



Mississippi Department of Employment Security

Date received _____

H-2B Temporary Non-Agriculture Job Order Request Form

Employer Information

Company Name: Progressive Solutions LLC

Contact Name: Mary Vega

805 Decatur Street
Mailing Address

Newton MS 39345
City State Zip code

Employer EIN #
[REDACTED]

Phone number:
(601) 683 - 6466

Fax number:
(601) 683 - 6904

Email address:
ps.h2b.program@gmail.com

Job information:

Rate of Pay (PWD from Chicago NPC) \$ 12.79 - 24.14/ hour Valid From 10/23/2023 to 06/30/2024
mm/dd/yyyy mm/dd/yyyy

Overtime: No Yes \$ 19.19 - 36.21/ hour Piece rate \$ _____ N/A

Job Title: Full Time Temporary Brush Clearers

SOC Code/Title 37-3011.00 NAICS Code _____

Number of workers requested 300 Dates of need: From 03/18/2024 to 09/30/2024

Hours: 7 per day 40 per week From 7:00 am (am/pm) to 3:00 pm (am/pm)

Days: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Worksite address: Attach separate sheet to list multiple worksites.

AL,AR,AZ,CA,CO,FL,GA,KY,LA,MO,MS,NC,NM, NV,OK,OR,SC,TN,TX,UT,WA
Street City State Zip code County

Job requirements:

Education None GED High School Associates Degree Bachelors Degree Other _____

Training No Yes _____ years _____ months Experience No Yes _____ years _____ months

Other requirements:

Job Description:

See attached for Job Description

Helping Mississippians Get Jobs

Henry J. Kirksey Building • 1235 Echelon Parkway • Jackson, Mississippi 39213
Post Office Box 1699 • Jackson, Mississippi 39215-1699 • (601) 321-6000

MDES is an Equal Employment Opportunity Employer

Job Description Continued

Agent Information

Company Name: _____	Phone number: () _____ - _____
Contact Name: _____	Fax number: () _____ - _____
Mailing Address _____ _____ City _____ State _____ Zip code _____	Email address: _____

MDES USE ONLY

MS Job Order Number _____

Job Order Start Date _____ Job Order End Date _____

Notes:

All applicants must see employer name, address, and phone number in job order, as well as being informed that they may apply to the employer directly by mailing resume or calling. Filling out company application is required.

Apply at nearest State Workforce Agency, Forest WIN Job Center, 536 Deer Field Drive, Forest, MS 39074, T: 601-469-2851; Job Order #.

Progressive Solutions LLC, 805 Decatur Street, Newton, MS 39345, fax 601-683-6904/phone 601-683-6466, EOE/AA: Male, Female, Disabled, Vets

Please do not shorten job description since DOL rules against employers whose printed advertisement and SWA listings do not match. Please see previous years of company listings with MDES.

Attachment 1. Additional Worksites * Required

Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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Job Description

Progressive Solutions LLC, located in 805 Decatur St, Newton, MS 39345, has 300 full time temporary job openings for Brush Clearers starting 3/18/2024 and ending approximately 9/30/2024. No experience necessary, no minimum education required; applicant must be 18 yrs of age and complete company application. Progressive Solutions maintains a drug free workplace & workers may be subject to post-employment drug testing as required by government contracts. Work consists of using backpacks to apply herbicides and using other tools to control vegetation in rights of way, rangeland, wildlife areas, industrial sites, and other areas. After 3 wks of training, trainee must be able to identify plants, follow established procedures, & properly apply herbicide mixtures at a minimum of 20 gal. per day. Job requires physical stamina to walk 10 miles/day over rough terrain, carrying 35lbs of equipment, in adverse conditions (hot weather, poisonous plants, insects, and snakes). Work will be done on tracts of land varying in size from less than an acre to 1,000s of acres. All equipment provided by employer at no cost to the worker. Employment will start in Newton, MS at an hourly wage of \$13.25 where trainees will undergo paid training. Trainee must travel to designated location independently and attend all training. Company will provide training & pay test fees for applicator certification. Extensive travel required during work period lasting approximately 6 months from 3/18/2024 to 9/30/2024 throughout all areas of intended employment in MS, AL, AR, AZ, CA, CO, FL, GA, KY, LA, MO, NC, NM, NV, OK, OR, SC, TN, TX, UT, and WA. Employer offers optional transportation to the trainees from designated rally location to daily job sites & between work locations. Employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment. H2b trainees will be reimbursed in the first work week for all visa, visa processing, border crossing and other related fees, including those mandated by the government, incurred (except passport fees). Travel expenses and subsistence from the place of recruitment to first work site will be reimbursed sixth (6th) pay period or at 50% completion of the work period, whichever is least. Upon completion of the work period or where the trainee is dismissed earlier, employer will arrange and pay for transportation and subsistence back to place of departure, except, where the trainee will not return due to subsequent employment with another employer or voluntary abandonment of employment. The paid expenses for transportation shall be equal to the costs charged by the most economical and reasonable common carrier for the distance involved. Daily subsistence pay for inbound and outbound travel shall be at least \$15.46 per day without receipts or a maximum of \$59 per day with receipts. Hourly wages vary depending on work location as established by Dept. of Labor prevailing wage rates: MS: \$12.81-16.05, AL: \$13.20-15.92, AR: \$13.67-16.06, AZ: \$16.03-17.69, CA: \$18.44-24.14, CO: \$18.11-21.69, FL: \$14.18-16.97, GA: \$13.62-17.07, KY: \$13.60-16.69, LA: \$12.79-15.19, MO: \$15.24-17.58, NC: \$14.30-17.41, NM: \$15.38-17.76, NV: \$17.54-18.60, OK: \$14.21-16.15, OR: \$17.56-20.88, SC: \$13.77-17.24, TN: \$14.41-17.05, TX: \$12.90-17.25, UT: \$16.37-18.92, WA: \$17.19-23.52. Employees may qualify for a discretionary bonus based on total wages upon completion of work. Basic employment is 40 hours per week, M-F, 7:00am to 3:00pm; but, weekly work hours can fluctuate due to weather & contract schedules with some Sat and Sun required. OT pay after 40 hours: MS: \$19.22-24.08, AL: \$19.80-23.88, AR: \$20.51-24.09, AZ: \$24.05-26.54, CA: \$27.66-36.21, CO: \$27.17-32.54, FL: \$21.27-25.46, GA: \$20.43-25.61, KY: \$20.40-25.04, LA: \$19.19-22.79, MO: \$22.86-26.37, NC: \$21.45-26.12, NM: \$23.07-26.64, NV: \$26.31-27.90, OK: \$21.32-24.23, OR: \$26.34-31.32, SC: \$20.66-25.86, TN: \$21.62-25.58, TX: \$19.35-25.88, UT: \$24.56-28.38, WA: \$25.79-35.28. Trainees who hold a valid driver's license, meet all company driver standards and pass company driver test may be offered additional work hours to transport workers and/or materials. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on Friday (weekly) by check. Pay deductions as required by law. Apply at nearest State Workforce Agency, Forest WIN Job Center, 536 Deer Field Drive, Forest, MS 39074, T: 601-469-2851; Job Order #.Progressive Solutions LLC 805 Decatur St, Newton, MS 39345, fax 601-683-6904/phone 601-683-6466.EOE/AA:Male,Female,Disabled,Vets