ Other State authority</li> <li>☑ Federal authority</li> <li>☑ Other</li> </ul>
☑ Employer-provided ☐ Rental or public accommodations	383 Whitlow Rd Gladys, Virginia 24554 CAMPBELL	A Puckette	1	6	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

For Public Burden Statement, see the Instructions for Form ETA-790/790A.

# STATE OF THE STATE

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	28 Station Hill Dr. Mt. Jackson, Virginia 22842 SHENANDOAH	Muse and Cave Ridge Vineyard	1	3	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	2890 Cottontown Rd Forest, Virginia 24551 BEDFORD	Gerhardt	1	2	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public</li><li>accommodations</li></ul>	163 Dobbin Hollow Rd Pilot, Virginia 24138 FLOYD	Bignell	1	1	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	340 Triangle School Rd Chatham, Virginia 24530 PITTSYLVANIA	J Calhoun	1	4	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
☑ Employer-provided ☐ Rental or public accommodations	1720 Kerns Church Rd Sutherlin, Virginia 24594 HALIFAX	Sparks	1	12	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>

## NI OF THE OF THE OWNER OF THE OWNER OF THE OWNER OF THE OWNER OWNE

### H-2A Agricultural Clearance Order Form ETA-790A Addendum B U.S. Department of Labor

1. Type of Housing *	2. Physical Location *	3. Additional Housing Information §	4. Total Units *	5. Total Occupancy *	6. Inspection Entity *
<ul><li>☑ Employer-provided</li><li>☐ Rental or public accommodations</li></ul>	900 Dodson Rd Blairs, Virginia 24527 PITTSYLVANIA	Livengood	1	4	<ul><li>☑ Local authority</li><li>☑ SWA</li><li>☑ Other State authority</li><li>☑ Federal authority</li><li>☑ Other</li></ul>
□ Employer-provided □ Rental or public accommodations					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☐ Employer-provided☐ Rental or public☐ accommodations☐					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
□ Employer-provided □ Rental or public accommodations					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other
☐ Employer-provided☐ Rental or public accommodations					□ Local authority □ SWA □ Other State authority □ Federal authority □ Other

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum C U.S. Department of Labor



#### H. Additional Material Terms and Conditions of the Job Offer

a. Job Oner Information 1			
Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties
0 0 4 11 514 4 1 1 7	0 :::		

3. Details of Material Term or Condition (up to 3,500 characters) \*
Nursery/Greenhouse? Duties may include but are not limited to: preparing soil and growth media, planting, transplanting, cultivating, pruning, cutting, deadheading, culling, pinching, pollinating, harvesting, trimming to shape, mowing, fertilizing with granular or liquid fertilizer, cleaning work area, transporting plant materials in the greenhouse or nursery area, loading and unloading plants and all other duties associated with plant production and /or otherwise participating in horticulture activities. Haul and spread topsoil, fertilizer, etc. to condition land. Spray, weed and water plants, shrubs and trees. Workers will be required to perform duties to prepare crops and ensure their development into marketable products. Workers will also pick orders, space plantings, load and unload product from carts, racks, benches, wagons and trucks for crop placement. Workers must lift full and empty metal benches of plants. Operate equipment necessary for the maintenance and operation of the grounds and facilities.

Planting, Cultivating & Harvesting Row Crops - Duties may include but are not limited to plant, cultivate, harvest and store grain crops such as field corn, wheat, rye, soybeans, forage, etc. Workers may perform a variety of other duties such as husking and shelling corn and unloading grain onto conveyors to storage bins and/or elevators. Duties may include but are not limited to plant, cultivate and harvest peanuts, cotton, and tobacco. Flue cured, burley and dark Tobacco requires planting, cultivating, remove tops and suckers from the plants, and oiling. Flue cured requires that you pull mature leaves from tobacco stalks by hand and place leaves in trailers for transport to tobacco barns for curing, then prepared to be placed in the barns, once cured is removed and placed in bins to be baled. Bales weighing 650 to 850 pounds are mechanically loaded in trucks for transport to market. Other types of tobacco are harvested by cutting the whole plant and curing. Planting, Cultivating and Harvesting Vegetables/Fruits - Duties may include but are not limited to plant, cultivate, harvest and pack produce in boxes, buckets, and/or crates. May assist in set-up of product for sale of crop. When harvesting cabbage, asparagus, winter squash, pumpkins workers will cut selected produce with knife or shears and place in trailer drawn through field. Workers are also expected to perform task of packing, weighing, and loading trucks. Produce may include a variety of cucumbers, squash, sweet potatoes, potatoes, peppers, grapes, berries, asparagus, broccoli, beans, cantaloupes, peas, pumpkins, melons, tomatoes, corn, and other miscellaneous fruits or vegetables,

Grapes will include, planting, placing bamboo stakes, installing grow tubes, hilling up vines, installing trellis, weeding, hedging, pruning, tying up vines, cutting grass, harvesting. Workers may perform general indoor tasks or post-harvest activities when outdoor vineyard work is not available. All such activities will be performed incident to or in conjunction with vineyard operation.

Hay/Straw -Hay must be cut, raked and bailed. If square bales workers will move along rows of previously bailed haw/straw, bending, stooping and lifting bails, loading and stacking onto a truck or trailer for transport to storage area. If round bales they will be loaded with tractor on the truck or trailer for transport to storage area.

Sod - Sod requires land preparation, seeding mowing and harvesting. A machine cuts and rolls the sod. Workers stack the rolls on pallets to be transported to installation worksite where the workers lay the sod. Livestock will include assisting with delivery, apply or administer medications, vaccines and/or insecticides, mix feed and additives, feed, water, herd, clean/disinfect livestock corrals/stalls/sheds, castrate, brand, clip/tag and clamp livestock.

b. Job Offer Information 2

Section/Item Number *	3.6	2. Name of Section or Category of Material Term or Condition *	Additional Information Regarding Job Qualifications/Requirements
-----------------------	-----	--	--

3. Details of Material Term or Condition (up to 3,500 characters) \*

Workers will be expected to conform to the specific instructions given for each days work. Assignments will be made by employer or a designated employee. Workers may be assigned a variety of duties in any given day and different tasks on the same day. Packaged produce may weigh from 50 to 75 pounds. Workers are exposed to wet weather early in the morning and through the heat of the day, working in fields. Temperatures may range from 30F to 110F. Workers may be required to work during occasional showers not severe enough to stop field operations. Employers will provide workers, without cost to them, with appropriate rain gear. Considerable bending is required. Workers should be able to work on their feet in bent, stooped or crouched positions for long periods of time. Allergies to grass, weeds, goldenrod, insect spray, related chemicals, etc., may affect workers ability to perform the work.

Form ETA-790A Addendum C	FOR DEPARTMENT OF LABOR USE ONLY		Page C.1 of C.	
H-2A Case Number: H-300-24043-711156	Case Status: Full Certification	Determination Date: 03/25/2024	Validity Period:	to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum C U.S. Department of Labor



#### H. Additional Material Terms and Conditions of the Job Offer

c. Job Offer Information 3

1. Section/Item Number * B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - Work Rules

3. Details of Material Term or Condition (up to 3,500 characters) \*
WORK RULES Although not intended to be a complete list, these work rules are intended to provide guidance to workers of standards of conduct expected of them. Notice is provided that violation of lawful job-related employer requirements, including these work rules, will be considered grounds for terminating worker?s employment. Penalties such as suspension from work opportunity for the remainder of a day or for up to three days at a time may be made in the case of less serious violations. Workers are expected to comply with all rules relating to discipline, attendance, work quality and effort, and the care and maintenance of all property provided to them by the employer.

- 1. Workers who perform sloppy work may be suspended without pay for the remainder of a workday or for up to three days in the sole judgment of their supervisor, depending on the degree of infraction, the worker?s prior record and other relevant factors. Discharge of the worker may result from any subsequent offense.
- 2. No use or possession of beer, liquor or unlawful drugs is permitted during work time or during any workday before work is completed for the day (such as during meals); workers may not report for work under the influence of beer, liquor or illegal drugs. Illegal drugs may not be used or kept on any employer premises, including housing.
- 3. Excessive absences will not be permitted. This is regular work for which employees are expected to be present, able and willing to perform every scheduled workday. This is not sporadic or ?day work.?
- 4. Workers shall maintain any living quarters provided to them clean and in good repair, given reasonable wear and tear. Workers shall cooperate with other workers assigned to such housing in maintaining common kitchen and living areas.
- 5. Workers living in employer?s housing assigned to bunk beds may not separate bunk beds, as floor space in sleeping rooms is needed by all occupants.
- 6. Workers living in employer?s housing may not cook in sleeping rooms or any other non-kitchen areas.
- 7. Workers may not drop paper, cans, bottles and other trash in fields or packing house area. Trash and waste receptacles must be used.
- 8. Workers may not take unauthorized breaks from work.
- 9. Workers may not leave the field or other assigned work area without permission of farmer or person in charge
- 10. Workers may not enter employer?s premises without authorization.
- 11. Workers may not begin work prior to scheduled starting time or continue working after stopping time.
- 12. Workers living in employer?s housing may not entertain quests in housing premises after 10:30 p.m. except on Saturday night on which night quest hours end at 12:00 midnight. No persons, other than workers assigned by employer to a room, may sleep in any room.
- 13. Workers may not deliberately restrict production.
- 14. Any worker who physically threatens another worker, the farmer or any supervisor with any tool or weapon will be subject to immediate discharge
- 15. Workers may be discharged for fighting on the employer?s premises, including housing premises, at any time

#### d. Job Offer Information 4

1. Section/Item Number * B.6	2. Name of Section or Category of Material Term or Condition *	Job Requirements - undefined
------------------------------	--	------------------------------

#### 3. Details of Material Term or Condition (up to 3,500 characters) \*

Workers should be physically able to do the work required with or without reasonable accommodations. Persons seeking employment in these crops should be available for the entire period requested by the grower. Employer assures that workers will be provided transportation between living quarters and work site every day. For workers who must be provided housing. Employer will accept any capable U.S. worker or workers who are capable of performing the work. Employer is willing to train worker for a period not to exceed three (3) days. Workers must possess documentation required to enable employer to comply with the employment verification requirements of U.S. Citizenship and Immigration Services to complete the form 1-9. The employer retains the right to discharge an obviously unqualified worker, malingerer or recalcitrant worker who is physically able but does not demonstrate the willingness to perform the work necessary in these crops. Workers may be requested to submit to random drug and alcohol testing at no cost to the worker. Failure to comply with the request or testing positive may result in immediate termination. All testing will occur post-hire and is not part of the interview process.

Form ETA-790A Addendum C	FOR DEPARTMENT OF LABOR USE ONLY			Page C.2 of C.
H-2A Case Number: H-300-24043-711156	Case Status: Full Certification	Determination Date: 03/25/2024	Validity Period:	to

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum C U.S. Department of Labor



#### H. Additional Material Terms and Conditions of the Job Offer

				_
Α.	Inh	Otter	Information	-5

1. Section/Item Number * B.6 2. Name of Section or Category of Material Term or Condition * Job Requirements Work RulesContinued	Work RulesContinued
--	---------------------

- 3. Details of Material Term or Condition (up to 3,500 characters) \*
- 16. Workers may not post or remove any notices, signs, or other instructions from the employer?s bulletin boards or the employer?s property without specific authority from the employer.
- 17. Workers will be discharged if they steal from fellow workers or from the employer.
- 18. Workers may not falsify identification, personnel, medical, production or other work-related records.
- 19. Workers may not willfully abuse or destroy any machinery, truck or other vehicle, equipment, tools or other property belonging to the employer or to other employees.
- 20. Workers may not use or operate trucks or other vehicles, machines, tools or other equipment and property to which the worker has not been specifically assigned by his supervisor. Workers may not use or operate trucks or other vehicles, tools or other equipment or property for their personal use unless expressly authorized by the employer.
- 21. Workers may not misuse or remove from the farm premises without authorization from his supervisor any employer property such as trucks and other vehicles, beds, refrigerator, tools. etc.
- 22. Workers must obey all safety rules and common safety practices and must report any injuries or accident promptly to their supervisor or the employer?s office.
- 23. Workers are prohibited from using cell phones or other electronic devices during work hours except by express permission of the employer or by such person designated by the employer as the supervisor.

#### f. Job Offer Information 6

Section/Item Number *	A.8a	Name of Section or Category of Material Term or Condition *	Job Duties - null
-----------------------	------	---	-------------------

3. Details of Material Term or Condition (up to 3,500 characters) \*

Poultry Feeding, checking birds, flock health, removing dead birds, animal handling, gathering eggs, setting eggs, taking hatch off, wing banding and vaccinating chicks, cleaning rooms and equipment/facility maintenance.

Alternative work -General farm work will include maintain, drive, attach and operate farm implements/tractors/equipment connected with the duties listed above, make minor mechanical adjustments, repairs and service farm machinery, paint/repair farm structures, replace/repair fencing, perform general cleanup of farm areas, load and unload trucks, removal of rocks and clearing of land which is related to land preparation. Irrigation, ditching, hoeing, shoveling, placement and removal of plastic, spraying pesticides or herbicides, loading, unloading, hauling etc.

Trees, Shrubs: Manual tasks related to harvest of nursery stock will include the following: Planting, cultivating and harvesting all types of trees/shrubs growing in fields. Workers will also spray approved chemicals to control pests, weeds and diseases, pinching, pruning, fertilizing, watering, rooting, weeding, loading, transporting, discarding, rotating, grading, storing, and loading and shipping field grown trees according to supervisor?s instructions. Harvesting includes digging up products, balling and securing delicate dirt and root systems in burlap secured with rope, pins, or wire, to be stored until ready for shipment. Grading is done by size, shape, and quality. Plants must be handled carefully to ensure that leaves, limbs and roots are not broken during digging, handling, wrapping and/or transplanting processes. Products are measured and tied for storage and shipment.

Form ETA-790A Addendum C		FOR DEPARTMENT OF LABOR USE ONLY		Page C.3 of C
H-2A Case Number: H-300-24043-711156	Case Status: Full Certification	Determination Date: 03/25/2024	Validity Period:	to

a Joh Offer Information 7

#### H-2A Agricultural Clearance Order Form ETA-790A Addendum C U.S. Department of Labor



#### H. Additional Material Terms and Conditions of the Job Offer

g. 30b Oner Information 7							
1. Section/Item Number *	A.8a	2. Name of Section or Category of Material Term or Condition *	Job Duties -				
3. Details of Material Term of DRIVING FARM VEHICLES: Workers recruited an	3. Details of Material Term or Condition (up to 3,500 characters) * DRIVING FARM VEHICLES: Workers recruited and hired for these specific farm work positions will also drive and operate farm vehicles consistent with or described in the tasks and work activities articulated in the ONET online information for SOC code 45-2091 Farm Equipment Operator.						
The vehicles being operated by workers in perform	nance of their work	duties and in support of the agricultural operations of the farm vary from farm to farm for VAGA joint employer As	ssociation members included in this application but fall into the following categories:				
"Farm vehicles" Less than 26001 pound gvwr							
2-ton flatbed or dump bed trucks							
Surplus purchased school buses converted for spe	ecific on farm uses,	i.e. water nurse tanks or other non-passenger uses					
Regular or "heavy-duty" pickup trucks/ half ton, 3/	ton, 1 ton						
May sometimes tow trailers							
Does not involve transporting materials designate	d as Hazardous Ma	terials					
Employee transport buses - short and full size for	passengers used in	support of farm operations					
Employee transport vans - for passengers used in	support of farm op	erations					
Sport Utility Vehicles - for passengers used in support farm operations							
Extra Cab and Crew Cab Pick-up trucks - for pass	engers used in sup	port farm operations					

#### h. Job Offer Information 8

Section/Item Number * F.1     Name of Section or Category of Material Term or Condition	Daily Transportation - Continued
---	----------------------------------

3. Details of Material Term or Condition (up to 3,500 characters) \*
The employer will provide a vehicle directly to the workers to drive themselves to and from the jobsite and housing as necessary on a day-to-day basis. There is no set schedule; generally, the workers will travel to and from the jobsite just before and after the workday. The workers will also be able to use the vehicle for personal errands and groceries at least once per week. The use of employer provided daily transportation by workers, as described in this paragraph, is voluntary; no worker is required as a condition of employment to utilize the daily transportation on the worksite offered by the employer. Employer will provide free transportation to eligible workers from the housing site to the worksite & return. Workers are always free to choose their own means of transportation at their own expense & liability. Workers who arrange their own transportation understand they assume all liability & hold harmless the growers/association for any damages, injuries, personal or property losses. Please note that most growers, not all, have agricultural commodities in more than one county. Some growers have commodities in multiple counties. Modes of transportation/types of vehicles to be included for daily transportation to and from housing sites to work sites in the VAGA applications vary from farm to farm but fall into the following categories: Sport Utility Vehicles of various sizes and configurations: 2-11 passenger Trucks of various sizes: ton, xtra cab, crew cab, regular cab, vans of various sizes: 15 passenger, 7-10 passenger vans, cars of various sizes, Sedans and station wagons transporting passengers 2-7

Only workers requiring housing will be provided transportation to and from the job site. There is no license requirement on this job order, although the grower/member will be sure anyone that drives shall be properly licensed. In the event that there is not an available worker(s) with a valid drivers license, the employer or other U.S. worker will drive the workers to and from the job site daily and to and from the grocery store once weekly. The vehicle(s) used to transport the workers will be properly insured and will be in compliance with all state and federal laws.

Form ETA-790A Addendum C FO		FOR DEPARTMENT OF LABOR USE ONLY		Page C.4 of C
H-2A Case Number: H-300-24043-711156	Case Status: Full Certification	Determination Date: 03/25/2024	Validity Period:	to