

Maryland Job Order Print Document

Job Order: **1970455**

Print Date: **12/18/2023 4:30:53 PM**

Office: **Montgomery County One Stop Center (Wheaton)**

LWDB: **Montgomery county**

Employer Information:

Employer Name: **Thomas Clime Landscapes, LLC**

How to Apply: **Provide a MWEJobs Resumé Online or uploaded Resumé (recommended), Via Email, By Mail, By Phone, By Fax, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: Please follow required first step: please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the nearest state career-center, such as Montgomery County East County Regional Service Center, 3300 Briggs Chaney Road, Silver Spring, MD 20904, Phone: 240-777-8412, Fax: 240-777-8410, Email: eastcounty@worksourcemongomery.com, Website: worksourcemongomery.com, re: job #1970455.

Location:

Main Address:

Mailing Address:

**Thomas Clime Landscapes, LLC
22610 Georgia Ave
Brookeville, MD 20833**

**PO BOX 66
BROOKEVILLE, MD 20833-0066**

Contact:

Contact: **Thomas Clime**

Title: **President**

Phone: **(301) 924-4305 x**

Email: **tom@thomasclimelandscapes.com**

Fax: **(301) 576-5727**

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborers**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **15**

Referrals: **9999**

Earliest Date to Display: **12/26/2023** Last Date Job Order Will Display: **02/27/2024**

Job Order Followup: **01/25/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: 1) Thomas Clime Landscapes is located at 22610 Georgia Avenue, Brookeville, MD 20833, p(301) 924-4305.

2) 15 Ground Persons are needed for temporary, full-time employment.

3) 15 positions available for temporary full-time Landscape Laborers to begin working March 18, 2024 and continue through November 18, 2024, with 40 hours work provided weekly at day shift 8am to 4pm Monday through Friday at \$19.67 or higher per hour, with overtime offered regularly at \$29.51 or higher per hour. No education or prior experience or training are required, including no on-the-job training needed, as clear and simple instructions are provided on the worksite by a supervisor.

Landscape Laborers collect up and clean out winter landscape debris, including fallen branches, and haul to crew vehicles, loading and unloading vehicles; Laborers also pull dead growth and weeds, and start patching in new sod. Landscape Laborers also prune and trim at ground level to allow spring growth of hedges, shrubs, bushes, trees, and plants. Laborers mow, weed-whack, and do edging. Landscape Laborers also mulch and chip, and also rake and dig and plant and water.

4) The geographic area of this job is Brookeville, Maryland from which we travel daily together to multiple jobs around the towns and cities of Montgomery County in Maryland and also Alexandria, Virginia at times, leaving from our Brookeville office headquarters for daily worksites and returning home the same day.

5) Pay is \$19.67 or higher per hour.

6) Overtime is offered regularly at \$29.51 or higher per hour.

7) No on-the-job training necessary. Supervision and guidance are provided to Ground Persons directly on the job by skilled Crew Managers. Ground Persons do not supervise any staff.

8) Thomas Clime Landscapes uses a single workweek as its standard for computing wages due.

9) Employees will be paid each week on Friday. Payment is unconditionally free and clear.

10) Thomas Clime Landscapes does not provide housing.

11) Thomas Clime Landscapes will make all paycheck deductions required by law and only deductions required by law, such as income tax and social security; No other deductions are made from the worker's paycheck.

12) Thomas Clime Landscapes will reimburse workers who complete 50 percent of the work period covered by this job order the cost of transportation and daily subsistence and lodging FROM THE PLACE from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment.

13) Thomas Clime Landscapes will provide or pay for the worker's cost of RETURN TRANSPORTATION and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer if the worker completes the employment period or is dismissed for any reason before the employment period ends.

Where a worker must travel TO OBTAIN A VISA so that the worker may enter the to come to work for Thomas Clime Landscapes, the employer will pay for the transportation and subsistence costs of that part of travel too. The amount of transportation reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. The amount of money that the worker will receive for daily subsistence will be at least \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

14) Thomas Clime Landscapes provides daily transportation to job sites. Job crews leave from our Brookeville headquarters for job-sites each day. If a worker cannot get to the headquarters, he/she can be picked up at home by the work crew, and returned home same day. No other travel required.

15) Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees).

16) Thomas Clime Landscapes will provide workers at no charge or deposit all tools, supplies, and equipment required to perform the job.

17) Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the nearest state career-center, such as Montgomery County East County Regional Service Center, 3300 Briggs Chaney Road, Silver Spring, MD 20904, Phone: 240-777-8412, Fax: 240-777-8410, Email: eastcounty@worksourcemongomery.com, Website: worksourcemongomery.com, re: job #1970455.

18) Thomas Clime Landscapes guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Special Software/Hardware Skills Needed: **No**

Special Skills: **None.**

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.67 Hour**

Maximum Salary: **19.67 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: