

Theresa Luchak

From: Theresa Luchak
Sent: Tuesday, December 19, 2023 8:03 AM
To: 'h2bprograms@mass.gov'
Subject: H2B State Job Order Request - Greener Group LLC
Attachments: State Job Order Form - Greener Group LLC.pdf

Importance: High

Dear MA SWA,

An H2B job order request has been created and submitted for Greener Group LLC (see attached).

This job order is in relation to an H-2B application which is being submitted with the Dept. of Labor on 12/19/2023. Please confirm placement of the job order once a Notice of Acceptance has been received from USDOL. If you have any questions at this time, please feel free to contact me directly.

Sincerely,

Theresa Luchak
Member Guide | [FEWA](#)

Direct: 979-318-7280

[Schedule A Call](#)

Email: tluchak@fewaglobal.org

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MDCS JOB ORDER FORM

Instructions: Fill out the form below completely and email to: h2bprograms@mass.gov.

Job Order filling Date: 12/19/2023 CNPC case #: H-

I. Employer Information

Business Name: Greener Group LLC FEIN #: [REDACTED]
D.B.A., if applicable: Phone: (978) 441-3900
Contact Person: Erica Alves E-Mail: ealves@greenergroupllc.com
Business Address: 123 Bolt St
City: Lowell State: MA ZIP Code: 01852

II. Agent Information

Business Name: FEWA Phone: (979) 318-7280
Contact Person: Theresa Luchak Email: tluchak@fewaglobal.org

III. Job Information

Job Title: Landscape Laborer O*NET Code: 37-3011 NAICS Code: 561730
Start Date: 3/18/24 End Date: 12/15/24 [X] Full Time [] Part Time
of Openings: 20 Workdays (Specify): [] S [X] M [X] T [X] W [X] T [X] F [X] S
Number of Hours Per Week: 45 Per Day: 8 From: 6:00 (am/pm) To: 4:00 (am/pm)
Education: [X] None [] High School [] College [] Advanced
Experience: [X] None Months Years On the job training? [X] Yes [] No

IV. Wage Information

Wage Rate: \$ 21.78 Overtime: [X] Yes [] No Overtime Rate: \$ 32.67
Frequency of Pay: [X] Weekly [] Bi-weekly [] Monthly [] Other (specify):
Employer uses a single work week as the standard for computing wages due: [X] Yes [] No

V. Job Description - Describe, in detail, the job duties to be performed by any worker hired for the job opportunity, including any equipment to be used as well as any other pertinent work tasks to be performed.

Greener Group LLC, Lowell, MA. Daily transportation will be provided from a central location to and from worksites in the following counties: Abington, Acton, Acushnet, Amesbury, Andover, Arlington, Ashburnham, Ashby, Ashland, Attleboro City, Auburn, Avon, Ayer, Barre, Bedford, Bellingham, Belmont, Berkley, Berlin, Beverly City, Billerica, Blackstone, Bolton, Boston City, Boxborough, Boxbord, Boylston, Braintree, Bridgewater, Brockton City, Brookfield, Brookline, Burlington, Cambridge City, Canton, Carlisle, Carver, Charlton, Chelmsford, Chelsea City, Clinton, Cohasset, Concord, Danvers, Dartmouth, Dedham, Dighton, Douglas, Dover, Dracut, Dudley, Dunstable, Duxbury, East Bridgewater, East Brookfield, Easton, Essex, Everett City, Fairhaven, Fall River City, Fitchburg City, Foxborough, Framingham, Franklin City, Freetown, Gardner City, Georgetown, Gloucester City, Grafton, Groton, Groveland, Halifax, Hamilton, Hanover, Hanson, Harvard, Haverhill City, Hingham, Holbrook, Holden, Holliston, Hopedale, Hopkinton, Hubbardston, Hudson, Hull, Ipswich, Kingston, Lakeville, Lancaster, Lawrence City, Leicester, Leominster City, Lexington, Lincoln, Littleton, Lowell City, Lunenburg, Lynn City, Lynnfield, Malden City, Manchester by the Sea, Mansfield, Marblehead, Marion, Marlborough City, Marshfield, Mattapoissett, Maynard, Medfield, Medford City, Medway, Melrose City, Mendon, Merrimac, Methuen City, Middleborough, Middleton, Milford, Millbury, Millis, Millville, Milton, Nahant, Natick, Needham, New Bedford City, New Braintree, Newbury, Newburyport City, Newton City, Norfolk, North Andover, North Attleboro, North Brookfield, North Reading, Northborough, Northbridge, Norton, Norwell, Norwood, Oakham, Oxford, Paxton, Peabody City, Pembroke, Pepperell, Phillipston, Plainville, Plymouth, Plympton, Princeton, Quincy City, Randolph, Raynham, Reading, Rehoboth, Revere City, Rochester, Rockland, Rockport, Rowley, Royalston, Rutland, Salem City, Salisbury, Saugus, Scituate, Seekonk, Sharon, Sherborn, Shirley, Shrewsbury, Somerset, Somerville City, Southborough, Southbridge, Spencer, Sterling, Stoneham, Stoughton, Stow, Sturbridge, Sudbury, Sutton, Swampscott, Swansea, Taunton City, Templeton, Tewksbury, Townsend, Townsend, Tyngsborough, Upton, Uxbridge, Wakefield, Walpole, Waltham City, Wareham, Warren, Watertown City.

VI. Deductions - The job order must specify all deductions not required by law which the employer will make from the worker's pay. **Deductions not disclosed are prohibited.**

Upon employee's request, payroll deductions may be made, at employer's discretion. Employer facilitates corresponding deductions for available health benefits after 90 days. Employer facilitates voluntary housing arrangements along with corresponding payroll deduction of \$150-\$500/week (dependent on number of people in unit).

VII. Employer Recruitment Information

Applicants may apply directly to the employer by phone: (978) 441-3900 or via e-mail: careers@greenergroupllc.com. Applicants may also apply through the local MassHire Career Center (MCC), whose contact information is listed below.

Employer/Agent - Please use the on-line [MassHire Career Centers](#) locator to identify the nearest office to the area of intended employment and complete the information below:

MassHire Lowell Career Center	107 Merrimack Street Lowell, MA 01852	(978) 458-2503
MassHire Career Center Name	Address	Telephone

MassHire Department of Career Services Contact Information

State Workforce Agency:	MassHire Department of Career Services	Contact Person:	FLC Unit Supervisor
SWA Address:	100 Cambridge St, 5 th Fl.	Telephone:	617-626-5587
City/State / Zip Code:	Boston, MA 02114	E-mail:	h2bprograms@mass.gov

V. Job Description (Cont'd)

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weekly maintenance of same properties to include weeding, trimming, mowing, and rotation of annual plantings; Fall clean-ups to include leaf collection and disposal as well as trimming back of appropriate plant material; fine grading of landscapes, installation of seed or sod, creation of planting beds; installation of plant material to include shrubs, trees, and flowers; edging and mulching new beds; irrigation of lawns, trees, and shrubs upon installation. Installing, adjusting, and maintaining irrigation systems, assembling PVC pipe for install, use a shovel and a trencher to dig trenches up to 24 inches deep and 6 inches wide that will allow access for plastic pipe to supply water for automatic lawn sprinkler system; installation of mortarless segmental retaining walls; wheelbarrowing materials such as gravel, small stones, and sand; assist with hauling concrete pavers & wall blocks but do not install; assist fence installers by moving materials around job site and retrieving tools but do not install; may operate vehicles to and from jobsites. Pre-employment drug testing required; Drug testing during employment for cause; Post-Accident Drug Testing; All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company. Pre-hire background check required; All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company. Able to lift 50lbs. No experience required, will train. Upon employee's request, payroll deductions may be made, at employer's discretion, Employer facilitates corresponding deductions for available health benefits after 90 days. Employer facilitates voluntary housing arrangements along with corresponding payroll deduction of \$150-\$500/week (dependent on number of people in unit). A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will arrange and pay directly for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (978) 441-3900, careers@greenergroupllc.com or the nearest MA SWA, MassHire Lowell Career Center, 107 Merrimack Street Lowell, MA 01852, (978) 458-2503.